Thank you for taking a look at the Weatherford College Culture of Caring Newsletter! Our Guided Pathways Leadership Team is eager to share information about all the pathways-related activities occurring throughout our institution. We hope you will find this format handy and the materials presented useful. We will have a lot to share as people from all areas of our college community continue stepping up and finding ways for us to better serve our students and our mission. We thank you for all you have done to create a college culture of caring and welcome your input as we work together to make our institution even better.
INSTITUTIONAL TRANSFORMATION FOR STUDENT SUCCESS
GUIDED PATHWAYS INSTITUTE, ROUND 2, INSTITUTE 1

Texas Pathways Round Two, Institute #1, Institutional Transformation for Student Success, focused on changing leadership at all levels of the college, transforming institutional culture, and continuously improving to support student attainment of high-quality credentials, equity in student outcomes, and socioeconomic mobility.

Weatherford College is committed to developing its Culture of Caring, and this institute was instrumental to advancing that goal. We took our core institute leadership team and participated in breakout sessions with topics such as, "Rethinking Equity Gaps Through Humanized Data", "Transition to a Culture of Care: Do You Feel You Belong", "Change Leadership", and "Guided Pathways Strategy Planning: Organizing, Operationalizing, and Measuring Success". We had three core work group sessions, which provided us the opportunity to have real conversations about what we are doing well, what ideas we need to bring home, and what long-term changes we'd like to institute.

We look forward to presenting information from this institute within our new Framework Friday professional development opportunities.

Currently the team is working on solidifying our Action Plan - which is a commitment to what we will do next. This AP will be available on the Guided Pathways web page.
WHAT ARE TASK FORCES?

How are task forces different from committees?

Task forces consist of groups of three to six individuals whose goal is to focus on a specific objective, working to a conclusion in as timely a manner as possible. A task force is assigned with an end date in mind where a solution or conclusion must be met. Task forces provide an opportunity to be involved in the change on campus without long term commitments or long standing meetings. When a task force has accomplished what it needs to, it disbands. If you are interested in working on a specific task force, please reach out to the lead.

If you feel a task force should be created or you have a work group in mind, please reach out to Shantee Siebuhr, ssiebuhr@wc.edu

Current Task Forces include:
Probation/Suspension Appeals Training led by Dr. Alexander Ibe
Faculty/Advisor Collaborations led by Shantee Siebuhr
Meeting Students' Needs on Campus led by Lee Butler
Hope Statement/ADA – Canvas/Syllabus led by Dawn Kahlden
Emergency Aid – Application/Process and Microloans led by Adam Finley
SNAP for Students led by Christine Endy
Course Sequencing led by Adrianne Treinies
Assessment led by Traci McKinley
Coyote Communication Consistency led by Brenda Key
Front Line Training led by Dana Orban
Framework Fridays led by Becki Byrd
Advisor Training led by Kay Landrum
Early Alerts led by John Turntine
New Student Orientation led by Dawn Kahlden
New Employee Orientation led by Paul Williams
Math and Science Calculators led by Michael Lee
Learning Taxonomy led by Shannon Stoker
WHAT IS COMING UP NEXT?
WHERE ARE WE HEADED?

In early spring the PLT will meet with our Pathways coach for the first time to gain insight into the path we are on, what our next steps should be, and how we get there.

We will continue to work with transparency, providing opportunities for involvement by faculty, staff, and administration.

The first round of task force leads have been debriefed and we have some work to do!

The next Pathways Institute is in April of 2020. The topic will be "Mapping Pathways to Students’ End Goals 1 - Internships and Employment."

MEETING STUDENT NEEDS TO PROMOTE ACADEMIC SUCCESS. THE GUIDED PATHWAYS LEADERSHIP TEAM APPROACHES ALL ASPECTS OF THE COLLEGE FROM THE STUDENT PERSPECTIVE TO REMOVE BARRIERS AND PROVIDE A CARING ENVIRONMENT FOR OUR STUDENTS TO GROW.