



BOARD OF TRUSTEES

Board Meeting

Thursday, October 9, 2025

12:30 p.m.

Community Room

Of the

Emerging Technologies and Workforce Building

**WEATHERFORD COLLEGE
BOARD OF TRUSTEES
October 9, 2025
12:30 p.m.**

AGENDA

A meeting of the Board of Trustees of Weatherford College will be held on Thursday, October 9, 2025 beginning at 12:30 p.m. in the Community Room of the Emerging Technologies and Workforce Building, located at 225 College Park Drive, Weatherford, Texas, to consider and act on the posted agenda:

1. Call to Order, Invocation and Pledge of Allegiance
2. Public Comment for Individuals Not on the Agenda
3. President's Report:
 - a. Recognitions
 - b. Employee Notices
4. Consent Agenda and Financial Reports:
 - a. Approval of Minutes from the September 11, 2025 Board Meeting
 - b. Chief Executive Office Reporting Requirements TEC§ 51.253(c)
 - c. Comprehensive Review of Weatherford College's General Education Curriculum
 - d. 5-Year Cycle Program Review Approval
 - e. Parker County Appraisal District Board of Directors Nomination
5. Consideration and Possible Action: Proposal on Sale of 7.16 Acres of Vacant Land in Weatherford, Texas #RFP-02-26
6. Consideration and Possible Action: Proposal on Sale of 45.682 Acres of Vacant Land in Weatherford, Texas #RFP-03-26
7. Reports:
 - a. WCWC, Academics, and Student Services Update
 - b. Access and Affordability
 - c. Financial Aid
8. Announcements
9. Closed Session:
 - a. Deliberate Real Property in Accordance with Government Code 551.072

- b. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, in Accordance with Government Code 551.074
- 10. Consideration and Possible Action: Real Property
- 11. Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
- 12. Adjourn



Weatherford College Board of Trustees

DATE: October 9, 2025

AGENDA ITEM #2

SUBJECT: Public Comment for Members of the Public

INFORMATION AND DISCUSSION:

1. In accordance with Texas Government Code Sec. 551.007 (b), the Board of Trustees shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.
2. In further accordance with Texas Government Code Sec. 551.007 (c), the Board of Trustees may adopt reasonable rules regarding the public's right to address the body under this section, including rules that limit the total amount of time that a member of the public may address the body on a given item.
 - a. In Local Board Policy BDB, the Board of Trustees has adopted reasonable rules regarding public comment.
 - b. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures, an individual's comments to the Board shall not exceed five minutes per meeting.

ATTACHMENTS: Public Comment Sign Up Form

SUBMITTED BY: Molly Garcia, Executive Assistant to the President



**Weatherford College Board of Trustees
President's Report**

DATE: October 9, 2025

AGENDA ITEM: #3

SUBJECT: President's Report

INFORMATION AND DISCUSSION: President Tod Allen Farmer will report to the Board of Trustees on the following items:

- a. Recognitions
 - b. Employee Notices
-

SUBMITTED BY: Dr. Tod Allen Farmer, President



**Weatherford College Board of Trustees
Consent Agenda**

DATE: October 9, 2025

AGENDA ITEM: #4.a.

SUBJECT: Minutes from the September 11 Board Meeting

INFORMATION AND DISCUSSION: On September 11, 2025, the Board of Trustees met in Regular Session. The attached minutes detail the actions taken by the Board, in accordance with Texas Government Code 551.021.

RECOMMENDATION: That the Board of Trustees review and approve the Minutes from the September 11 Regular Board Meeting as presented.

ATTACHMENTS: Minutes from the September 11, 2025 Regular Board Meeting.

SUBMITTED BY: Molly Garcia, Executive Assistant to the President

**WEATHERFORD COLLEGE
BOARD OF TRUSTEES
MINUTES OF REGULAR MEETING
September 11, 2025**

The Weatherford College Board of Trustees met in regular session at 12:30 p.m., Thursday, September 11, 2025, in the Community Room of the Emerging Technologies and Workforce Building. **Board Chair Dan Carney called the meeting to order.** Other trustees present were Secretary Morris, Dr. Marlett, G.B. Bailey, Vice Chair Doug Dowd, Tom Vick and Dr. Dixon. Mary Beth Dennie was absent. Brent Baker gave the invocation and the Pledge of Allegiance was recited.

1 Call to Order,
Invocation and
Pledge of Allegiance
854-1

There were no participants in public comment.

2 Public Comment
854-2

Recognitions-

- Congratulations to our Coyote volleyball team. After sweeping several nationally ranked colleges and universities, they are now ranked second in the nation. Go COYOTES!
- We had yet another highly successful move in day at our dorms. A big thank you goes out to all of you who helped make such a positive first impression on our students and their families. Thanks to you, we are off to a great start!
- Recognition is in order to WC team members who due to record enrollment created additional sections of classes, added last minute faculty members to teach the additional classes, and dealt with cafeteria lines that ran out the door. What an amazing team!

3 Presidents Report
854-3

Employee Notices- DMAC Local requires the college president to provide the names of contract employees that have resigned since the last board meeting.

Employee Name	Resignation/Retirement	Title	Department	Effective Date
Terry Spector	Resignation	Police Sargent	WCPD	9/19/25

We thank Terry his service and wish him the very best in future endeavors.

Enrollment Report:

We yet again have all-time record high enrollment at Weatherford College. As of Monday, September 8th, we had 7,242 students enrolled compared to 6,602

students last year and 5,344 the year before. That represents a 9.7% year to date increase and an enrollment increase of 35.5% over the last two-year period.

4 Consent Agenda
854-4

A recommendation was made that the Board approves the minutes from all called and regular meetings held on August 7 and 21, 2025 Board Meetings as presented. *Submitted by Molly Garcia, Executive Assistant to the President.*

4.a Approval of Minutes
from the August 7th
and 21st, 2025 Board
Meeting

A recommendation was made that the Board approves the financial reports ending August 31, 2025 as presented.

4.b Financial Reports
Ending August 31,
2025

A recommendation was made that the Board of Trustees approve the Report of investments at August 1, 2025.

4.c Quarterly Investment
Report

A recommendation was made that the Board of Trustees approve the change in process for administration to provide periodic financial and investment reports within six weeks after the end of the month being reported to allow College staff ample time to prepare and submit to the President's office to include in the Board packet

4.d Financial and
Investment Reporting-
Procedural Change

A recommendation was made that the Board of Trustees approve charging a \$200 fee per long semester (Fall, Spring, Summer) to park in the Gold Parking Lot.

4.e Parking Fee for Gold
Parking Lot

A recommendation was made that the Board of Trustees approve awarding year four option to renew coverages, loss control, and risk management services to HUB international Insurance Services in the amount of \$1,119,010.

4.f Renewal of Sealed
Proposal for Insurance
Coverages, Loss
Control, & Risk
Management

A recommendation was made that the Board of Trustees approves the revised Investment Policy as presented to Include Investment Pools as an authorized investment option.

4.g Amendment of
Investment Policy
(CAK Local) to Include
Investment Pools

Dr. Marlett made a motion to approve the consent agenda as recommended in its entirety. G.B. Bailey seconded the motion. The motion was carried unanimously.

Consent Agenda
Approved
854-4

A recommendation was made that the Board of Trustees approves Texas Short Term Asset Reserve Program (TexSTAR) Investment pool as an authorized investment option and approves the Application for Participation in TexSTAR; and that the Board of Trustees approves Local Government Investment Cooperative (LOGIC) investment pool as a authorized investment option and approves the Application for Participation in LOGIC.

5 Consideration and
Possible Action:
Approval of TexSTAR
and LOGIC Investment
Pools as Authorized
Investment Options.
854-5

Doug Dowd made a motion to approve Texas Short Term Asset Reserve Program (TexSTAR) Investment pool as an authorized investment option and approves the Application for Participation in TexSTAR; and that the Board of Trustees approves Local Government Investment Cooperative (LOGIC) investment pool as a authorized investment option and approves the Application for Participation in LOGIC. Secretary Lela Morris seconded the motion. The motion was carried unanimously.

A recommendation was made that the Board of Trustees approves setting up the two bank accounts associated with the Series 2025 Revenue Bonds. 6

Consideration and
Possible Action:
Authorization of Bank
Accounts Associated
with the Consolidated
Fund Revenue Bonds,
Series 2025
854-6

Doug Dowd made a motion that the Board of Trustees authorize the college to set up two bank accounts for the 2025 revenue bonds associated with the student union building. The first being the series 2025 revenue bond project fund and the second being the series 2025 revenue bond interest and sinking. Dr. Marlett seconded the motion. The motion was carried unanimously.

The following reports were presented to the Board: 7

- a) WCWC, Academics, and Student Services Update
- b) Student Union Presentation
- c) Service Trip

Reports
854-7

Brent Baker Made the Following Announcements: 8

Announcements
854-8

September 17 Volleyball – WC vs. Southwestern Christian College
(Graber Athletic Center, 6:00 p.m.)

September 20 Volleyball – WC vs. Collin College
(Graber Athletic Center, 12:00 p.m.)

September 23 WC Jazz Orchestra Live at Wise County Campus
(WCWC Campus, 6:00 p.m.)

September 24 Campus Cookout and University Fair
(Memorial Plaza 11:30 a.m.)

September 27 Volleyball – WC vs. Temple College
(Graber Athletic Center, 1:00 p.m.)

October 7 2025 Presidential Luncheon
(Alkek Fine Arts Center, 11:45 a.m.)

September 11, 2025

October 10 WC Lone Star Region Rodeo
(Parker Co. Sheriff's Posse Arena, 6:30 p.m.)

October 13 Ex-Students Luncheon
(Alumni House, 12:00 p.m.)

Board of Trustees entered into Closed Session at 1:12 p.m. to deliberate real property in accordance with Government Code 551.072, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee in accordance with Government Code 551.074.	9	Closed Session 854-9
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The Board of Trustees reconvened in Open Session at 2:06 p.m.		Open Session
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Dr. Marlett made the motion to recognize the outstanding contributions made by the Weatherford College in service to helping restore the community and environment in San Saba. All Board member were in favor to support this resolution.

Real Property. No action.	10	Consideration and Possible Action -Real Property 854-10
Personnel Matters. No action.	11	Consideration and Possible Action -Personnel Matters 854-11

At 2:08 p.m., Dr. Marlett made the motion to adjourn the meeting. Dr. Dixon seconded and the motion carried unanimously.	12	Adjourn 854-12
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Dan Carney
Chair, Board of Trustees

Lela Morris
Secretary, Board of Trustees



**Weatherford College Board of Trustees
Consent Agenda**

DATE: October 9th, 2025

AGENDA ITEM # 4.b.

SUBJECT: Chief Executive Office Reporting Requirements TEC§ 51.253(c)

INFORMATION AND DISCUSSION:

Under the Texas Education Code (TEC), Section 51.253(c), the institution's Chief Executive Officer is required to submit a data report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC, Section 51.252 the type of incident described in the employee's report constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, and any disciplinary actions taken under TEC, Section 51.255.

ATTACHMENTS: Chief Executive Office Summary Report

SUBMITTED BY: Adam Finley, Executive Dean of Enrollment Management & Registrar

Chief Executive Officer Report

TO: **Weatherford College Board of Trustees**
FROM: **Dr. Tod Allen Farmer** Chief Executive Officer
DATE: **October 9th, 2025**
RE: Chief Executive Officer Reporting Requirements under Tex. Educ. Code § 51.253(c)

Under the Texas Education Code (TEC), Section 51.253(c), the institution's Chief Executive Officer is required to submit a report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC, Section 51.252, concerning "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, and any disciplinary actions taken under TEC, Section 51.255.

For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), the attached summary data report¹ includes all of the required reporting information to the **Weatherford College Board of Trustees** for the time period of **September 1, 2024** through **August 31, 2025**. The summary data report is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

The summary data report is also posted on the institution's website as per the public reporting requirements under TEC, Section 51.253(c) at <https://wc.edu/current-students/policies-conduct/title-ix/>

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.

¹ When identifiable, duplicate reports were consolidated and counted as one report in the summary data, and confidential employee reporting is noted as a sub-set to the total number of reports received.

CEO Summary Data Report

September 1st, 2024 through August 31st, 2025

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	2
Number of confidential reports ² under Section 51.252	0
Number of investigations conducted under Section 51.252	2
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	2

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

² "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

³ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.



**Weatherford College Board of Trustees
Consent Agenda**

DATE: **October 9, 2025**

AGENDA ITEM #4.c.

SUBJECT: **Comprehensive Review of Weatherford College's General Education Curriculum**

INFORMATION AND DISCUSSION:

Effective September 1, 2025, Texas Senate Bill 37 of the 89th Legislature requires all governing boards of each higher education institution to “conduct a comprehensive review of the general education curriculum established by the institution.” The governing board shall ensure courses in the curriculum are:

1. Foundational and fundamental to a sound postsecondary education.
2. Necessary to prepare students for civic and professional life.
3. Equip students for participation in the workforce and in the betterment of society.
4. Ensure a breadth of knowledge in compliance with applicable accreditation standards.

RECOMMENDATION:

Approve the 2025 core and general education curriculum for Weatherford College as proposed by the Weatherford College Curriculum and Academic Standards Committee with consideration of the Board of Trustees approved tuition and fee rates beginning in the 2025-2026 academic year and for review and approval again in the 2030-2031 academic year.

ATTACHMENTS:

Weatherford College, 2025 Core and General Education Curriculum. The course descriptions and learning outcomes are available via hard copy upon request.

SUBMITTED BY: Dr. Shannon Ydoyaga, Executive Vice President of Academic Services

Weatherford College
2025 Core and General Education Curriculum

Written Communication (Two Courses from the following)			
ENGL 1301	Composition I	3 Hours	Course descriptions and learning outcomes may be viewed on the Texas Higher Education Coordinating Board, Academic Course Guide Manual .
ENGL 1302	Composition II	3 Hours	
ENGL 1322	Technical and Business Writing	3 Hours	
Mathematics (One Course from the following)			
MATH 1314	College Algebra	3 Hours	Course descriptions and learning outcomes may be viewed on the Texas Higher Education Coordinating Board, Academic Course Guide Manual .
MATH 1316	Plan Trigonometry	3 Hours	
MATH 1324	Mathematics for Business and Social Sciences	3 Hours	
MATH 1325	Calculus for Business and Social Sciences	3 Hours	
MATH 1332	Contemporary Mathematics I	3 Hours	
MATH 1342	Elementary Statistical Methods	3 Hours	
MATH 2412	Pre-Calculus Mathematics	4 Hours	
MATH 2413	Calculus I	4 Hours	
Life and Physical Sciences (Two Courses from the following)			
AGRI 1415	Horticulture	4 Hours	Course descriptions and learning outcomes may be viewed on the Texas Higher Education Coordinating Board, Academic Course Guide Manual .
AGRI 1419	Introduction to Animal Science	4 Hours	
BIOL 1406	Biology for Science Majors I	4 Hours	
BIOL 1407	Biology for Science Majors II	4 Hours	
BIOL 1408	Biology for Non-Science Majors I	4 Hours	
BIOL 1409	Biology for Non-Science Majors II	4 Hours	
BIOL 2401	Human Anatomy and Physiology I	4 Hours	
BIOL 2402	Human Anatomy and Physiology II	4 Hours	
BIOL 2420	Microbiology for Non-Science Majors	4 Hours	
CHEM 1411	General Chemistry I	4 Hours	
CHEM1412	General Chemistry II	4 Hours	
GEOL 1403	Physical Geology	4 Hours	
GEOL 1404	Historical Geology	4 Hours	
GIOL 1447	Meteorology	4 Hours	
PHYS 1401	College Physics I	4 Hours	
PHYS 1402	College Physics II	4 Hours	
PHYS 1415	Physical Science I	4 Hours	
PHYS 1417	Physical Science II	4 Hours	
PHYS 1404	Solar System	4 Hours	
PHYS 1403	Stars and Galaxies	4 Hours	
PHYS 2425	University Physics I	4 Hours	
PHYS 2426	University Physics II	4 Hours	
Creative Arts (One Course from the following)			
ARTS 1301	Art Appreciation	3 Hours	Course descriptions and learning outcomes may be viewed on the Texas Higher Education Coordinating
ARTS 1303	Art History Survey I	3 Hours	
ARTS 1604	Art History Survey II	3 Hours	
DRAM 1310	Introduction to Theatre	3 Hours	

DRAM 2361	History of Theatre I	3 Hours	<u>Board, Academic Course Guide Manual.</u>
DRAM 2362	History of Theatre II	3 Hours	
HUMA 1315	Fine Arts Appreciation	3 Hours	
MUSI 1306	Music Appreciation	3 Hours	
MUSI 1307	Music Literature	3 Hours	
MUSI 1310	American Music	3 Hours	
Language, Philosophy, and Culture (One Course from the following)			
ENGL 2321	British Literature	3 Hours	<u>Course descriptions and learning outcomes may be viewed on the <i>Texas Higher Education Coordinating Board, Academic Course Guide Manual.</i></u>
ENGL 2322	British Literature I	3 Hours	
ENGL 2323	British Literature II	3 Hours	
ENGL 2326	American Literature	3 Hours	
ENGL 2327	American Literature I	3 Hours	
ENGL 2328	American Literature II	3 Hours	
ENGL 2331	World Literature	3 Hours	
ENGL 2332	World Literature I	3 Hours	
ENGL 2333	World Literature II	3 Hours	
ENGL 2341	Forms of Literature	3 Hours	
HIST 2311	Western Civilization I	3 Hours	
HIST 2312	Western Civilization II	3 Hours	
HIST 2321	World Civilizations I	3 Hours	
HIST 2322	World Civilizations II	3 Hours	
PHIL 1301	Introduction to Philosophy	3 Hours	
PHIL 2306	Introduction to Ethics	3 Hours	
PHIL 2321	Philosophy of Religion	3 Hours	
SPAN 2311	Intermediate Spanish I	3 Hours	
SPAN 2312	Intermediate Spanish II	3 Hours	
American History (Both Required)			
HIST 1301	United States History I	3 Hours	<u>Course descriptions and learning outcomes may be viewed on the <i>Texas Higher Education Coordinating Board, Academic Course Guide Manual.</i></u>
HIST 1302	United States History II	3 Hours	
Government and Political Science (Both Required)			
GOVT 2305	Federal Government (Federal and Constitution Topics)	3 Hours	<u>Course descriptions and learning outcomes may be viewed on the <i>Texas Higher Education Coordinating Board, Academic Course Guide Manual.</i></u>
GOVT 2306	Texas Government (Texas Constitution and Topics)	3 Hours	
Social and Behavioral Sciences (One Course from the following)			
AGRI 2317	Introduction to Agricultural Economics	3 Hours	<u>Course descriptions and learning outcomes may be viewed on the <i>Texas Higher Education Coordinating Board, Academic Course Guide Manual.</i></u>
ANTH 2351	Cultural Anthropology	3 Hours	
CRIJ 1301	Introduction to Criminal Justice	3 Hours	
ECON 2301	Introduction to Economics	3 Hours	
ECON 2301	Principles of Economics (Macro)	3 Hours	
ECON 2302	Principles of Economics (Micro)	3 Hours	
PSYC 2301	General Psychology	3 Hours	
PSYC 2314	Lifespan Growth and Development	3 Hours	
SOCI 1301	Introduction to Sociology	3 Hours	

SOCW 2361	Introduction to Social Work	3 Hours	
Institutional Options (One course from EDUC or SPCH and one KINE)			
EDUC 1300	Learning Frameworks	3 Hours	Course descriptions and learning outcomes may be viewed on the Texas Higher Education Coordinating Board, Academic Course Guide Manual .
SPCH 1311	Introduction to Speech Communication	3 Hours	
SPCH 1315	Public Speaking	3 Hours	
SPCH 1321	Business and Professional Communication	3 Hours	
KINE 1164	Introduction to Physical Fitness and Wellness	1 Hour	



**Weatherford College Board of Trustees
Consent Agenda**

DATE: **October 9, 2025**

AGENDA ITEM #4.d.

SUBJECT: **5-Year Cycle Program Review Approval**

INFORMATION AND DISCUSSION:

Effective September 1, 2025, Texas Senate Bill 37 of the 89th Legislature requires all governing boards of each higher education institution to “review minor degree and certificate programs.” The president of the institution shall “adopt and implement a process for reviewing minor degree and certificate programs offered by the institution to identify programs with low enrollment that may require consolidation or elimination.” The criteria for review must include:

1. Specific industry data to substantiate workforce demand to avoid consolidation or elimination.
2. The governing board shall approve or deny any decision to consolidate or eliminate a program.
3. The president shall conduct a review every 5-years with new programs operating less than five years as being exempt.

The current program review process by academic year is attached. For the 2024-2025 academic year, the following programs were evaluated:

- Associate of Arts in Teaching
- Associate of Arts in Child Development
- Associate of Applied Science in Teaching
- Childcare Provider Certificate
- Associate of Applied Science in Criminal Justice
- Associate of Applied Science in Emergency Medical Services and Certificates in Paramedic and Emergency Medical Technician Basic
- Associate of Applied Science in Fire Protection and Safety Technology
- Fire Academy Certificate
- Associate of Applied Science in Fire Science and Service Administration
- Associate of Applied Science in Radiological Technology and Mammography Certificate
- Associate of Applied Science in Respiratory Care Therapy

RECOMMENDATION: Approve the recommendation to continue the above programs as they have met standard, excluding the Associate of Arts in Child Development. The AA in Child Development duplicates the AAT and AAS in teaching and only provided 5 graduates in a 3-year period. The teaching faculty and administration recommend sunsetting the pathway and moving students to the AAS and AAT programs.

ATTACHMENTS:

Findings from Program Review

SUBMITTED BY: Dr. Shannon Ydoyaga, Executive Vice President of Academic Services

Program Revenue & Completion Analysis

Fiscal Analysis: 3-Year Net Revenue and Completion Trends

Executive Summary

The Dean's Council and Executive Vice President of Academic Services led the review of the respective technical programs using a standardized evaluation rubric that assessed six key domains:

1. **Mission** – Alignment with workforce relevance and community contribution.
2. **Curriculum** – Credentials, licensure requirements, course sequencing, applied learning opportunities, and assessment practices.
3. **Instruction** – Faculty qualifications, engagement in planning, and industry relevance in teaching.
4. **Student Success** – Completion, licensure/certification outcomes, employment of graduates, and incorporation of student feedback.
5. **Operations** – Enrollment management, resources, efficiency, financial sustainability, and compliance.
6. **Continuous Improvement** – Responsiveness to prior review recommendations, use of external input, and data-driven decision making.
7. **Revenue Analysis** – Fiscal strength of the program related to the profit or loss including performance funding.

After completing the self-assessment, program directors and/or department chairs prepared findings and supporting evidence, which they formally presented to the academic deans and the Executive Vice President for Academic Services. These sessions created a platform for discussion, validation of findings, and identification of recommended improvements or resource needs.

Outcomes

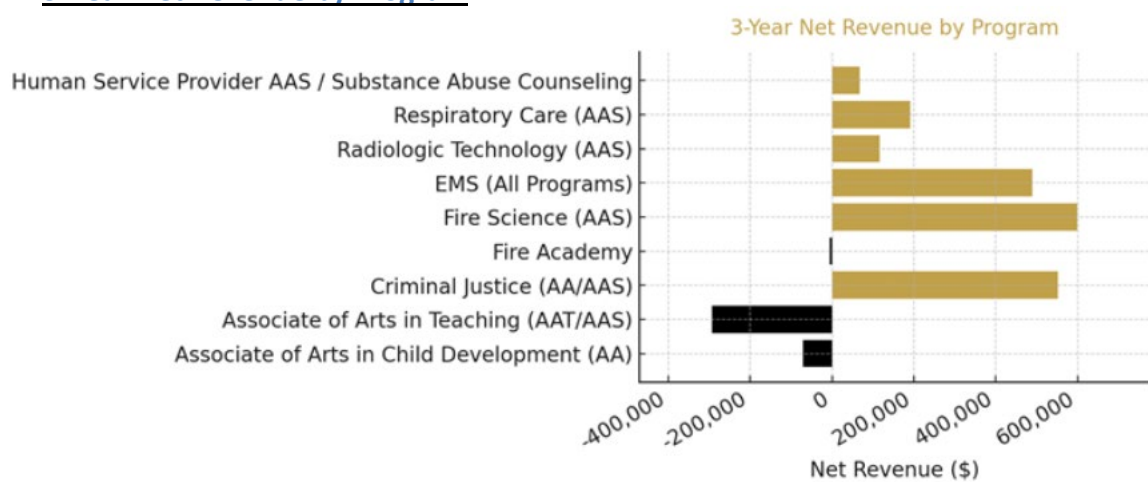
Through this structured process:

- Each program's strengths and areas for improvement were documented.
- Deans and senior leadership gained a clear, comparative view of program performance.
- Recommendations were established for program continuation, modification, or monitoring.
- A culture of accountability and continuous improvement was reinforced, ensuring that programs remain aligned with workforce demands, student success priorities, and institutional goals.

Key Metrics

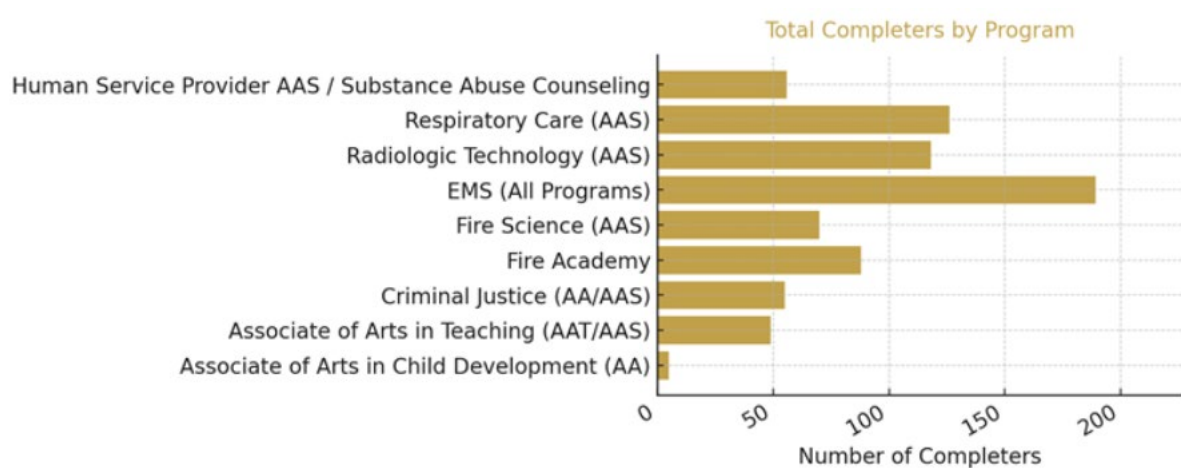
Aggregate Technical Programs	
Total Completers	756
Total Net Revenue	\$1,646,079.59
Avg. Revenue per Completion	\$2,177.35

3-Year Net Revenue by Program

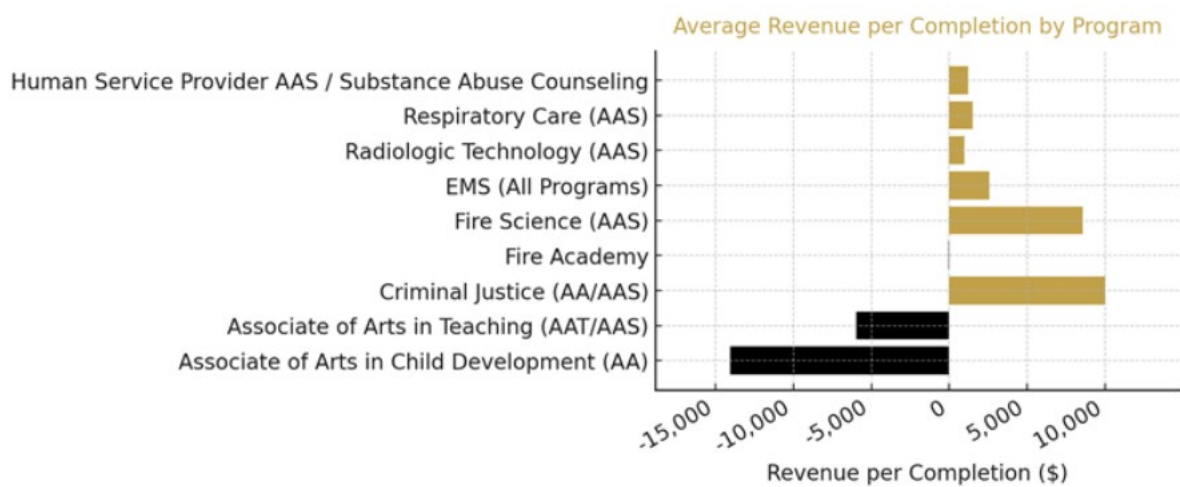


Note: The AAS and AAT in teaching include a number of general education courses with an average revenue of \$690,000 per year. This data is not captured because the specific EDUC and CDEC rubrics were utilized for the revenue analysis study. Also, education is considered a credential of value with the state of Texas.

Total Completers by Program



Average Revenue per Completion by Program



Findings

- The programs under review met or exceeded standards, excluding the Associate of Arts with a pathway in the Child Development program. The Fire Science, Respiratory Care, Radiology, EMS and Criminal Justice programs noted faculty awards, strong revenues, and excellent completion rates. Congratulations to our Program Directors for their exceptional presentations to the college deans and vice presidents.
- The Education Faculty included a recommendation to sunset the AA in Child Development pathway as it is a duplicate of the AAT and AAS programs and provided 5 graduates in a 3-year period compared to AAT/AAS with 49 graduates in 3-years. The state of Texas requires 25 graduates within a 5-year time as a uniform standard.
- It should be noted that the AAS and AAT have some skewed revenue data as many of the courses in the degree program are general education or core classes and not included in the revenue analysis.



Weatherford College Board of Trustees

DATE: October 9, 2025

AGENDA ITEM: #4.e

SUBJECT: Parker County Appraisal District Directors Nomination

INFORMATION AND DISCUSSION: The Parker County Appraisal District is governed by a board of nine directors. Of these, five directors are appointed by taxing units such as Weatherford College. The current terms of two appointed directors (Richard Barret and Jerry Durant) will expire on December 31, 2025.

As of September 30th, Jerry Durant and Joe Wilkinson had been nominated by other taxing entities. The WC Board of Trustees may nominate one or two candidates or it may choose not to nominate anyone.

The chief appraiser will send a ballot of nominees for the board to consider in the November meeting.

RECOMMENDATION: None.

ATTACHMENTS: Notice of Nomination and Election, Resolution Nominating Candidates

SUBMITTED BY: Brent Baker, Vice President of Institutional Advancement



Troy Hanson, Chief Appraiser

September 5th, 2025

RE: Written Notice of Appraisal District Board of Directors (Nomination) Election

The appraisal district is governed by a board of nine (9) directors. Of these, five (5) directors are appointed by the taxing units that participate in the district, in the manner prescribed by Section 6.03 of the Texas Property Tax Code. The current terms of two (2) appointed directors will expire on December 31, 2025.

The law requires the Chief Appraiser to administer the selection process as outlined below:

1. Voting Entitlement – Before October 1

The Chief Appraiser notifies each taxing unit entitled to participate in the selection process of the number of votes it may cast and requests candidate nominations by resolution.

2. Nominations Deadline – Before October 15 (Requires action from Taxing Unit)

Each taxing unit submits its director nominations by resolution to the Chief Appraiser.

3. Ballots – Before October 30

The Chief Appraiser delivers a ballot listing all nominees, in alphabetical order, to the voting units.

4. Voting Deadline – Before December 15 (Requires action from Taxing Unit)

Each taxing unit submits its vote by resolution to the Chief Appraiser.

5. Results – Before December 31

The Chief Appraiser counts the votes, declares the candidates who receive the largest vote totals as elected, and notifies both the taxing units and the candidates of the results.

Each voting taxing unit may nominate one candidate for each position to be filled. Two (2) seats will be filled for a term beginning January 1, 2026. Your taxing unit may nominate one (1) to two (2) candidates.

The following five (5) individuals currently serve as appointed members:

Terms expiring December 31, 2025

- **Richard Barret**
- **Jerry Durant**

Terms expiring December 31, 2027

- *John Hinton*
- *Cody Lane*
- *Sterling Naron*

To be eligible to serve on the Board of Directors, an individual must have been a resident of the appraisal district for the preceding two (2) years prior to January 1, 2026. An employee of a taxing unit participating in the appraisal district may not serve as a director. Additional eligibility requirements are listed in Section 6.03 of the Texas Property Tax Code.

**RESOLUTION NOMINATING CANDIDATES FOR THE PARKER COUNTY
APPRAISAL DISTRICT BOARD OF DIRECTORS, PARKER COUNTY, TEXAS**

Be it remembered that at an open meeting of the _____,
a Political subdivision of the State of Texas, held on the _____ day of _____,
of the year _____, said meeting having been duly called in accordance with the laws of
the State of Texas and the rules and regulations adopted by the governing body of
_____, and a quorum having been present at
said meeting, upon motion duly made and seconded, the following resolution was adopted, to
wit:

WHEREAS, section 6.03 of the Texas Property Tax Code provides that each taxing unit that is
entitled to vote may nominate by resolution adopted by its governing body one candidate for
each position to be filled on the Board of Directors of the Parker County Appraisal District; and

WHEREAS, the _____, is a taxing unit that is entitled
to vote for candidates for membership on the Parker County Appraisal District Board of
Directors of Parker County, Texas and desires to make nomination as provided by Section 6.03
of the Texas Property Tax Code;

BE IT THEREFORE RESOLVED, that the _____
does hereby nominate the following as candidate/s for membership on the Parker County
Appraisal District Board of Directors:

1. _____
2. _____

Passed and approved this _____ day of _____, of the year _____.

Presiding Officer

ATTEST:

Nominations must be made in an open meeting of your governing body, and the presiding officer must submit the names of the nominees by written resolution to the Chief Appraiser before October 15.

Voting Entitlement – Delivered to Taxing Unit Before October 1

TAXING UNIT	NUMBER OF VOTES
ALEDO ISD	372
AZLE ISD	122
BROCK ISD	88
GARNER ISD	12
GRANBURY ISD	6
LIPAN ISD	4
MILLSAP ISD	40
MINERAL WELLS ISD	0
PEASTER ISD	50
PERRIN-WHITT ISD	4
POOLVILLE ISD	18
SPRINGTOWN ISD	112
WEATHERFORD ISD	402
CITY OF ALEDO	18
CITY OF AZLE	14
CITY OF FORT WORTH	26
CITY OF MILLSAP	0
CITY OF MINERAL WELLS	2
CITY OF RENO	8
CITY OF SANCTUARY	0
CITY OF SPRINGTOWN	12
CITY OF WEATHERFORD	96
CITY OF WILLOW PARK	22
PARKER COUNTY	418
WEATHERFORD COLLEGE	146

Please submit candidate nominations before October 15, 2025, by email to thanson@parkercad.org. A sample resolution is enclosed for your convenience. Please include each candidate's full name, address, and contact information. If you have any questions about this process, please do not hesitate to contact me.

Respectfully,



Troy Hanson
Chief Appraiser



DATE: October 9, 2025

AGENDA ITEM #5

SUBJECT: Consideration and Possible Action: Proposal on Sale of 7.16 Acres of Vacant Land in Weatherford, Texas #RFP-02-26

INFORMATION AND DISCUSSION: A Request for Proposal (RFP) was issued and advertised for the sale of 7.16 acres of vacant land located on the Southeast corner of Mineral Wells Highway (Hwy 180) and Ric Williamson Highway in Weatherford, Texas. The proposals were due by September 23, 2025. The following proposal was received for the College's consideration:

Description	D&F Custom Exteriors, LTD
7.16 Acres of vacant land on the Southeast corner of Hwy 180 and Ric Williamson Highway	\$600,000

Due to the timing of receipt of the proposal, the committee will be finalizing their recommendation over the next few days. A final decision will be forwarded to the Board by Wednesday, October 8, 2025.

RECOMMENDATION: None

ATTACHMENTS: None

SUBMITTED BY: Dr. Andra R. Cantrell, Executive Vice President for Financial & Administrative Services



DATE: October 9, 2025

AGENDA ITEM #6

SUBJECT: Consideration and Possible Action: Proposal on Sale of 45.682 Acres of Vacant Land in Weatherford, Texas #RFP-03-26

INFORMATION AND DISCUSSION: A Request for Proposal (RFP) was issued and advertised for the sale of 45.682 acres of vacant land on West BB Fielder Road in Weatherford, Texas. The proposals were due by September 23, 2025. There were three (3) options presented to the potential buyers in order to generate interest; Option #1 Total Proposal Price for 45.682 Acres of Land as described in survey as Parcel No. 1 and Parcel No. 2, Option #2 Total Proposal Price for 40.619 Acres of Land as described in survey as Parcel No. 1, Option #3 Total Proposal Price for 5.063 Acres of Land as described in survey as Parcel No. 2. Only one proposal was received by Woodmont Company for Option #3 for the College's consideration:

Description	Woodmont Company
Option #1: 45.682 acres of vacant land on West BB Fielder Rd, Survey Parcel #1 and #2	No Proposal
Option #2: 40.619 acres of vacant land on West BB Fielder Rd, Survey Parcel #1	No Proposal
Option #3: 5.063 acres of vacant land on West BB Fielder Rd, Survey Parcel #2	\$1,620,000

Due to the timing of receipt of the proposal, the committee will be finalizing their recommendation over the next few days. A final decision will be forwarded to the Board by Wednesday, October 8, 2025.

RECOMMENDATION: None

ATTACHMENTS: Woodmont Company's proposal along with the contingency.

SUBMITTED BY: Dr. Andra R. Cantrell, Executive Vice President for Financial & Administrative Services

Section 6 - Price Proposal
(Choose One Option Below)

Sale of 45.682 Acres of Vacant Land as Described in the Document #RFP-03-26

OPTION #1:

TOTAL PROPOSAL PRICE FOR 45.682 ACRES OF LAND AS DESCRIBED IN SURVEY AS PARCEL NO. 1 & PARCEL NO. 2

\$ _____

OPTION #2:

TOTAL PROPOSAL PRICE FOR 40.619 ACRES OF LAND AS DESCRIBED IN SURVEY AS PARCEL NO. 1

\$ _____

OPTION #3:

TOTAL PROPOSAL PRICE FOR 5.063 ACRES OF LAND AS DESCRIBED IN SURVEY AS PARCEL NO. 2

\$ 1,620,000

Can provide all cash at closing? X Yes _____ No
(If the answer to question is yes, please include documentation evidencing availability of sufficient funds.)

Are contingencies required? X Yes _____ No
(If the answer to the question is yes, please list contingencies.)

Woodmont Land Company
Entity Name
2100 W 7th Street, Fort Worth, TX 76107

Mailing Address
817-732-4000

Phone Number
tzimmer@woodmont.com

E-mail Address
Grant Gary

Authorized Representative Printed Name

DocuSigned by:
Grant Gary
38752420200404...
Authorized Representative Signature

Proposal for the Purchase of Option #3: +/- 5.063 Acres of Vacant Land

1. **EXPIRATION DATE:** This Bid shall be valid through the date that is Twenty (20) business days following the date herein.
2. **PROPERTY:** The +/- 5.063 Acres of land commonly known as NWC South Main Street and BB Fielder Rd and more fully described in Exhibit "A" (Legal Description).
3. **PURCHASE PRICE:** The offered purchase price for the Property is \$1,620,000 which shall be all cash and paid at closing (the "Purchase Price").
4. **DUE DILLIGENCE PERIOD:** The Purchase Agreement shall be expressly contingent upon the Buyer completing its Due Diligence, as further defined below within Ninety (90) days [to be further negotiated after clear timing on title and engineering reports, as further outlined below] after the effective date of the Purchase Agreement ("Due Diligence Period"). On or before the expiration of the Due Diligence Period, if Buyer is not satisfied with any aspect of the Property for any reason whatsoever, founded or unfounded, with or without cause, all as determined in Buyer's sole and absolute discretion, then Buyer shall have the right to terminate the Purchase Agreement and the parties shall owe no further obligations to the other. Buyer's "Due Diligence" shall include without limitation:
 - **Title:** Buyer's review and approval of Seller's title to the Property, as evidenced by the survey obtained by Seller and title commitment provided by Seller.
 - **Engineering:** Buyer and its agents, representatives, employees and consultants shall have the right after the Effective Date of the Purchase Agreement, to enter upon the Property for the purpose of performing soil boring tests, engineering, environmental assessments, topographic and/or boundary surveys upon or of the Property in order to determine whether the Property is suitable for Buyer's needs.
5. **DUE DILIGENCE DOCUMENTS.** Seller will deliver within five (5) business days after the Effective Date, such documents in Seller's possession or control, if any, related to the Property, including, but not limited to: existing environmental reports; soils and engineering reports; existing topographical survey maps, plats and engineering and/or soil studies for the Property and detention requirements, permits, drawings, and documents relating to storm water, detention and drainage of the Property.
6. **CONDITIONS OF CLOSING.**
 - **Title:** Seller shall deliver clear and marketable title to Buyer at Closing, subject only to exceptions approved in advance by Buyer. All monetary encumbrances of every kind and all matters set forth in "Schedule C" of the title commitment must be satisfied and/or caused to be released by Seller.

- **Warranties:** All representations and warranties of Seller made pursuant to the Purchase Agreement shall be true and correct as of the execution of the contract and as of the closing date. All covenants made by Seller under the Purchase Agreement shall have been performed as of the closing date.
 - **Plat:** Seller shall deliver as a separately platted lot(s)
7. **CLOSING:** Closing shall occur in Parker County, Texas within sixty (60) days after the expiration of the Due Diligence Period as described above. The deed to be delivered at closing shall be a special warranty deed and Seller shall retain Seller's mineral rights but shall waive surface rights.
 8. **CLOSING COSTS:** All closing costs to be borne by Buyer.
 9. **PRORATIONS:** Buyer acknowledges that the land held by Weatherford College is not taxed and is not subject to roll back taxes.
 10. **COMMISSION:** Seller shall pay a Commission of 3% of the Purchase Price to The Woodmont Company, Buyer's Broker, at Closing.
 11. **ASSIGNMENT:** Seller agrees to allow Buyer to assign the Purchase Agreement to an affiliated corporation or other legal entity.
 12. **CONTRACT:** Upon mutual execution of this proposal, the Purchase Agreement and transfer documents shall be drafted by Buyer.
 13. **AGENCY DISCLOSURE:** Seller has been advised that certain venturers, members, shareholders, directors and/or officers of Buyer are licensed Texas real estate brokers.
 14. **LAW AND VENUE:** Texas law applicable and Parker County as exclusive venue

Exhibit A

Legal Description

ALAN W. HICKEY, RPLS
GAREY W. GILLEY, RPLS, LSLS
CONSULTANT

ESTABLISHED 1880
BROOKES BAKER SURVEYORS
A PROFESSIONAL CORPORATION
TITLE AND TOPOGRAPHIC SURVEYING
930 Hickey Court
Granbury, Texas 76049
817-279-0232
TBPLS Firm No. 10092800

BROOKES BAKER (1902-1955)
JOHN F. BAKER (1924-1985)
S.J. BAKER (1927-1999)
FRED M. MORRIS (1936-1999)
DON W. HICKEY (1966-2012)

May 22, 2023
Page 1 of 3

Field notes for: **PARCEL NO. 2**

Parts of the A.M. KROUSE SURVEY, Abstract No. 785 situated in Parker County, Texas; embracing a portion of the 297-391/1000 acres tract described in the deed to Weatherford College of the Parker County Junior College District recorded in volume 1658 page 1005 of the Real Records of Parker County, Texas and described by metes and bounds as follows:

The bearings are per the Texas Coordinate System North Central Zone Nad 83 (2011). All 5/8" capped irons set in this description are marked (BROOKES BAKER SURVEYORS).

Beginning at a 5/8" capped iron set for the northwest corner of the 0-36/100 of an acre tract described in deed to the City of Weatherford recorded in volume 2712 page 1542 of the said Real Records, and in the north line of the said 297-39/100 acres tract, and in the south line of the 1 acre tract described in the deed to Neil A. and Dierdre McLaughlin recorded in volume 2413 page 40 of the said Real Records/

Thence south 27 degrees-05 minutes-31 seconds east, along the westerly line of the said 0-36/100 of an acre tract, 85-32/100 feet to a TXDOT Monument found.

Thence south 18 degrees-56 minutes-26 seconds west, along a northwesterly line of the said 0-36/100 of an acre tract, 69-06/100 feet to a 5/8" capped iron set.

Thence south 26 degrees-52 minutes-07 seconds east, along a westerly line of the said 0-36/100 of an acre tract, 11-24/100 feet to a 5/8" capped iron set at the northeast corner of the 5-905/1000 acres tract described in the deed to the City of Weatherford recorded in volume 2712 page 1547 of the said Real Records, for the northerly line of BB Fielder Road.

Thence westerly, along the said northerly line of the 5-905/1000 acres tract, and the northerly line of said BB Fielder Road the following:

south 67 degrees-53 minutes-04 seconds west 134-38/100 feet to a 5/8" capped iron set at the beginning of a curve to the left having a radius of 516 feet.

May 22, 2023

Page 2 of 3

Field notes for: **PARCEL NO. 2** continued,

along the arc of said curve to the left an arc length of 33-40/100 feet to a 5/8" capped iron set at the beginning of a curve to the right having a radius of 484 feet, the long chord of said 33-40/100 feet arc is south 66 degrees-01 minute-50 seconds west 33-39/100 feet, along the arc of said curve to the right an arc length of 178-48/100 feet to a 5/8" capped iron set at the beginning of a curve to the left having a radius of 700 feet, the long chord of said 178-48/100 feet arc is south 74 degrees-44 minutes-27 seconds west 177-47/100 feet.

along the arc of said curve to the left an arc length of 48-58/100 feet to a 5/8" capped iron set, the long chord of said 48-58/100 feet arc is south 87 degrees-17 minutes-35 seconds west 48-57/100 feet.

south 89 degrees-16 minutes-52 seconds west 211-43/100 feet to a 5/8" capped iron set at the beginning of a curve to the left having a radius of 940 feet,

along the arc of said curve to the left an arc length of 253-59/100 feet to a 5/8" capped iron set for the southeast corner of the 0-920/1000 of an acre tract described in the deed to the City of Weatherford recorded in volume 2712 page 1555 of the said Real Records, for the easterly line of Fuller Drive. The long chord of said 253-59/100 feet arc is south 81 degrees-33 minutes-09 seconds west 252-82/100 feet.

Thence north 19 degrees-43 minutes-28 seconds west, along the said easterly line of the said 0-920/1000 of an acre tract, and the said easterly line of Fuller Drive, 220-55/100 feet to a 5/8" capped iron set at the beginning of a curve to the left having a radius of 550 feet.

Thence northwesterly, along the easterly line of the said 0-920/1000 of an acre tract, and along the said easterly line of Fuller Drive, and along the arc of said curve to the left an arc length of 91-82/100 feet to a 5/8" capped iron set for the northeast corner of the said 0-920/1000 of an acre tract, in the north line of the said 297-391/1000 acres tract, and in the southerly line of Lot 3R1, Block 2 of Alford Addition, Phase 2, according to the Plat thereof recorded in Slide C778 of the Plat Records of Parker County, Texas. The long chord of said 91-82/100 feet arc is north 22 degrees-58 minutes-56 seconds west 91-72/100 feet.

Thence north 89 degrees-04 minutes-20 seconds east, along the said north line of the 297-391/1000 acres tract, and along the said southerly line of Lot 3R1, Block 2, a distance of 26-36/100 feet to a 1/2" capped iron marked "Harlan" found for the southwest corner of the 4-081/1000 acres tract described in the deed to Hamida Shallwani recorded in volume 2334 page 761 of the said Real Records, and for the most southerly southeast corner of said Lot 3R1, Block 2.

May 22, 2023
Page 3 of 3

Field notes for: **PARCEL NO. 2** continued,

Thence north 89 degrees-14 minutes-55 seconds east, along the said north line of the 297-391/1000 acres tract, and the south line of the said 4-081/1000 acres tract, to and along the south line of the said 1 acre tract, 898-67/100 feet to the place of beginning and containing 5-063/1000 acres.

Surveyed on the ground in May 2023.

BROOKES BAKER SURVEYORS

Alan W. Hickey

Alan W. Hickey



Exhibit "B"

Boundary Lines are Approximate





Weatherford College Board of Trustees
Consent Agenda

DATE: October 9, 2025

AGENDA ITEM#7.a.

SUBJECT: Wise County, Academics, and Student Services Update

INFORMATION AND DISCUSSION:

- Kim Hutton, Director of Student Services, and Tracy Butler, Workforce Education Manager, visited each high school in Wise County and gave them updated program information and treats.
- WCWC held Welcome Week September 8-11, 2025. Students enjoyed free popcorn, ice cream and hot dogs not to mention great prizes purchased from the bookstore and WC t-shirts.



- The WC Jazz orchestra performed live at WCWC on the evening of September 23rd for students, staff, faculty and the community. It was a wonderful performance under the direction of Fredrick Sanders. WC is fortunate to have such talented faculty and students.

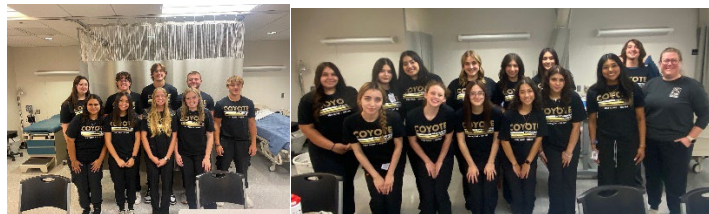




- Kim Hutton attended numerous TCRAO college recruiting events the week of September 22 through 26th.
- Wise County Workforce Education Fall programs are off to a great start for both Healthcare and Industrial Programs. Welding and HVAC classes are at capacity, as well as the High School PCT Program.



- The High School PCT program, representing 22 students from both Bridgeport and Paradise High Schools, displayed their Welcome Week WC T-Shirts proudly and were working hard learning new skills.



- The TRUE (Texas Reskilling and Upskilling through Education) Grant has awarded Wise County Workforce Health Professions and Industrial students a total of \$65,905 in tuition scholarships since January, 2025.



Academics (Office of the Executive Vice-President):

- Dr. Shannon Ydoyaga in concert with the Georgia O'Keefe Museum Board, Southern Methodist University, and Dallas College hosted Cristina Kaho and Professor Carlos Rivera on a talk about the "Frida Kahlo Legacy and Cristina's Journey in Photography at SMU on Friday September 26th and September 27th.



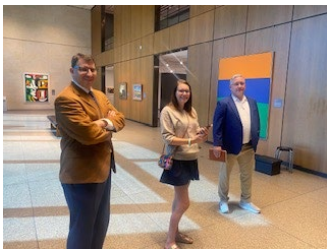
- Weatherford College has been approved in the international Phi Beta Delta Honors Society as Theta Tau Chapter of Phi Beta Delta. Thank you to Dr. Tarnowiecky for guiding the process and to the new advisors: Lisa Winegar, Hyeyoung Song, Bishnu Twanabasu, Darrell Castillo, Greta Edwards, Deborah Cregger, Greg Trickett, and Andrew Ha.
- Drs. Tarnowiecky and Ydoyaga met with the leadership team for Tarleton State University – Fort Worth to expand articulation opportunities for agreements already in place. TSU is the number 1 transfer institution for Weatherford College.
- The Institutional Award for Basic County Corrections (Jailers) was approved by the Texas Higher Education Coordinating Board on September 23rd. This ICLC award further supports performance funding for the College based on student completion and success.
- Dr. Ydoyaga attended a Texas Department of Transportation on September 30th to discuss the needs of our 5-county service area to recommend highway expansions based on populations growth and adjustments.
- For the 2024-2025 academic year, the following programs were evaluated:
 - Associate of Arts in Teaching
 - Associate of Arts in Child Development
 - Associate of Applied Science in Teaching
 - Childcare Provider Certificate
 - Associate of Applied Science in Criminal Justice
 - Associate of Applied Science in Emergency Medical Services and Certificates in Paramedic and Emergency Medical Technician Basic



- Associate of Applied Science in Fire Protection and Safety Technology
- Fire Academy Certificate
- Associate of Applied Science in Fire Science and Service Administration
- Associate of Applied Science in Radiological Technology and Mammography Certificate
- Associate of Applied Science in Respiratory Care Therapy

The programs under review met or exceeded standards, excluding the Associate of Arts with a pathway in the Child Development program. The Fire Science, Respiratory Care, Radiology, EMS and Criminal Justice programs noted faculty awards, strong revenues, and excellent completion rates. Congratulations to our Program Directors for their exceptional presentations to the college deans and vice presidents.

- Dr. Shannon Ydoyaga, Jon Stark, Dr. Tarnowiecky and Ms. Rebecca James toured the Fort Worth Amon Carter Museum to evaluate lighting and wall composition for the Texas Hall Gallery. A special thank you to the Amon Carter Museum leadership and CBRE.



Academics

Fine and Performing Arts

Up and Coming Events are:

October 14th WC Jazz Orchestra Live” A Night of Song

October 23-26th The 25th Annual Putnam County Spelling Bee

- The Emerging Creative Art opening was a success under the leadership of Rebecca James and curation by Eben Hall on September 11th. Please visit Texas Hall to see the current exhibit presented by Eben Hall. Thank you both for your outstanding work.





Humanities

- Dr. Shannon Vails had a paper accepted for the 122nd annual PAMLA conference: “Fleeting Fragments: Analyzing Native American Poetry and Song Through the Lens of Documental Poetry.”
- Associate Professor Jared Abraham, Dr. Christi Cook, and Instructor Greg Trickett will present “Teaching Laboratories: Community College Honors Programs as Innovation Hubs” at the Community College Humanities Association national conference on October 3, 2025.
- Dr. Dana Byrd will participate in the panel “Seeing Accreditation from the Other Side: A Collaborative View of Compliance from a Peer Reviewer” at the Texas Association for Higher Education Assessment conference on October 8, 2025.

Agriculture and Communications

- Hosted sixteen representatives and fourteen colleges and universities at Canyon West during the biennial meeting of the Agricultural Consortium of Texas.
- Weatherford College will once again host the Future Farmers of America on October 24th from 9am until 2:30pm. Please reach out to Vance Christie at vchristie@wc.edu if you would like to volunteer for one of the contests.

Social and Behavioral Sciences

- Successfully hosted Constitution Day on September 17.
- Congratulations to History/Government adjunct faculty member Cheryl Coleman who successfully passed her oral exams and is now officially ABD.
- Implemented a new department wide quantitative assessment instrument to assess student learning.

Education

- Education will take the lead on the College Preparatory Course Application with TEA to prepare students in developmental reading, writing, and math courses in partnership with ISDs.



Life and Physical Sciences

- Added five additional adjunct faculty to meet student demand for the fall.
- Adjunct Engineering instructor Will Betush attended the 2025 National Cyber, Land, Sea, and Space (C.L.A.S.S) Summit in Dallas.

Emerging Technology and Workforce

Business and Computer Sciences

- Enrollment has increased from the Fall of 2024 to the Fall of 2025
 - Accounting AAS 52% - from 44 (Fall'24) to 67 (Fall'25)
 - Business AAS degree 16% - from 147 (Fall'24) to 171 (Fall'25).
 - Organizational Leadership BAAS 55% - from 38 (Fall'24) to 59 (Fall'25).
 - Database Programming AAS 75% - from 4 (Fall'24) to 7 (Fall'25)
 - Information Systems AAS 100% - from 7 (Fall'24) to 14 (Fall'25)
- Enrollment has decreased from the Fall of 2024 to the Fall of 2025
 - Cybersecurity AAS degree <11%> - from 75 (Fall'24) to 67 (Fall'25)
 - Web Development AAS <45%> - from 9 (Fall'24) to 5 (Fall'25)
- Enrollment in the inaugural semester of the Computer Science BAAS program is 13 (Fall'25)
- Dr. Mike Saylor is collaborating with several North Texas colleges and universities on cybersecurity-related grant opportunities, including an \$800,000 2-year TRUE Consortium grant with Hill College, a \$200,000 2-year NIST RAMPS Consortium grant with Collin College, and a 3-year \$225,000 NSF Consortium grant with UNT.
- Dr. Saylor is working to build a student-run Security Operations Center (SOC) that will add an industry certification and expose students to the real-world hands-on experience necessary for entry-level IT and cybersecurity jobs. This SOC will enhance the value of the Cybersecurity AAS and Computer Science BAAS programs, creating a recruitment draw for students to select Weatherford College to couple their degree with referenceable hands-on experience. Targeting Spring 2026.

Industrial Automation

- Enrollment in the WFE Industrial & Automation, as well as the AAS degree in Robotics & Automation Engineering and the AAS degree in Welding Technology, is 546 students for the FA2025 semester (2025Q1), up from 320 students last Fall semester (59% increase).



- Dr. Alexander is working with Comfort Experts to offer HVAC classes at Brett Hobson's Weatherford location in the Spring 2026 semester to assist with the growth of the HVAC program. Dr. Alexander is also looking at a Plumbing Certification as well as an Electrical Certification off-site
- Dr. Alexander is working with Weatherford ISD to offer Welding classes in the evening at the high school in the Spring 2026 semester to assist with the growth of the Welding program
- Dr. Alexander is working with the Baker Hotel Restoration Committee to allow our students to recreate, design, and manufacture one-off ornamental pieces to replicate the 1929 era
- Dr. Alexander is working with TCC in collaboration with Penn State University to bring Microelectronics & Nanomanufacturing programs to our service area
- Dr. Alexander's area is training employees at on-site businesses in advanced machining and Blueprint Reading in 5 locations across our service area
- Dr. Alexander's area provided drone footage of Weatherford College's main campus during the first week of classes to show the tremendous growth in our student population

Public Safety

- Thank to Mr. Joseph Garcia and the Police Cadets for joining the board for the Pledge of Allegiance to the United States on September 11th. The event was humbling, somber and the only way to quietly remember those lost on this tragic day. Thank you.



- Enrollment for the EMT, Paramedic, Fire, and Law Enforcement Academies is 102 students for the Fall 2025 Semester. 65 students are enrolled in the academic Fire Science Degrees. 68 students are enrolled in the academic Criminal Justice Degrees.



- Samantha Grimsley, Coordinator for the EMS Programs, has been elected President of the Texas Association of EMS Educators.
- The Law Enforcement Academy Team is working with the Texas Commission on Law Enforcement and community partners to develop and implement an academy for out-of-state/Federal Officers and military personnel seeking appointment in Texas. This will enhance the College's ability to assist in meeting the needs of employment shortages in this area.

Health and Human Services

- The Medical Lab Technology class is underway, and students had their first class on September 10, 2025.



- The Vocational Nursing Program began their second evening cohort this semester. Cohort 1 of the evening VN program is set to graduate in the Spring of 2026. This was the first Evening Vocational Nursing program in Texas and was designed to serve students that work full-time or need to progress through the program at a slower pace. Applicants for this Cohort came from a total of seven different counties.
- Physical Therapist Assistant Program students taught Respiratory Care and Registered Nurse students about patient mobility on Thursday, 9/18. The 2nd year Physical Therapy Assistant students (seen in the black Polo and khaki pants) were the instructors for 3 hours to 7 different rotations of 1st year Respiratory Care (navy blue scrubs) and RN (red scrub) students.



The Library

From August 25th through October 1st

Avg Daily Attendance

Aug 25 - Sept 26

563.92

Avg Weekly Aug 25-Sept 26

2,819.6



Student Services:

Enrollment Management

Admissions and Advising:

- In the month of September, Outreach and Recruitment to 30 local area schools.
- Received more than 400 interest cards back from recruiters.
- Also, in the month of September, 474 students were served in the Enrollment Management office.

Financial Aid (month of September):

- Pell: In September, awarded \$1,580,294.52 to students, and total for the year stands at \$15,084,425.52
- Awards: 209 scholarships awarded during the month, 136 exemptions. 82 in Workforce aid.
- Veterans Affairs Office served 37 walk-ins, 63 via emails, and 20 certifications done for September

Student Support Services (SSS):

- Planning a visit to the University of Texas at Dallas on October 31 to provide our students with an opportunity to explore transfer options.
- Will also be taking students to the Weatherford College Rodeo as a cultural enrichment outreach.
- FAFSA Workshops for the 2026–2027 academic year will be offered October 6–10 and again October 20–24.
- Still have available spots in the program and are actively recruiting students.

-Talent Search:

- Talent Search received the Grant Award Notification (GAN) and is funded for this fiscal school year
- Talent Search recruited 50 students this month



- Talent Search had 31 school visits
- Talent search has been working with school administrators to set up FAFSA workshops for the students and their families

-Upward Bound (UB):

- Upward Bound received the Grant Award Notification (GAN) and is funded for the fiscal year 2025 -26

Testing Center:

- The Nursing Program testing admission is transitioning from TEAS to HESI effective Spring semester
- Fire Tests numbers was up 22% in September
- Correspondence Tests numbers was up 95% in September

Student Development and Wellness:

- Had a successful Campus Cookout on September 30
- Had a successful Vendor Fair – Community Businesses came to campus to market their services to WC students, faculty and staff

Office of Disabilities:

- Provided accommodation services to 273 students in September as follows:
General Academics Students 237
Workforce Students 3
Dual Credit Students 33

Education Navigation (Catholic Charities):

- 25 current students are being advised and provided assistance.

Canyon West Golf Course

Golf Course

The course is in excellent condition as we enter the busy fall season. Groundskeeping staff have worked diligently to ensure that fairways, greens, and tee boxes are maintained to a high standard, providing a great playing experience for members, guests, and event participants.

Community Engagement



Community engagement efforts continue to thrive with a variety of events and activities designed to bring people together and promote a welcoming atmosphere. Highlights this month included:

- **Monthly Dinner Night Out:** A well-attended evening that offered delicious food, fellowship, and an opportunity for members and guests to connect in a relaxed setting.
- **Ladies Fall Golf Class:** This program drew strong participation, providing instruction and encouragement for women interested in learning or improving their golf game.
- **September Shootout:** A competitive and fun scramble promoting friendly competition and camaraderie on the course.
- **Weekly Specials:** Our ongoing promotions at the Saddles continue to be a hit, offering excellent value and variety for both regular patrons and visitors.



Weatherford College Board of Trustees Report

DATE: October 9th, 2025

AGENDA ITEM #7.b.

SUBJECT: Access and Affordability

INFORMATION AND DISCUSSION: BI (LEGAL) Not later than November 1 of each year, the chief executive officer (CEO) of Weatherford College shall provide to the governing board of the College a report for the preceding fall, spring, and summer semesters that examines the affordability and access of the institution.

ATTACHMENTS: Access & Affordability Report for 2024-2025. Report includes Average Tuition and Fees for 30 college credit hours, criteria used to admit students, median family income by region, criteria for awarding financial aid, and enrollment demographic data.

SUBMITTED BY: Adam Finley, Executive Dean of Enrollment Management & Registrar

ACCESS and AFFORDABILITY AT WEATHERFORD COLLEGE
2024-2025

BI (LEGAL)

Not later than November 1 of each year, the chief executive officer (CEO) of Weatherford College shall provide to the governing board of the College a report for the preceding fall, spring, and summer semesters that examines the affordability and access of the institution.

Research with the Texas Higher Education Coordinating Board (THECB) has shown that this report is required of public 4-year universities but is not required of public 2-year colleges. However, it was decided in 2009-2010 that a modified report with WC information only will be provided to the President for reporting purposes to the governing board. No comparison with other institutions will be provided at this time. The state report was used as a template for providing the information so that there is a standardization involved from year-to-year.

Average Tuition and Fees for 30 Semester College Hours at WC:

In District	\$ 5,510
Wise County	\$ 6,620
Out of District	\$ 8,360
Out of State and International	\$ 11,220

NOTE: These are average tuition and fee charges only and do not include higher charges for specialized programs such as those found in the Allied Health programs. Fees in each category are for the standard \$60 parking fee (\$30 per each long semester), Institution Enrichment Fee, Building Fee, and Technology Fee.

Criteria used to admit students:

Admission to Weatherford College is open to qualified individuals under the following conditions:

- By high school graduation
- By the General Education Development Credential (GED), or
- By meeting individual approval guidelines: not graduated from high school, not enrolled in high school or home school, 18 years of age or older and his or her high school class has graduated.
- High School Graduates and College Transfer Students will be admitted as regular students under conditional acceptance for one semester pending acceptance of all required documents including official transcripts.

Median family income by region:

For the state report, this data is abstracted from the U.S. Census files and is updated every 10 years. This information cannot be modified by the institutions submitting this report to the THECB. For our report, the average family income information we have extracted is for full-time students from the Free Application for Federal Student Aid (FAFSA) broken down by in-district, Wise County, out-of-district Hood County, out-of-district, and out-of-state.

FAFSA	Number of Applicants	Average AGI
In-District	435	\$62,530
Out-of-District	367	\$59,644
Out-of-District Wise	125	\$61,919
Out-of-District Hood	78	\$60,715
Out-of-State	49	\$60,292

Criteria for Awarding Financial Aid:

The Financial Aid Office (FAO) staff has developed an institutional packaging philosophy to ensure consistent, equitable, and fair distribution of financial aid funds. In awarding financial aid, the policy of WC is to provide every student with a combination of financial aid funds for which they qualify, subject to availability of funds under the respective programs. Whenever possible, the full need (Cost of Attendance [COA] – Expected Family Contribution [EFC]) should be met. WC does not categorize students into different packaging groups. All applicants are awarded on a first-come, first-served basis in order to ensure the consistent and fair treatment of all students.

WC applies for federal funds each fiscal year. Once the Federal Government has notified the college of the amount of funds available under the Federal College Work Study Program and Federal Supplemental Education Opportunity Grant, funds will be awarded. When funds are not sufficient to meet the total need of all eligible applicants, WC places students on a standby list in the order in which their files are completed. The Director, in conjunction with the Assistant Director of Financial Aid and the Financial Aid Coordinator, determines the total aid to be awarded during an academic year. The Department of Education (ED) sends the FAO information detailing annual fund allocations through the Federal Authorization Letter with the Official Notice of Funding. Determining the total funds available includes an evaluation and projection of available funds, required matching, and cost allowance. Careful projections are made to enable the FAO staff to offer fair and equitable packages to students. A determination is made based on prior year history and an increase of projected funds to account for attrition.

Enrollment Data for Students at WC:

The information provided on the enrollment at WC is for all semesters (fall, spring, and summer), includes all students regardless of state residency, and *excludes early admission students*. A three-year period is provided for comparison purposes:

REGION	2022-23	2023-24	2024-25
In-District	2,328	2,579	2850
Wise County	648	708	1002
Hood County	423	390	387
Out-of-District	1,531	1,607	1943
Out-of-State	211	224	262

ETHNICITY	2022-23	2023-24	2024-25
White	3,480	3,569	3514
Black	176	240	344
Hispanic	1,198	1,172	1441
Asian	64	81	152
Other	2	155	7
Multi-Racial	169	270	507
American/Alaska	35	31	197
Hawaiian/Pacific	12	17	38

GENDER	2022-23	2023-24	2024-25
Female	3,481	3,725	4223
Male	1,660	1,816	1977

NOTE: Using term-based data to create a year-based report has some implications that should be noted. For example, one student might be reported as “in-district” in the fall term and as “out-of-district” in the spring term within the same academic year, with the result that the student is included in both the in-district and out-of-district headcounts for that academic year. The same potential for inclusion in multiple categories is present in each of the breakdowns. The result of this variance is that the breakdowns will not always be the same from one report to the next.



Upcoming Events

October 10-11	WC Lone Star Region Rodeo (Parker Co. Sheriff's Posse Arena, 6:30 p.m.)
October 11	Women's Volleyball – WC vs Ranger College (Graber Athletic Center, 1:00 p.m.)
October 13	Monthly Ex-Students Meeting (Alumni House, Noon)
October 14	WC Jazz Orchestra: "A Night of Song" (Alkek Fine Arts Center, 7:00 p.m.)
October 15	Women's Volleyball – WC vs Hill College (Graber Athletic Center, 6:00 p.m.)
October 23-26	WC Theatre: "The 25 th Annual Putnam County Spelling Bee" (Alkek Fine Arts Center, Thur-Sat 7:00 p.m., Sun. 2:00 p.m.)
October 31	Safe Howloween (North Parking Lot, 6:00 p.m.)
November 1	Women's Basketball vs. Oklahoma Wesleyan JV (Graber Athletic Center, 5:00 p.m.)

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| November 4 | Men's Basketball vs. Midland College
(Graber Athletic Center, 5:00 p.m.) |
| November 4 | Songwriters Forum
(Ironworks Coffee, 1419 Sloan St., 7:00 p.m.) |
| November 6 | Dr. Hyeyoung Song Piano Recital
(Alkek Fine Arts Center, 7:00 p.m.) |
| November 6-8 | Region V Volleyball Tournament
(Graber Athletic Center) |
| November 11 | Women's Basketball vs. Western Texas College
(Graber Athletic Center, 5:30 p.m.) |
| November 11 | Jazz Summit Week: RJAM Leadership Concert
(Alkek Center, 7:00 p.m.) |



**Weatherford College Board of Trustees
Closed Session**

DATE: October 9, 2025

AGENDA ITEM: #9.a.

SUBJECT: Deliberation of Real Property in Accordance with Government Code 551.072.

INFORMATION AND DISCUSSION: The Board may deliberate items regarding real property in accordance with Texas Government Code 551.072.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



**Weatherford College Board of Trustees
Closed Session**

DATE: October 9, 2025

AGENDA ITEM: #9.b.

SUBJECT: Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may deliberate on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Weatherford College Board of Trustees

DATE: October 9, 2025

AGENDA ITEM: #10

SUBJECT: Consideration and Possible Action: Real Property

INFORMATION AND DISCUSSION: The Board may decide to act on items that include real property.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Weatherford College Board of Trustees

DATE: October 9, 2025

AGENDA ITEM: #11

SUBJECT: Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may decide to act on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Adjourn