



BOARD OF TRUSTEES

Board Meeting

Thursday, December 11, 2025

12:30 p.m.

Community Room

Of the

Emerging Technologies and Workforce Building

**WEATHERFORD COLLEGE
BOARD OF TRUSTEES
December 11, 2025
12:30 p.m.**

AGENDA

A meeting of the Board of Trustees of Weatherford College will be held on Thursday, December 11, 2025 beginning at 12:30 p.m. in the Community Room of the Emerging Technologies and Workforce Building, located at 225 College Park Drive, Weatherford, Texas, to consider and act on the posted agenda:

1. Call to Order, Invocation and Pledge of Allegiance
2. Public Comment for Individuals Not on the Agenda
3. President's Report:
 - a. Recognitions
 - b. Board Appreciation Month
 - c. Employee Notices
 - d. Policy BBD (Legal) – Board Members Orientation and Training Report
4. Consent Agenda and Financial Reports:
 - a. Approval of Minutes from the November 13, 2025 Board Meeting
 - b. Financial Reports Ending October 31, 2025
 - c. Approval of 2026-27 Academic Calendar
 - d. Approval of Advanced Skills Certificate in Human Resources within the Bachelor of Applied Arts and Sciences (BAAS) in Organizational Leadership
 - e. Approval of Associate Degree of Applied Science in Dental Hygiene
5. Consideration and Possible Action: Canyon West Golf Course Management Services #RFP-04-26
6. Consideration and Possible Action: 2024-25 Financial Audit
7. Consideration and Possible Action: Parker County Appraisal District Directors – Ballot for Official Vote
8. Reports:
 - a. WCWC, Academics, and Student Services Update
 - b. Holiday Music
9. Announcements

10. Closed Session:

- a. Deliberate Real Property in Accordance with Government Code 551.072
- b. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, in Accordance with Government Code 551.074

11. Consideration and Possible Action: Real Property

12. Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

13. Adjourn



Weatherford College Board of Trustees

DATE: December 11, 2025

AGENDA ITEM #2

SUBJECT: Public Comment for Members of the Public

INFORMATION AND DISCUSSION:

1. In accordance with Texas Government Code Sec. 551.007 (b), the Board of Trustees shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.
2. In further accordance with Texas Government Code Sec. 551.007 (c), the Board of Trustees may adopt reasonable rules regarding the public's right to address the body under this section, including rules that limit the total amount of time that a member of the public may address the body on a given item.
 - a. In Local Board Policy BDB, the Board of Trustees has adopted reasonable rules regarding public comment.
 - b. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures, an individual's comments to the Board shall not exceed five minutes per meeting.

ATTACHMENTS: Public Comment Sign Up Form

SUBMITTED BY: Molly Garcia, Executive Assistant to the President



**Weatherford College Board of Trustees
President's Report**

DATE: December 11, 2025

AGENDA ITEM: #3

SUBJECT: President's Report

INFORMATION AND DISCUSSION: President Tod Allen Farmer will report to the Board of Trustees on the following items:

- a. Recognitions
 - b. Board Appreciation Month
 - c. Employee Notices
 - d. Policy BB (Legal) – Board Members Orientation and Training Report
-

SUBMITTED BY: Dr. Tod Allen Farmer, President



**Weatherford College Board of Trustees
Consent Agenda**

DATE: December 11, 2025

AGENDA ITEM: #4.a.

SUBJECT: Minutes from the November 13 Board Meeting

INFORMATION AND DISCUSSION: On November 13, 2025, the Board of Trustees met in Regular Session. The attached minutes detail the actions taken by the Board, in accordance with Texas Government Code 551.021.

RECOMMENDATION: That the Board of Trustees review and approve the Minutes from the November 13 Regular Board Meeting as presented.

ATTACHMENTS: Minutes from the November 13, 2025 Regular Board Meeting.

SUBMITTED BY: Madeline Stoner, Assistant to the President

**WEATHERFORD COLLEGE
BOARD OF TRUSTEES
MINUTES OF REGULAR MEETING
November 13, 2025**

The Weatherford College Board of Trustees met in regular session at 12:30 p.m., Thursday, November 13, in the Community Room of the Emerging Technologies and Workforce Building. **Board Chair Dan Carney called the meeting to order.** Other trustees present were Secretary Morris, Dr. Marlett, G.B. Bailey, Vice Chair Doug Dowd, Tom Vick, Mary Beth Dennie, and Dr. Dixon. Brent Baker gave the invocation and the Pledge of Allegiance was recited. 1 Call to Order, Invocation and Pledge of Allegiance 856-1

There were no participants in public comment. 2 Public Comment 856-2

Recognitions-

- In a New York City ceremony on Oct. 20, Weatherford College's Fredrick Sanders was inducted into the Steinway & Sons Teacher Hall of Fame. Mr. Sanders is with us here today. Would you please stand so that we can give you a round of applause? 3 Presidents Report 856-3
- Congratulations to WC Trustee Tom Vick for recently being named a distinguished alumni of Austin College. In addition to serving as a WC trustee, Mr. Vick is a past president of the Texas Bar Association and a former mayor of the City of Weatherford. Please join me in giving Mr. Tom Vick a round of applause.
- The Coyote volleyball team has yet again won both the conference championship and the Region V championship. Next week they are headed to Nashville for the national volleyball tournament. Go COYOTES!

Employee Notices- DMAC Local requires the college president to provide the names of contract employees that have resigned since the last board meeting.

Employee Name	Resignation/Retirement	Title	Department	Effective Date
Kathy Renken	Retirement	Instruction Librarian	Library Services	1/9/26
Adam Parish	Resignation	Instructor	EMS	10/24/25
Sierra Cherryhomes	Resignation	Instructor	Cosmetology – WCWC	10/14/25

Tammi White	Retirement	Administrative Assistant	Health & Human Sciences	12/31/25
Courtney Malone	Resignation	Catering Cook	Food Services	10/3/25

We thank Kathy, Adam, Sierra, Tammi, and Courtney for their service and wish them the very best in future endeavors.

4 Consent Agenda
856-4

A recommendation was made that the Board approves the minutes from the regular meeting held on October 9, 2025 Board Meeting as presented. *Submitted by Molly Garcia, Executive Assistant to the President.* 4.a Approval of Minutes from the October 9th, 2025 Board Meeting

A recommendation was made that the Board approves the financial reports ending September 30, 2025 as presented. 4.b Financial Reports Ending September 30, 2025

A recommendation was made that the Board of Trustees has reviewed and approves the investment policy and investment strategies set out in Board Policy CAK Local, recommends no changes at this time, and approves the Resolution on Annual Review of Investment Policy and Strategies. 4.c Annual Review of CAK Local Policy Appropriations and Revenue Sources— Investments

A recommendation was made that the Board of Trustees approve #DIR-CPO-5347 Contract Quote from Flair Data Systems for purchase of Wireless Access Points 4.d Contract Quote from Flair Data Systems for purchase of Wireless Access Points

A recommendation was made that the Board of Trustees approve Carahsoft cooperative contract as presented. 4.e Carahsoft Cooperative Contract Quotations from E&I Cooperative Services for Arctic Wolf Managed Detection and Response

A recommendation was made that the Board of Trustees approve the formal competitive solicitation threshold policy for the purchase of goods and services from \$50,000.00 to \$100,000.00 to comply with Texas SB 1173. Also recommend that the Board of Trustees increase the threshold requiring Board approval for the purchase of goods and services from \$50,000.00 to \$100,000.00. Also recommend that the Board of Trustees approve the Effective Date of amended policies retroactive to September 1, 2025 to coincide with legal Effective Date of Texas SB 1173. 4.f Increase Thresholds for Formal Competitive Solicitations and for Board of Trustees Approval

A recommendation was made that the Board of Trustees authorize disposal of obsolete and surplus items as presented.

4.g Disposal of Obsolete
and Surplus Items
Through Online
Auction

Dr. Marlett made a motion to approve the consent agenda as recommended in its entirety. G.B. Bailey seconded the motion. The motion was carried unanimously.

Consent Agenda
Approved
856-4

The following reports were presented to the Board:

- a) WCWC, Academics, and Student Services Update
- b) Equities in Athletics Report 2024-2025
- c) Alesia Armstrong Wiggs School of Nursing

5 Reports
856-5

The following are future agenda items:

- 2024-25 Financial Audit
- Approval of 2026-27 Academic Calendar

6 Future Agenda Items
856-6

Brent Baker Made the Following Announcements:

7 Announcements
856-7

November 13 A Night with Steinway Spirio
(Alkek Fine Arts Center, 7:00 p.m.)

November 15 Coyote Chase Race
(9:00 a.m.)

Women's Basketball – WC vs Dallas Angels
(Graber Athletic Center, 2:00 p.m.)

November 18 Women's Basketball – WC vs Nelson University
(Graber Athletic Center – 5:30 p.m.)

November 20 Women's Basketball – WC vs Blinn College
(Graber Athletic Center, 5:00 p.m.)

November 22 Men's Basketball – WC vs Tribulation Prep
(Graber Athletic Center, 4:00 p.m.)

November 24-28 Thanksgiving Holiday
(College closed)

November 25	Men's Basketball – WC vs Dallas College North Lake (Graber Athletic Center, 7:00 p.m.)
November 26	Men's Basketball – WC vs Lee College (Graber Athletic Center, 2:00 p.m.)
December 1	Women's Basketball – WC vs Nelson University (Graber Athletic Center, 5:30 p.m.)
December 2	Employee Awards Dinner (Dove Ridge Vineyard, 6:30 p.m.)
December 3	WC Student Piano Recital (Alkek Fine Arts Center, 4:00 p.m.) Men's Basketball – WC vs Loyalty College Prep (Graber Athletic Center, 7:00 p.m.)
December 4	WC Jazz Orchestra: "Hope for the Holidays" (Alkek Fine Arts Center, 7:00 p.m.)
December 5	WC Choir: "Christmas is a Feeling" (Alkek Fine Arts Center, 7:00 p.m.)
December 6	Women's Basketball –WC vs Dallas College Cedar Valley (Graber Athletic Center, 2:00 p.m.) Men's Basketball – WC vs Strength 'N Motion (Graber Athletic Center, 4:00 p.m.)
December 8	Ex Students Luncheon (Alumni House, 12:00 p.m.) Parker Co. Community Choir: "Handel's Messiah" (Alkek Fine Arts Center, 7:00 p.m.)
December 9	Women's Basketball – WC vs Howard College (Graber Athletic Center, 5:00 p.m.) Men's Basketball – WC vs Western Texas College (Graber Athletic Center, 7:00 p.m.)

employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee in accordance with Government Code 551.074.

The Board of Trustees reconvened in Open Session at 1:33 p.m.

Open Session

Real Property. No action.	9	Consideration and Possible Action -Real Property 856-9
Personnel Matters. No action.	10	Consideration and Possible Action -Personnel Matters 856-10
At 1:34 p.m., Dr. Marlett made the motion to adjourn the meeting. G.B. Bailey seconded and the motion carried unanimously.	11	Adjourn 856-11

Dan Carney
Chair, Board of Trustees

Lela Morris
Secretary, Board of Trustees



**Weatherford College Board of Trustees
Consent Agenda**

DATE: December 11, 2025

AGENDA ITEM #4.b

SUBJECT: Financial Report Ending October 31, 2025

INFORMATION AND DISCUSSION: The cash balance as of October 31, 2025 is \$188,691,302.29. This is an increase of \$113,305,773.71 from last year at October 31, 2024. The operating statement at October 31, 2025 indicates that total revenues collected are \$31,574,646 or 34.07% of budget. Total expenditures are \$19,271,705 or 20.79% of budget.

RECOMMENDATION: That the Board approves the financial reports ending October 31, 2025 as presented.

ATTACHMENTS: Cash Balance Reports and Operating Statements at October 31, 2025.

SUBMITTED BY: Dr. Andra R. Cantrell, Executive Vice President of Financial & Administrative Services

WEATHERFORD COLLEGE
CASH BALANCE REPORT
October 31, 2025

<u>Unrestricted Funds</u>	<u>Checking</u>	<u>Investments</u>	<u>Petty Cash</u>	<u>Total</u>
Beginning Balance	11,596,135.31	59,931,195.21	4,945.00	71,532,275.52
Deposits	17,125,283.64	13,995.85	-	17,139,279.49
Disbursements	(11,180,301.50)	-	-	(11,180,301.50)
Ending Balance	17,541,117.45	59,945,191.06	4,945.00	77,491,253.51

<u>Unrestricted Funds:</u>	<u>Checking Acct</u>	<u>Investments</u>	<u>Acct Balance</u>
Maintenance and Carter	17,541,117.45	59,945,191.06	77,486,308.51
Petty cash	4,945.00	-	4,945.00
Sub-total	17,546,062.45	59,945,191.06	77,491,253.51
<u>Restricted Funds:</u>			
Scholarships & Loans	2,666,792.57	2,523,150.27	5,189,942.84
Schropshire Cap. Impr.	321,617.89	-	321,617.89
Construction	186,904.60	100,501,993.03	100,688,897.63
Debt Service	8,054.07	2,769,218.94	2,777,273.01
Interest & Sinking	1,597,317.41	-	1,597,317.41
Contingency Reserves	-	625,000.00	625,000.00
Sub-total	4,780,686.54	106,419,362.24	111,200,048.78
Grand Total	22,326,748.99	166,364,553.30	188,691,302.29

Recap of Investments

<u>Investments</u>	<u>Current Value 10/31/2025</u>	<u>Rate</u>	<u>Maturity Date</u>
<u>Prosperity Bank</u>			
Money Market Account	5,329,798.29	1.40%	
CD	27,897,305.22	4.00%	1/20/2026
CD	1,077,861.91	4.00%	1/8/2026
CD	3,148,150.27	4.00%	1/8/2026
CD	2,769,218.94	4.00%	2/7/2026
CD	10,439,677.69	4.00%	12/28/2025
CD	15,200,547.95	4.00%	11/5/2025
TexStar/ Logic Investment Pool	100,501,993.03	4.19%	
Total Investments	<u>166,364,553.30</u>		

**WEATHERFORD COLLEGE
STATEMENT OF REVENUES
October 31, 2025**

	2024-2025			2025-2026			
	Amended Budget	Received 10/31/2024	% of Budget	Amended Budget	Received 10/31/2025	Balance	% of Budget
Operating Revenues							
Tuition							
In-District Resident	\$ 8,016,796	\$ 3,810,706	47.53%	\$ 8,221,203	\$ 4,437,981	\$ 3,783,222	53.98%
Out-of District Resident	\$ 10,048,609	\$ 4,879,702	48.56%	\$ 10,182,809	\$ 5,274,755	\$ 4,908,054	51.80%
Out-of District Resident - EC Granbury	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Out-of District Resident - Wise County	\$ 2,389,661	\$ 1,190,157	49.80%	\$ 2,421,957	\$ 1,262,474	\$ 1,159,483	52.13%
Non-Resident	\$ 1,947,292	\$ 921,804	47.34%	\$ 2,022,640	\$ 1,295,206	\$ 727,434	64.04%
Differential Tuition	\$ 1,619,400	\$ 707,804	43.71%	\$ 1,667,843	\$ 783,825	\$ 884,018	47.00%
State Funded Continuing Education	\$ 816,000	\$ 606,501	74.33%	\$ 919,722	\$ 482,364	\$ 437,359	52.45%
Non-State Funded Continuing Education	\$ 22,100	\$ 4,355	19.71%	\$ 20,000	\$ 7,886	\$ 12,114	39.43%
Total Tuition	\$ 24,859,858	\$ 12,121,029	48.76%	\$ 25,456,174	\$ 13,544,490	\$ 11,911,684	53.21%
Fees							
General Fee	\$ 8,226,828	\$ 2,816,169	34.23%	\$ 10,361,504	\$ 5,402,261	\$ 4,959,243	52.14%
Laboratory Fee	\$ 414,147	\$ 261,526	63.15%	\$ 412,710	\$ 217,788	\$ 194,922	52.77%
Total Fees	\$ 8,640,975	\$ 3,077,695	35.62%	\$ 10,774,214	\$ 5,620,049	\$ 5,154,165	52.16%
Allowances and Discounts							
Bad Debt Allowance	\$ (52,500)	\$ (3,530)	6.72%	\$ (100,000)	\$ -	\$ (100,000)	0.00%
Remissions and Exemptions	\$ (6,313,000)	\$ (2,555,689)	40.48%	\$ (6,996,000)	\$ (4,085,155)	\$ (2,910,845)	58.39%
Total Allowances and Discounts	\$ (6,365,500)	\$ (2,559,219)	40.20%	\$ (7,096,000)	\$ (4,085,155)	\$ (3,010,845)	57.57%
Additional Operating Revenues							
Federal Grants and Contracts (Operating)	\$ 1,324,456	\$ 100,451	7.58%	\$ 1,182,779	\$ 124,588	\$ 1,058,191	10.53%
State Grants and Contracts	\$ 902,356	\$ 174,445	19.33%	\$ 133,175	\$ 125,979	\$ 7,196	94.60%
Non-Governmental Grants	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Local Grants & Contracts	\$ 4,600,000	\$ 155,107	3.37%	\$ 4,600,000	\$ 117,534	\$ 4,482,466	2.56%
Sales & Services of Educational Activities	\$ 43,000	\$ 15,659	36.42%	\$ 67,500	\$ 16,144	\$ 51,356	23.92%
Investment income - Program Restricted	\$ 164,500	\$ 2,308	1.40%	\$ 170,000	\$ 628,937	\$ (458,937)	369.96%
Other Operating Revenues	\$ 773,250	\$ 146,977	19.01%	\$ 740,000	\$ 191,189	\$ 548,811	25.84%
Total Additional Operating Revenues	\$ 7,807,562	\$ 594,947	7.62%	\$ 6,893,454	\$ 1,204,371	\$ 5,689,083	17.47%
Auxiliary Income							
Bookstore	\$ 105,745	\$ 9,029	8.54%	\$ 105,000	\$ (22,656)	\$ 127,656	-21.58%
Cafeteria	\$ 875,000	\$ 1,069,614	122.24%	\$ 1,225,000	\$ 1,099,893	\$ 125,107	89.79%
Dormitory	\$ 1,820,344	\$ 1,671,460	91.82%	\$ 1,925,000	\$ 1,738,506	\$ 186,494	90.31%
Golf Course	\$ 1,965,898	\$ 196,647	10.00%	\$ 2,288,999	\$ 203,790	\$ 2,085,209	8.90%
Student Services	\$ 247,250	\$ 101,880	41.21%	\$ 230,000	\$ 110,320	\$ 119,680	47.97%
Carter Agricultural Center	\$ 55,000	\$ 5,203	9.46%	\$ 125,000	\$ 40,677	\$ 84,323	32.54%
Total Auxiliary Enterprises	\$ 5,069,237	\$ 3,053,832	60.24%	\$ 5,898,999	\$ 3,170,530	\$ 2,728,469	53.75%
Total Operating Revenues	\$ 40,012,132	\$ 16,288,285	40.71%	\$ 41,926,841	\$ 19,454,285	\$ 22,472,556	46.40%
Non-Operating Revenues							
State Appropriations							
Education and General State Support	\$ 10,525,438	\$ 4,991,490	47.42%	\$ 10,777,260	\$ 5,455,584	\$ 5,321,676	50.62%
State Group Insurance	\$ -	\$ 282,059	#DIV/0!	\$ -	\$ 310,932	\$ (310,932)	#DIV/0!
State Retirement Matching	\$ -	\$ 87,033	#DIV/0!	\$ -	\$ 89,023	\$ (89,023)	#DIV/0!
State Appropriations-Other	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Professional Nursing Shortage Reduction	\$ -	\$ -	#DIV/0!	\$ 98,868	\$ 6,012	\$ 92,856	6.08%
Total State Appropriations	\$ 10,525,438	\$ 5,360,582	50.93%	\$ 10,876,128	\$ 5,861,552	\$ 5,014,576	53.89%
Maintenance Ad Valorem Taxes-Parker County	\$ 27,505,413	\$ 150,856	0.55%	\$ 30,069,384	\$ 245,849	\$ 29,823,535	0.82%
Debt Service Ad Valorem Taxes	\$ -	\$ 380	#DIV/0!	\$ -	\$ 457	\$ (457)	#DIV/0!
Federal Grants and Contracts (Non-Operating)	\$ 6,830,000	\$ 4,919,905	72.03%	\$ 7,755,000	\$ 4,420,574	\$ 3,334,426	57.00%
Lost Revenue Reimbursement	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Gifts	\$ 212,832	\$ 174,682	82.08%	\$ 60,900	\$ 41,000	\$ 19,900	67.32%
Investment Income	\$ 1,000,000	\$ 792,271	79.23%	\$ 2,000,000	\$ 400,930	\$ 1,599,070	20.05%
Unrealized Gain on Mineral Rights	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Unrealized Gain on Carter Ag	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Unrealized Gain on US 180 Property	\$ -	\$ -	#DIV/0!	\$ -	\$ 1,150,000	\$ (1,150,000)	#DIV/0!
Contributions in Aid of Construction	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Total Non-Operating Revenue	\$ 46,073,683	\$ 11,398,676	24.74%	\$ 50,761,412	\$ 12,120,361	\$ 38,641,051	23.88%
Budgeted Transfers	\$ -	\$ -		\$ -	\$ -	\$ -	
TOTAL	\$ 86,085,815	\$ 27,686,961	32.16%	\$ 92,688,253	\$ 31,574,646	\$ 61,113,607	34.07%

WEATHERFORD COLLEGE
STATEMENT OF EXPENDITURES
October 31, 2025

	2024-2025			2025-2026			
	Amended Budget	Expended 10/31/2024	% of Budget	Amended Budget	Expended 10/31/2025	Balance	% of Budget
Operating Expenses							
Unrestricted							
Instruction	\$ 20,672,974	\$ 2,769,451	13.40%	\$ 21,908,037	\$ 3,938,725	\$ 17,969,312	17.98%
Public Service	\$ 398,048	\$ 48,815	12.26%	\$ 389,928	\$ 50,676	\$ 339,252	13.00%
Academic Support	\$ 4,430,775	\$ 481,734	10.87%	\$ 4,445,979	\$ 563,848	\$ 3,882,131	12.68%
Student Services	\$ 2,891,855	\$ 263,927	9.13%	\$ 2,927,135	\$ 359,663	\$ 2,567,472	12.29%
Institutional Support	\$ 16,945,096	\$ 2,699,670	15.93%	\$ 15,007,917	\$ 3,035,562	\$ 11,972,355	20.23%
Operation & Maint. of Plant	\$ 11,294,970	\$ 959,027	8.49%	\$ 11,943,374	\$ 1,109,921	\$ 10,833,453	9.29%
Scholarships and Fellowships	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Staff Benefits	\$ 720,000	\$ 168,564	23.41%	\$ 770,000	\$ 235,823	\$ 534,177	30.63%
Total Unrestricted Educational Activities	\$ 57,353,718	\$ 7,391,189	12.89%	\$ 57,392,370	\$ 9,294,217	\$ 48,098,153	16.19%
Restricted							
Instruction	\$ 109,291	\$ 9,801	8.97%	\$ 197,212	\$ 7,803	\$ 189,409	3.96%
Public Service	\$ 6,000	\$ 5,810	96.84%	\$ 3,000	\$ -	\$ 3,000	0.00%
Academic Support	\$ 652,274	\$ 163,432	25.06%	\$ 72,186	\$ 125,211	\$ (53,025)	173.46%
Student Services	\$ 1,168,836	\$ 92,050	7.88%	\$ 920,287	\$ 120,328	\$ 799,959	13.08%
Institutional Support	\$ 4,738	\$ 462	9.76%	\$ 4,645	\$ 768	\$ 3,877	16.52%
Operation & Maint. of Plant	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Scholarships and Fellowships	\$ 10,818,937	\$ 6,410,429	59.25%	\$ 11,975,693	\$ 6,097,055	\$ 5,878,638	50.91%
Staff Benefits	\$ -	\$ 369,093	#DIV/0!	\$ -	\$ 399,956	\$ (399,956)	#DIV/0!
Total Restricted Educational Activities	\$ 12,760,076	\$ 7,051,077	55.26%	\$ 13,173,023	\$ 6,751,119	\$ 6,421,904	51.25%
Total Educational Activities	\$ 70,113,794	\$ 14,442,266	20.60%	\$ 70,565,393	\$ 16,045,337	\$ 54,520,056	22.74%
Auxiliary Enterprises	\$ 7,906,962	\$ 1,146,738	14.50%	\$ 8,795,958	\$ 1,251,995	\$ 7,543,963	14.23%
Depreciation Expense - Buildings and and Land Improvements	\$ 1,641,471	\$ 278,194	16.95%	\$ 1,669,164	\$ 327,529	\$ 1,341,635	19.62%
Depreciation Expense - Furniture, Machinery, Vehicles, and Other Equipment	\$ 760,440	\$ 148,443	19.52%	\$ 890,658	\$ 157,640	\$ 733,018	17.70%
Amortization Expense - Right of Use Asset and Subscription Based IT Arrangements	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Total Operating Expenses	\$ 80,422,667	\$ 16,015,641	19.91%	\$ 81,921,173	\$ 17,782,501	\$ 64,138,672	21.71%
Non-Operating Expenses							
Expenses on Capital Related Debt	\$ 1,850,893	\$ (2,943)	-0.16%	\$ 6,497,023	\$ 1,310,692	\$ 5,186,331	20.17%
Gain/Loss on Disposal of Fixed Assets	\$ (25,000)	\$ -	0.00%	\$ (10,000)	\$ -	\$ (10,000)	0.00%
Other non-operating expense	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Other Uses of Cash							
Principal on Capital Related Debt	\$ 2,002,922	\$ 148,515	7.41%	\$ 3,554,064	\$ 156,222	\$ 3,397,842	4.40%
Capital Outlay (Non-Construction)	\$ 1,844,511	\$ 52,420	2.84%	\$ 725,501	\$ 22,290	\$ 703,211	3.07%
TOTAL	\$ 86,095,993	\$ 16,213,633	18.83%	\$ 92,687,761	\$ 19,271,705	\$ 73,416,056	20.79%



**Weatherford College Board of Trustees
Consent Agenda**

DATE: December 11th, 2025

AGENDA ITEM #4.c.

SUBJECT: 2026-2027 Academic Calendar

INFORMATION AND DISCUSSION: EA (Local) Policy issues the requirement for Board approval to the Academic Calendar. As necessary, the Board may amend the calendar.

RECOMMENDATION: That the Board of Trustees approve the 2026-27 Academic Calendar.

ATTACHMENTS: 2026-27 Academic Calendar

SUBMITTED BY: Adam Finley, Executive Dean Enrollment Management & Registrar

FALL 2026 Important Dates

August 18	Tuition payment deadline for Fall 26 Term
August 24	First Day of Term
September 7	Labor Day Holiday
October 27	Spring 2027 Priority registration for Veterans, Parents & Current students with 30+ hours at WC
November 3	Spring 2027 Open registration for current & returning students
November 23 – 27	Thanksgiving Holidays
December 1	Spring 2027 New & Transfer student registration
December 17	End of Term
December 18	College offices closed to the public at noon
December 21 – Jan. 1	Winter Break

Fall 2026 - 16 Week Session

August 21	Registration Ends for Fall 16-week session
August 23	Last Day for 100% refund
August 24	Classes Begin for Fall 16-week session
September 9	Official Day of Record (Census Date) for Fall 16-week session
September 14	Last day to receive 70% refund
September 21	Last day to receive 25% refund
November 10	Last day to withdraw with a "W" for Fall 16-week session
December 11-17	Final Exams for Fall 16-week session
December 17	Classes End for Fall 16-week session
December 17	Grades due by 5:00 pm

Fall 1st 8 – Week Session

August 21	Registration Ends for Fall 1 st 8-week session
August 23	Last day for 100% refund
August 24	Classes Begin for Fall 1st 8-week session
Official Day of Record (Census Date) for Fall 1 st 8-week session	
September 2	Last day to receive 70% refund
September 4	Last day to receive 25% refund
September 28	Last day to withdraw with a "W" for Fall 1 st 8-week session
October 14	Classes end for Fall 1 st 8-week session
October 15	Grades due by 5:00 pm

Fall 2nd 8 – Week Session

<i>October 16</i>	Last day of late registration
<i>October 1</i>	Last day for 100% refund
October 19	Classes Begin for Fall 2nd 8-Week Session
Official Day of Record (Census Date) for Fall 2 nd 8-week session	
October 26	Last day to receive 70% refund
October 28	Last day to receive 25% refund
October 30	Last day to withdraw with a "W" for Fall 2 nd 8-week session
November 30	Final Exams for Fall 2 nd 8-week session
December 11-17	Grades due by 5:00 pm
December 17	

Spring 2027 Important Dates

January 11	Tuition payment deadline for Spring 2027 term
January 18	Martin Luther King, Jr. Day Holiday
January 19	First day of term
March 15 - 19	Spring Break
March 26	Good Friday Holiday
March 30	Summer/Fall 2027 Priority registration for Veterans, Parents, & Current students 30+ hours at WC
April 6	Summer/Fall 2027 Open registration for current & returning students
April 27	Summer/Fall 2027 New & Transfer student registration
May 13	End of term

Wintermester

December 10	Tuition payment deadline for Wintermester
December 18	Registration Ends for Wintermester
December 20	Last day for 100% refund
December 21	Classes Begin for Wintermester
December 22	Official Day of Record (Census Date) for Wintermester
December 23	Last day to receive 70% refund
December 24	Last day to receive 25% refund
January 5	Last day to withdraw with a "W" for Wintermester
January 8	Final Exams and Classes End for Wintermester

Spring 2027 16 Week Session

January 15	Registration Ends for Spring 16-week session
January 18	Last day for 100% refund
January 19	Classes Begin for Spring 16-week session
February 3	Official Day of Record (Census Date) for Spring 16-week session
February 8	Last day to receive 70% refund
February 15	Last day to receive 25% refund
April 12	Last day to withdraw with a "W" for Spring 16-week session
May 7 – May 13	Final Exams for Spring 16-week session
May 13	Classes End for Spring 16-week session
May 13	Grades due by 5:00 pm

Spring 1st 8 – Week Session

January 15	Registration Ends for Spring 1 st 8-week session
January 1	Last day for 100% refund
January 19	Classes Begin for Spring 1st 8-week session
January 26	Official Day of Record (Census Date) for Spring 1 st 8-week session
January 28	Last day to receive 70% refund
February 1	Last day to receive 25% refund
February 23	Last day to withdraw with a "W" for Spring 1 st 8-week session
March 10	Final Exams and Classes end for Spring 1 st 8-week session
March 12	Grades due by 5:00 pm

Spring 2nd 8 – Week Session

March 12	Registration Ends for Spring 2 nd 8-week session
March 21	Last day for 100% refund
March 22	Classes Begin for Spring 2nd 8-week session
March 29	Official Day of Record (Census Date) for Spring 2 nd 8-week session
April 1	Last day to receive 70% refund

April 5	Last day to receive 25% refund
April 26	Last day to withdraw with a "W" for Spring 2 nd 8-week session
May 7- 13	Final Exams for Spring 2 nd 8-week session
May 13	Grades due by 5:00 pm

Summer 2027 Important Dates

May 27	Tuition payment deadline for Summer 2027 Term
May 17	Summer hours begin, offices open 8-5:30, closed on Fridays
May 31	Memorial Day Holiday
August 16	Return to regular office hours

Maymester

May 6	Tuition payment deadline for Maymester
May 14	Registration Ends for Maymester
May 16	Last day for 100% refund
May 17	Classes Begin for Maymester
May 18	Official Day of Record (Census Date) for Maymester
May 19	Last day to receive 70% refund
May 20	Last day to receive 25% refund
June 1	Last day to withdraw with a "W" for Maymester
June 3	Final Exams and Classes end for Maymester

Summer 1st Session

June 4	Registration Ends for Summer 1
June 6	Last day for 100% refund
June 7	Classes Begin for Summer 1
June 10	Official Day of Record (Census Date) for Summer 1
June 14	Last day to receive 70% refund
June 15	Last day to receive 25% refund
June 28	Last day to withdraw with a "W" for Summer 1
July 8	Final Exams and Classes end for Summer 1
July 8	Grades due by 5:00 pm

Summer 2nd Session

July 8	Registration Ends for Summer 2
July 11	Last day for 100% refund
July 12	Classes Begin for Summer 2
July 15	Official Day of Record (Census Date) for Summer 2
July 19	Last day to receive 70% refund
July 20	Last day to receive 25% refund
August 2	Last day to withdraw with a "W" for Summer 2
August 12	Final Exams and Classes end for Summer 2
August 12	Grades due by 5:00 pm

August 2026						
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June 2027						
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July 2027						
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August 2027						
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Legend:

- Green Start of term
- Red End of Term
- Purple College Closed
- Blue Final Exams

2026 Fall Final Exam Schedule

Friday, December 11th

Class	Exam Time
Friday only classes	During regularly scheduled class time

Monday, December 14th

Monday/Wednesday (MW), Monday-only (M), Wednesday-only (W), and Monday-Thursday (M-TH) Classes	Exam Times
MW, M, W, & M-TH classes that begin at 7:30 – 8:45 am	7:30 – 9:20 am
MW, M, W, & M-TH classes that begin at 10:30 – 11:45 am	10:30 – 12:20 pm
MW, M, W, & M-TH classes that begin at 2:30 – 3:45 pm	2:30 – 4:20 pm
MW, M, & M-TH classes that begin after 5:00 pm	Regular class period

Tuesday, December 15th

Tuesday/Thursday (TTH), Tuesday-only (T), & Thursday-only (TH)	Exam Times
TTH, T, & TH classes that begin at 9:00 – 10:15 am	9:00 – 10:50 am
TTH, T, & TH classes that begin at 1:00 – 2:15 pm	1:00 – 2:50 pm
TTH, T, & TH classes that begin at 4:00 – 5:15 pm	4:00 – 5:50 pm
T classes that begin after 5:00 pm	Regular class period

Wednesday, December 16th

Monday/Wednesday (MW), Monday-only (M), Wednesday-only (W), and Monday-Thursday (M-TH) Classes	Exam Times
MW, M, W, & M-TH classes that begin at 9:00 – 10:15 am	9:00 – 10:50 am
MW, M, W, & M-TH classes that begin at 1:00 – 2:15 pm	1:00 – 2:50 pm
MW, M, W, & M-TH classes that begin at 4:00 – 5:15	4:00 – 5:50 pm
W classes that begin after 5:00 pm	Regular class period

Thursday, December 17th

Tuesday/Thursday (TTH), Tuesday-only (T), & Thursday-only (TH)	Exam Times
TTH, T, & TH classes that begin at 7:30 – 8:45 am	7:30 – 9:20 am
TTH, T, & TH classes that begin at 10:30 – 11:45 am	10:30 – 12:20 pm
TTH, T, & TH classes that begin at 2:30 – 3:45 pm	2:30 – 4:20 pm
TTH, TH classes that begin after 5:00 pm	Regular class period

Please seek Dean approval for any changes to this schedule so other sections of classes are not adversely impacted.

About Final Exams:

- You will take your final exams in the room where your classes regularly meet.
- Final sessions will be a maximum of 150 minutes, unless otherwise indicated by the instructor of record.
- The last day of instruction will occur on Thursday, December the 10th.
- Students should confirm final exam schedules with their instructor.
- Students enrolled in cohort admissions-based programs will follow their program's schedule for final exams.

Class time not listed?

Your instructor will arrange and announce your examination time.

Conflict during your final exam period?

If you have a conflict during your scheduled final exam, contact your instructors to make alternate plans.

2027 Spring Final Exam Schedule

Friday, May 7th

Class	Exam Time
Friday only classes	During regularly scheduled class time

Monday, May 10th

Monday/Wednesday (MW), Monday-only (M), Wednesday-only (W), and Monday-Thursday (M-TH) Classes	Exam Times
MW, M, W, & M-TH classes that begin at 7:30 – 8:45 am	7:30 – 9:20 am
MW, M, W, & M-TH classes that begin at 10:30 – 11:45 am	10:30 – 12:20 pm
MW, M, W, & M-TH classes that begin at 2:30 – 3:45 pm	2:30 – 4:20 pm
MW, M, & M-TH classes that begin after 5:00 pm	Regular class period

Tuesday, May 11th

Tuesday/Thursday (TTH), Tuesday-only (T), & Thursday-only (TH)	Exam Times
TTH, T, & TH classes that begin at 9:00 – 10:15 am	9:00 – 10:50 am
TTH, T, & TH classes that begin at 1:00 – 2:15 pm	1:00 – 2:50 pm
TTH, T, & TH classes that begin at 4:00 – 5:15 pm	4:00 – 5:50 pm
T classes that begin after 5:00 pm	Regular class period

Wednesday, May 12th

Monday/Wednesday (MW), Monday-only (M), Wednesday-only (W), and Monday-Thursday (M-TH) Classes	Exam Times
MW, M, W, & M-TH classes that begin at 9:00 – 10:15 am	9:00 – 10:50 am
MW, M, W, & M-TH classes that begin at 1:00 – 2:15 pm	1:00 – 2:50 pm
MW, M, W, & M-TH classes that begin at 4:00 – 5:15	4:00 – 5:50 pm
W classes that begin after 5:00 pm	Regular class period

Thursday, May 13th

Tuesday/Thursday (TTH), Tuesday-only (T), & Thursday-only (TH)	Exam Times
TTH, T, & TH classes that begin at 7:30 – 8:45 am	7:30 – 9:20 am
TTH, T, & TH classes that begin at 10:30 – 11:45 am	10:30 – 12:20 pm
TTH, T, & TH classes that begin at 2:30 – 3:45 pm	2:30 – 4:20 pm
TTH, TH classes that begin after 5:00 pm	Regular class period

Please seek Dean approval for any changes to this schedule so other sections of classes are not adversely impacted.

About Final Exams:

- You will take your final exams in the room where your classes regularly meet.
- Final sessions will be a maximum of 150 minutes, unless otherwise indicated by the instructor of record.
- The last day of instruction will occur on Thursday, May the 6th.
- Students should confirm final exam schedules with their instructor.
- Students enrolled in cohort admissions-based programs will follow their program's schedule for final exams.

Class time not listed?

Your instructor will arrange and announce your examination time.

Conflict during your final exam period?

If you have a conflict during your scheduled final exam, contact your instructors to make alternate plans.



**Weatherford College Board of Trustees
Consent Agenda**

DATE: December 11, 2025

AGENDA ITEM #4.d.

SUBJECT: Approval of Advanced Skills Certificate in Human Resources within the Bachelor of Applied Arts and Sciences (BAAS) in Organizational Leadership

INFORMATION AND DISCUSSION:

An Advanced Skills Certificate in Human Resources within the Bachelor of Applied Arts and Sciences (BAAS) in Organizational Leadership was recommended for approval by the curriculum committee on November 13, 2025. The certificate is designed to prepare emerging and current professionals with competencies required to lead, develop and manage the modern workforce. This certificate provides a focused, practice-based curriculum that aligns with the Society of Human Resource Management (SHRM) Body of Applied Skills and Knowledge (BASK), preparing students for high impact roles in talent acquisition, employee relations, compensation, workforce analytics and strategic leadership. Through the five upper-division courses, students gain advanced proficiency in the core domains of human resource management – including HR foundations and practice, staffing and workforce planning, total rewards and performance, employment law and safety, and human resource analytics. Each course integrates ethical decision making, data-informed analysis, and strategic alignment with organizational goals.

Lightcast data shows the median annual compensation for the region as \$66,166, and \$77,413 nationally, with 200 job posting within the last 12-month time period, with a national average of 9,647. Jobs have increased by 8% over the past 12 months within our service area.

RECOMMENDATION: That the Board approves the program listed on the subject line and as presented.

ATTACHMENTS:

1. New Associate of Applied Science Degree and Certificate Program Certification Form – Medical Lab Technology program.



SUBMITTED BY: Dr. Shannon Ydoyaga, Executive Vice President of Academic Services, and Dr. Mike Saylor, Department Chair of Business, Information Technology and Cybersecurity



Program: Human Resources Advanced Skills Certificate

**Credit
Hrs.**

15 Semester Credit Hours

HRCM 3301 Human resources Foundation and Practice	3
HRCM 4302 Talent Acquisition and Workforce Planning	3
HRCM 4303 Total Rewards and Performance	3
HRCM 4304 Employment Law, Safety and Employee Relations	3
HRCM 4305 Human Resources Analysis and Human Resource Information Systems	3
GRAND TOTAL	15



**Weatherford College Board of Trustees
Consent Agenda**

DATE: December 11, 2025

AGENDA ITEM #4.e.

SUBJECT: Approval of Associate Degree of Applied Science in Dental Hygiene

INFORMATION AND DISCUSSION:

An Associate of Applied Science in Dental Hygiene is a pathway from our successful Dental Assisting program currently offered through the Workforce Education and Emerging Technology Division.

The role of a dental hygienist is to administer oral hygiene care to patients, assess patient oral hygiene problems or needs and maintain health records, and advise patients on oral health maintenance and disease prevention. This role may also provide advanced care such as providing fluoride treatment or administering topical anesthesia. Once approved, Weatherford College will seek accreditation through the Commission on Dental Accreditation as students are prepared to become licensed via the Texas State Board of Dental Examiners.

Based on state data, the Bureau of Labor Statistics indicates 221,600 jobs across the nation and an average wage of \$94,260 per year. Lightcast data for our 5-county area shows 1,759 jobs with our area and a 7% growth rate from 2024 – 2026. It is recommended to approve the implementation of an AAS in Dental Hygiene.

RECOMMENDATION: That the Board approves the program listed on the subject line and as presented.

ATTACHMENTS:

1. New Associate of Applied Science Degree in Dental Hygiene program.

SUBMITTED BY: Dr. Shannon Ydoyaga, Executive Vice President of Academic Services and Dean
Kathy Boswell, Dean of Health and Human Services



Course Number	Name	Credit Hrs.
PREREQUISITE		
BIOL	1322 Nutrition and Diet Therapy	3
BIOL	2401 Anatomy and Physiology I	4
BIOL	2402 Anatomy and Physiology II	4
BIOL	2420 Microbiology for the Health Sciences	4
ENGL	1301 English Composition I	3
Totals		18
First Semester		
DHYG	1103 Preventive Dental Hygiene I	2
DHYG	1201 Orofacial Anatomy, Histology, and Embryology	2
DHYG	1304 Dental Radiology	3
DHYG	1431 Preclinical Dental Hygiene	4
CHEM	1406 Introductory Chemistry I	4
Totals		15
Second Semester		
DHYG	1219 Dental Materials	2
DHYG	1235 Pharmacology for the Dental Hygienist	2
DHYG	1211 Periodontology	2
DHYG	1260 Clinical - Dental Hygiene/Hygienist I	2
MATH	1342 Elementary Statistics	3
Totals		11
Third Semester		
DHYG	2201 Dental Hygiene Care I	2
PSYC	2301 Introduction to Psychology	3
Totals		5
Fourth Semester		
DHYG	1215 Community Dentistry	2
DHYG	1239 General and Oral Pathology	2
DHYG	2231 Dental Hygiene Care II	2
DHYG	2261 Clinical - Dental Hygiene/Hygienist II	2
SOCI	1301 Introduction to Sociology	3
Totals		11

**Fifth Semester**

DHYG	2102	Applied Community Dentistry	1
DHYG	2153	Dental Hygiene Practice	1
DHYG	2362	Clinical - Dental Hygiene/Hygienist III	3
PHIL	2306	Ethics	3
Totals			8
GRAND TOTALS			68



AAS DENTAL HYGIENE

Prerequisites			
Course	Course Title	Credits	Course Description
BIOL 1322	Nutrition and Diet Therapy	3	This course introduces general nutritional concepts in health and disease and includes practical applications of that knowledge. Special emphasis is given to nutrients and nutritional processes including functions, food sources, digestion, absorption, and metabolism. Food safety, availability, and nutritional information including food labels, advertising, and nationally established guidelines are addressed. 3 hours lecture per week. No lab
BIOL 2401	Human Anatomy and Physiology I	4	Anatomy and Physiology I is the first part of a two-course sequence. It is a study of the structure and function of the human body including cells, tissues, and organs of the following systems: integumentary, skeletal, muscular, nervous and special senses. Emphasis is on interrelationships among systems and regulation of physiological functions involved in maintaining homeostasis. The lab provides a hands-on learning experience for exploration of human system components and basic physiology.
BIOL 2402	Human Anatomy and Physiology II	4	Anatomy and Physiology II is the second part of a two-course sequence. It is a study of the structure and function of the human body including the following systems: endocrine, cardiovascular, immune, lymphatic, respiratory, digestive (including nutrition), urinary (including fluid and electrolyte balance), and reproductive (including human development and genetics). Emphasis is on interrelationships among systems and regulation of physiological functions involved in maintaining homeostasis. The lab provides a hands-on learning experience for exploration of human system components and basic physiology.
BIOL 2420	Microbiology	4	This course covers basic microbiology and immunology and is primarily directed at pre-nursing, pre-allied health, and non-science majors. It provides an introduction to historical concepts of the nature of microorganisms, microbial diversity, the importance of microorganisms and acellular agents in the biosphere, and their roles in human and animal diseases. Major topics include bacterial structure as well as growth, physiology, genetics, and biochemistry of microorganisms. Emphasis is on medical microbiology, infectious diseases, and public health. Laboratory exercises involve basics of

			culture and identification of bacteria and microbial ecology. This course includes both lecture and laboratory components in an integrated format.
ENGL 1301	Composition I	3	Intensive study of and practice in writing processes, from invention and researching to drafting, revising, and editing, both individually and collaboratively. Emphasis on effective 117 rhetorical choices, including audience, purpose, arrangement, and style. Focus on writing the academic essay as a vehicle for learning, communicating, and critical analysis.

First Semester

Course	Course Title	Credits	Course Description
DHYG 1103	Preventive Dental Hygiene	2	The role of the dental hygienist as a therapeutic oral health care provider with emphasis on concepts of disease management, health promotion, communication, and behavior modification.
DHYG 1201	Orofacial Anatomy, Histology and Embryology	2	The histology and embryology of oral tissues, gross anatomy of the head and neck, tooth morphology, and individual tooth identification.
DHYG 1304	Dental Radiology	3	Fundamentals of oral radiography, including techniques, interpretation, quality assurance, and ethics.
DHYG 1431	Preclinical Dental Hygiene	4	Foundational knowledge for performing clinical skills on patients with emphasis on procedures and rationale for performing dental hygiene care. Introduction to ethical principles as they apply to dental hygiene care.
CHEM 1406	Introductory Chemistry – Allied Health Emphasis	4	Survey of general, organic, and biological chemistry with emphasis on applications to the human body. Topics may include inorganic, organic, biochemistry, food/physiological chemistry, and environmental chemistry. These principles will be illustrated in an accompanying laboratory. This course is intended for non-science or allied health students. This course also serves as an optional introductory course prior to taking Chem 1411 or Biol 2401. Three hours lecture and three hours laboratory per week. 4 hours of credit.

Second Semester

Course	Course Title	Credits	Course Description
DHYG 1219	Dental Materials	2	Physical and chemical properties of dental materials including the application and manipulation of the various materials used in dentistry.
DHYG 1235	Pharmacology for the Dental Hygienist	2	Classification of drugs and their uses, actions, interactions, side effects, contraindications, with emphasis on dental applications.
DHYG 1211	Periodontology	2	Normal and diseased periodontium including the structural, functional, and environmental factors.

			Emphasis on etiology, pathology, treatment modalities, and therapeutic and preventive periodontics.
DHYG 1260	Clinical – Dental Hygiene/Hygienist I	2	A health-related work-based learning experience that enables the student to apply specialized occupational theory, skills and concepts. Direct supervision is provided by the clinical professional. This course is the first in a series of four successive clinical courses that utilize the process of care model of assessment, dental hygiene diagnosis, planning, implementation, and evaluation. Critical thinking skills, time management and self-assessment are emphasized for the practical application of dental hygiene theory. In this beginning competency-based clinical course students provide comprehensive dental hygiene care for patients with routine needs.
MATH 1342	Elementary Statistical Methods	3	Collection, analysis, presentation and interpretation of data, and probability. Analysis includes descriptive statistics, correlation and regression, confidence intervals and hypothesis testing. Use of appropriate technology is recommended.
Third Semester			
Course	Course Title	Credits	Course Description
DHYG 2201	Dental Hygiene Care I	2	Dental hygiene care for the medically or dentally compromised patient including supplemental instrumentation techniques.
PSYC 2301	General Psychology	3	General Psychology is a survey of the major psychological topics, theories and approaches to the scientific study of behavior and mental processes.
Fourth Semester			
DHYG 1215	Community Dentistry	2	The principles and concepts of community public health and dental health education emphasizing community assessment, educational planning, implementation, and evaluation including methods and materials used in teaching dental health education in various community settings. The course includes an overview of basic research principles to facilitate analysis of professional and scientific literature. Students examine how social determinants of health influence oral health disparities and health inequities in underserved populations. Cultural proficiency, health literacy, social responsibility and dental indices are also addressed. Student experiences include service-

			learning with off-site community-based organizations, student presentations, group activities, and volunteer experiences in the community. The course is designated as a service-learning (SVL) course.
DHYG 1239	General and Oral Pathology	2	Disturbances in human body development, diseases of the body, and disease prevention measures with emphasis on the oral cavity and associated structures.
DHYG 2261	Clinical – Dental Hygienist II	2	A health-related work-based learning experience that enables the student to apply specialized occupational theory, skills and concepts. Direct supervision is provided by the clinical professional. This course is the first in a series of four successive clinical courses that utilize the process of care model of assessment, dental hygiene diagnosis, planning, implementation, and evaluation. Critical thinking skills, time management and self-assessment are emphasized for the practical application of dental hygiene theory. In this beginning competency-based clinical course students provide comprehensive dental hygiene care for patients with routine needs.
DHYG 2231	Dental Hygiene Care II	2	A continuation of Dental Hygiene Care I. Dental hygiene care for the medically or dentally compromised patient including advanced instrumentation techniques.
SOCI 1301	Introduction to Sociology	3	The scientific study of human society, including ways in which groups, social institutions, and individuals affect each other. Causes of social stability and social change are explored through the application of various theoretical perspectives, key concepts, and related research methods of sociology. Analysis of social issues in their institutional context may include topics such as social stratification, gender, race/ethnicity, and deviance.
Fifth Semester			
DHYG 2102	Applied Community Dentistry	1	Application of the principles and concepts of community public health and dental health education emphasizing community assessment, educational planning, implementation, and evaluation including methods and materials used in teaching dental health education in various community settings. Field experiences are designed to prepare students to function in a variety of community health settings. Emphasis is on improving oral health equity in traditionally

			underserved populations. Student experiences include service-learning with off-site community-based organizations, student presentations, group activities, and volunteer experiences in the community. The course is designated as a service-learning (SVL) course.
DHYG 2153	Dental Hygiene Practice	1	Emphasis on the laws governing the practice of dentistry and dental hygiene, moral standards, and the ethical standards established by the dental hygiene profession. Practice settings for the dental hygienist, office operations, and preparation for employment.
DHYG 2362	Clinical – Dental Hygiene/Hygienist III	3	A health-related work-based learning experience that enables the student to apply specialized occupational theory, skills and concepts. Direct supervision is provided by the clinical professional. This course is the first in a series of four successive clinical courses that utilize the process of care model of assessment, dental hygiene diagnosis, planning, implementation, and evaluation. Critical thinking skills, time management and self-assessment are emphasized for the practical application of dental hygiene theory. In this beginning competency-based clinical course students provide comprehensive dental hygiene care for patients with routine needs.
PHIL 2306	Introduction to Ethics	3	The systematic evaluation of classical and/or contemporary ethical theories concerning the good life, human conduct in society, morals, and standards of value.



Weatherford College Board of Trustees

DATE: December 11, 2025

AGENDA ITEM #5

SUBJECT: Consideration and Possible Action: Canyon West Golf Course Management Services #RFP-04-26

INFORMATION AND DISCUSSION: Weatherford College originally entered into a contract with Touchstone Golf for golf course management services at Canyon West in early 2024. In early 2025, Touchstone Golf was acquired by KemperSports, and KemperSports has continued to honor the terms of the existing agreement. The initial contract term is two (2) years with options to renew for three (3) additional twelve (12) month periods. The contract went into effect on February 1, 2024 and will expire on January 31, 2026. Prior to the first option to renew, the Administration requested that new proposals be solicited. This process was completed through a formal Request for Proposals (RFP).

On October 29, 2025, Weatherford College received proposals from six golf course management companies for golf course management services at Canyon West. DTE Golf, Elite Golf, Encore Leisure Group, KemperSports, CourseCo, and Troon Golf all provided proposals that met the specifications outlined in the request for proposals.

A committee of five employees knowledgeable in the areas of operations and financial management of the Canyon West golf course was formed to evaluate proposals. The committee includes Jaci Edwards, Director of Special Projects; Dr. Andra Cantrell, Executive Vice President for Financial and Administrative Affairs; Jeff Lightfoot, Director of Athletics; Michelle Gist, Director of Accounting; and David Rennhack, Head Golf Coach. After reviewing and scoring the proposals, the committee has developed a preliminary ranking.

Interviews with the top four (4) proposers are currently underway, and reference checks are in progress. Once interviews are complete, the committee will finalize rankings and begin negotiations with the highest-ranked proposer. If negotiations are unsuccessful, the process will continue in rank order until an agreement is reached. The committee anticipates having a final decision to present to the Board no later than Wednesday, December 10, 2025

RECOMMENDATION: None at this time.

ATTACHMENTS: None at this time.



SUBMITTED BY: Dr. Andra R. Cantrell, Executive Vice President for Financial & Administrative Services



Weatherford College Board of Trustees

DATE: December 11, 2025

AGENDA ITEM #6

SUBJECT: Consideration and Possible Action: 2024-25 Financial Audit

INFORMATION AND DISCUSSION: Snow Garrett Williams completed the financial audit for the fiscal year ending August 31, 2025. Attached is a copy of the completed audit report. The Board communication letter will be delivered to the Board of Trustees at the Board meeting. Representatives from Snow Garrett Williams will be at the Board meeting to present the audit and to answer any questions.

RECOMMENDATION: That the Board of Trustees approve the 2024-25 Financial Audit as presented.

ATTACHMENTS: Annual Financial and Compliance Report for the Year Ended August 31, 2025.

SUBMITTED BY: Dr. Andra R. Cantrell, Executive Vice President for Financial & Administrative Services

WEATHERFORD COLLEGE OF THE PARKER COUNTY JUNIOR COLLEGE DISTRICT

**ANNUAL FINANCIAL AND COMPLIANCE REPORT
FOR THE YEARS ENDED AUGUST 31, 2025 AND 2024**

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT**

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**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT**

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**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
ORGANIZATIONAL DATA
For the Year Ended August 31, 2025**

Board of Trustees

Officers

Dan Carney, Chairman
Doug Dowd, Vice Chairman
Lela Morris, Secretary / Treasurer

Members

		Term Expires <u>May 31,</u>
G.B. Bailey	Weatherford, Texas	2029
Mary Beth Dennie	Weatherford, Texas	2029
Lela Morris	Weatherford, Texas	2029
Tom Vick	Weatherford, Texas	2029
Dr. Trev Dixon	Weatherford, Texas	2027
Doug Dowd	Weatherford, Texas	2027
Dan Carney	Weatherford, Texas	2027

		Term Expires <u>December 31,</u>
Dr. Robert Marlett	Wise County, Texas	2025 (2 year appointment)

Principal Administrative Officers

Dr. Tod Allen Farmer	President
Dr. Andra Cantrell	Executive Vice President of Financial & Administrative Services
Dr. Shannon Ydoyaga	Executive Vice President of Academic Services
Brent Baker	Vice President of Institutional Advancement

FINANCIAL SECTION



SNOW GARRETT WILLIAMS
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Weatherford College of the
Parker County Junior College District

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of Weatherford College of the Parker County Junior College District (the College) as of and for the years ended August 31, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the College as of August 31, 2025 and 2024, and the respective changes in financial position, and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions. The financial statements of the discretely presented component unit (Weatherford College Foundation, Inc.) were not audited in accordance with *Government Auditing Standards*.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of the College's proportionate share of net pension liability, the schedule of the College's contributions for pensions, the schedule of the College's proportionate share of net OPEB liability, the schedule of the College's contributions for OPEB, and the related notes on pages 6 - 14 and 71 - 75 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming opinions on the financial statements that collectively comprise the College's basic financial statements. The accompanying supplemental schedules, schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and schedule of expenditures of state awards as required by the Texas Grant Management Standards (Schedules A – F), are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules and the schedules of expenditures of federal and state awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the organizational data but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 3, 2025, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



Snow Garrett Williams
December 3, 2025

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

This section of the Weatherford College of the Parker County Junior College District's annual financial report presents management's discussion and analysis of the College's financial activity during the fiscal years ended August 31, 2025 and 2024. Since this management's discussion and analysis is designed to focus on current activities, resulting change, and currently known facts, please read it in conjunction with the College's financial statements and the footnotes. Responsibility for the completeness and fairness of this information rests with the College.

Using This Annual Report

The financial statements focus on the College as a whole. The statements are designed to emulate corporate presentation models whereby all College activities are consolidated into one total. The focus of the statement of net position is designed to be similar to bottom line results for the College.

The statement of revenues, expenses, and changes in net position focuses on both the gross costs and the net costs of the College's activities which are supported mainly by ad valorem taxes and by federal, state, and other revenues. This approach is intended to summarize and simplify the user's analysis of the costs of various College services to students and the public.

The final required financial statement, the statement of cash flows, reports cash receipts, cash payments, and net changes in cash resulting from operating, investing, and financing activities.

The notes to the basic financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes to the financial statements can be found beginning on page 23 of this report.

The Weatherford College Foundation, Inc. is a discretely presented component unit of the College and is reported as separate financial statements. Complete financial statements for the Foundation may be obtained from the Weatherford College Business Office.

Financial Highlights

The College's net position increased from August 31, 2024 to August 31, 2025 by \$19,862,150 and increased from August 31, 2023 to August 31, 2024 by \$22,634,417. As of August 31, 2025 and 2024, the College's net position was \$129,206,345 and \$109,344,195 which includes \$63,263,257 and \$51,394,399 in net investment in capital assets, \$10,866,887 and \$5,895,522 in restricted net position, and \$55,076,201 and \$52,054,274 in unrestricted net position, respectively.

Operating expenses for fiscal years 2025 and 2024 were \$62,975,670 and \$58,111,487 of which \$23,197,438 and \$21,188,355 were expended for instruction, \$9,642,842 and \$8,901,950 were expended for institutional support, and \$8,555,265 and \$7,326,527 were expended for auxiliary enterprises, respectively. In fiscal years 2025 and 2024, depreciation and amortization expense was \$6,234,007 and \$5,738,389 respectively.

Operating revenues for fiscal years 2025 and 2024 were \$30,888,477 and \$24,884,798 which includes \$17,459,450 and \$14,373,068 in tuition and fees (net of discounts), \$4,574,846 and \$4,587,242 in local grants and contracts, \$5,776,216 and \$3,284,296 in auxiliary enterprises (net of discounts), and \$1,183,635 and \$1,197,666 in federal grants and contracts, respectively.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

Net non-operating revenues for fiscal years 2025 and 2024 were \$51,949,343 and \$45,800,246 which includes \$13,451,762 and \$12,794,559 in state appropriations, \$27,607,816 and \$26,095,321 in total ad valorem taxes for maintenance and operations and debt service (net of allowances and collections fees), and \$11,003,221 and \$7,977,797 in federal grants, respectively.

For the years ended August 31, 2025 and 2024, the College implemented Governmental Accounting Standards Board Statements No. 101, *Compensated Absences*, and No. 102, *Certain Risk Disclosures*. See Note 2 to the financial statements for more information regarding implementation.

Financial Analysis of the College as a Whole

Statement of Net Position

The statement of net position presents current assets (non-restricted assets expected to provide support within a year), non-current assets (restricted assets expected to provide long-term benefit), deferred outflows of resources, current liabilities (obligations which must be met within the current year), non-current liabilities (obligations which are not settled in the current year), and deferred inflows of resources. All assets, deferred outflows of resources, liabilities, and deferred inflows of resources are presented using the accrual basis of accounting, which is similar to the accounting by most private-sector institutions. Net position, the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources, is one way to measure the financial position of the College. As of August 31, 2025, the net position was \$129,206,345. This was an increase of \$19,862,150 from the period ended August 31, 2024. As of August 31, 2024, the net position was \$109,344,195. This was an increase of \$22,634,417 from the period ended August 31, 2023. The College's financial position remains strong with adequate liquid assets at a reasonable level of unrestricted net position.



**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

	Net Position As of August 31,		
	2025	2024	2023
Current Assets	\$ 86,555,776	\$ 76,457,012	\$ 59,696,330
Non-current Assets			
Capital Assets, Net of Depreciation	133,120,842	126,894,177	104,649,394
Other	33,496,030	32,480,201	49,546,697
Total Assets	<u>253,172,648</u>	<u>235,831,390</u>	<u>213,892,421</u>
Deferred Outflows of Resources	<u>5,381,821</u>	<u>5,519,201</u>	<u>8,027,723</u>
Current Liabilities	29,291,499	26,363,499	22,992,220
Non-current Liabilities	90,724,417	93,707,218	97,855,723
Total Liabilities	<u>120,015,916</u>	<u>120,070,717</u>	<u>120,847,943</u>
Deferred Inflows of Resources	<u>9,332,208</u>	<u>11,935,679</u>	<u>14,362,423</u>
Net Position			
Net Investment in Capital Assets	63,263,257	51,394,399	36,936,337
Restricted for: Expendable	10,866,887	5,895,522	9,191,242
Unrestricted	<u>55,076,201</u>	<u>52,054,274</u>	<u>40,582,199</u>
Total Net Position	<u>\$ 129,206,345</u>	<u>\$ 109,344,195</u>	<u>\$ 86,709,778</u>

Investment in capital assets (e.g., land, collections, intangible assets, construction in process, buildings, land improvements, library books, furniture, machinery, vehicles and other equipment, and right-to-use assets) less any related debt used to acquire those assets that is still outstanding was \$63,263,257 and \$51,394,399 at August 31, 2025 and 2024, respectively. The College uses these assets to provide services to the students; consequently, they are not available for future spending. Although the College's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. At August 31, 2025 and 2024, an additional \$10,866,887 and \$5,895,522, respectively, of the College's net position represents resources that are subject to external restrictions on how they may be used. All restricted net position of the College is being held for student aid, instructional programs, capital projects, and debt service. The remaining portion of the College's net position at August 31, 2025 and 2024, is \$55,076,201 and \$52,054,274, respectively.

Statement of Revenues, Expenses, and Changes in Net Position

The statement of revenues, expenses, and changes in net position presents the operating results of the College, as well as the non-operating revenues and expenses. Operating revenues are primarily those that result directly from instruction, the operation of the College's auxiliary services (cafeteria, athletics, bookstore, etc.) and Federal, State, and local grants. State appropriations and property tax receipts, while budgeted for operations, are considered non-operating revenues, and depreciation/amortization is shown in operating expenses according to accounting principles generally accepted in the United States of America.

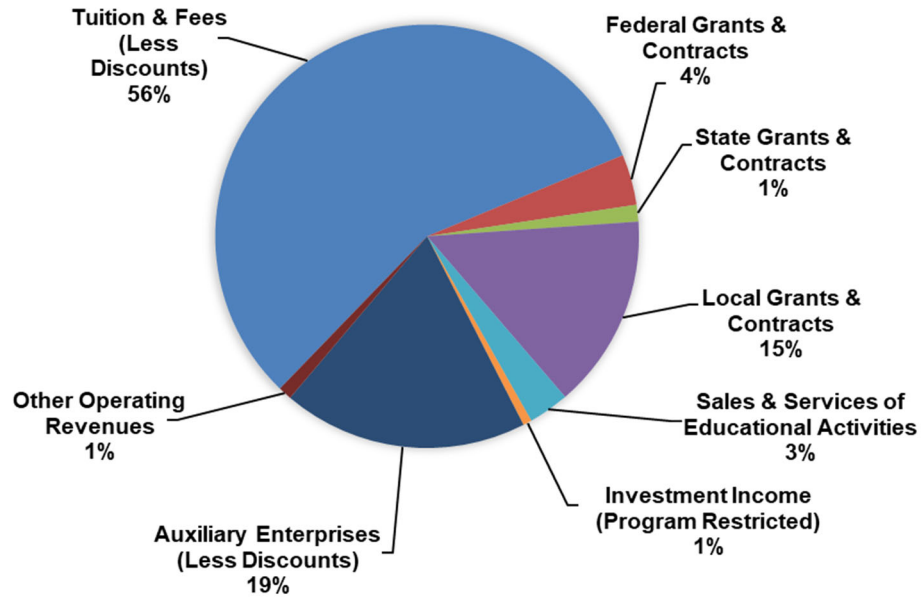
**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

**Operating Results for the Years Ended
August 31,**

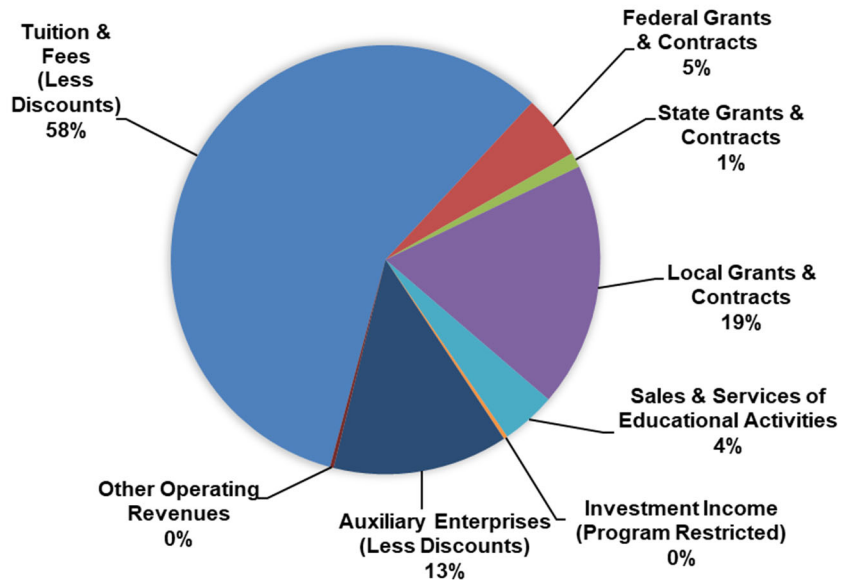
	2025	2024	2023
Operating Revenues			
Tuition and Fees (Less Discounts)	\$ 17,459,450	\$ 14,373,068	\$ 12,956,240
Federal Grants and Contracts	1,183,635	1,197,666	3,661,892
State Grants and Contracts	406,752	279,181	241,340
Local Grants and Contracts	4,574,846	4,587,242	4,228,022
Sales and Services of Educational Activities	961,014	1,026,728	1,389,484
Investment Income (Program Restricted)	206,945	71,455	129,025
Auxiliary Enterprises (Less Discounts)	5,776,216	3,284,296	5,036,977
Other Operating Revenues	319,619	65,162	128,242
Total Operating Revenues	<u>30,888,477</u>	<u>24,884,798</u>	<u>27,771,222</u>
Less Operating Expenses	<u>62,975,670</u>	<u>58,111,487</u>	<u>53,670,447</u>
Net Operating Loss	<u>(32,087,193)</u>	<u>(33,226,689)</u>	<u>(25,899,225)</u>
Non-Operating Revenues (Expenses)			
State Appropriations	13,451,762	12,794,559	12,048,958
Ad Valorem Taxes, Net	27,607,816	26,095,321	22,835,504
Federal Revenue, Non-Operating	11,003,221	7,977,797	6,517,423
State Revenue, Non-Operating	394,336	-	-
Gifts	72,216	50,475	50,904
Investment Income (Net of Investment Expense)	2,346,155	1,652,360	799,961
Gain/(Loss) on Disposal of Capital Assets	(241,052)	1,095	(335,745)
Interest on Capital Related Debt	(2,660,111)	(2,771,361)	(2,979,678)
Other Non-Operating Expenses	<u>(25,000)</u>	<u>-</u>	<u>-</u>
Total Non-Operating Revenues (Expenses)	<u>51,949,343</u>	<u>45,800,246</u>	<u>38,937,327</u>
Special Item - Capital Contribution	<u>-</u>	<u>10,060,860</u>	<u>-</u>
Increase (Decrease) in Net Position	19,862,150	22,634,417	13,038,102
Net Position, Beginning of Year	<u>109,344,195</u>	<u>86,709,778</u>	<u>73,671,676</u>
Net Position, End of Year	<u>\$ 129,206,345</u>	<u>\$ 109,344,195</u>	<u>\$ 86,709,778</u>
 Total Revenues	 <u>\$ 85,763,983</u>	 <u>\$ 73,456,405</u>	 <u>\$ 70,023,972</u>

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

OPERATING REVENUES BY SOURCE 2025



OPERATING REVENUES BY SOURCE 2024



**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

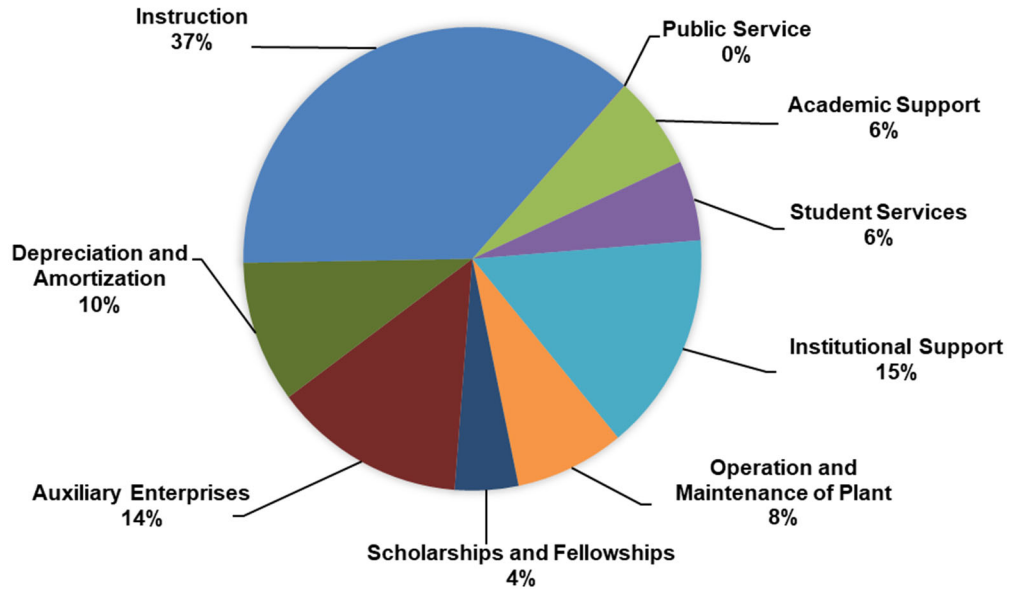
**Operating Expenses
For the Years Ended August 31,**

	2025	2024	2023
Operating Expenses			
Instruction	\$ 23,197,438	\$ 21,188,355	\$ 19,728,559
Public Service	16,675	13,807	25,234
Academic Support	4,116,544	4,168,108	3,732,872
Student Services	3,523,431	3,492,685	4,794,407
Institutional Support	9,642,842	8,901,950	8,484,842
Operation and Maintenance of Plant	4,866,851	4,607,788	4,448,190
Scholarships and Fellowships	2,822,617	2,673,878	2,527,567
Auxiliary Enterprises	8,555,265	7,326,527	4,315,589
Depreciation and Amortization	6,234,007	5,738,389	5,613,187
Total	<u>\$ 62,975,670</u>	<u>\$ 58,111,487</u>	<u>\$ 53,670,447</u>
 Total Expenses (Including Interest Expense and Non-Operating Expenses)	 <u>\$ 65,901,833</u>	 <u>\$ 60,882,848</u>	 <u>\$ 56,985,870</u>

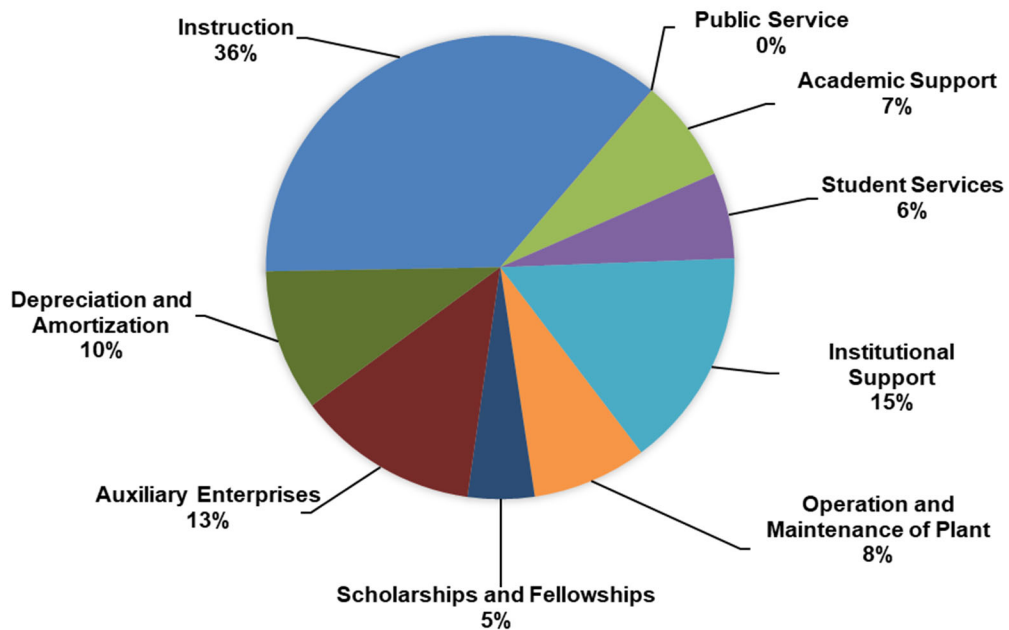


**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

OPERATING EXPENSES 2025



OPERATING EXPENSES 2024



**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital assets. The College's investment in total capital assets as of August 31, 2025 and 2024, amounts to \$133,120,842 and \$126,894,177, respectively, (net of accumulated depreciation/amortization). Investments in capital assets include land, collections, intangible assets, construction in process, buildings, land improvements, library books, furniture, machinery, vehicles and other equipment, and right-to-use assets.

	Capital Assets, Net August 31,		
	2025	2024	2023
Land	\$ 12,322,959	\$ 8,134,481	\$ 479,685
Collections	31,150	31,150	31,150
Intangible Assets	500,000	500,000	500,000
Construction in Process	6,159,745	30,373,587	16,938,735
Buildings	103,262,073	73,972,400	70,334,329
Land Improvements	13,023,295	12,827,485	11,250,043
Library Books	852,959	858,243	855,355
Furniture, Machinery, Vehicles, and Other Equipment	13,981,621	13,117,159	11,888,964
Right-to-Use Leased Equipment	23,413,048	22,935,153	22,904,706
Right-to-Use Subscription Asset	7,366,399	7,238,498	7,005,806
Total	<u>180,913,249</u>	<u>169,988,156</u>	<u>142,188,773</u>
Less Accumulated Depreciation/Amortization	<u>(47,792,407)</u>	<u>(43,093,979)</u>	<u>(37,539,379)</u>
Net Capital Assets	<u>\$ 133,120,842</u>	<u>\$ 126,894,177</u>	<u>\$ 104,649,394</u>

Additional information on the College's capital assets can be found in Note 6 of this report.

Long-term debt. At August 31, 2025 and 2024, the College had long-term debt outstanding, which represents bonds payable of \$46,891,299 and \$48,692,730, notes payable from direct borrowing of \$1,991,020 and \$2,478,942, leases of \$17,955,573 and \$18,933,006, and subscriptions of \$2,100,458 and \$2,778,358, respectively. The College's total debt decreased by a net amount of \$3,944,686 and \$4,002,989 in fiscal years 2025 and 2024, respectively, primarily due to regularly scheduled principal payments.

Additional information on the College's long-term debt can be found in Notes 7 through 11 of this report.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Management's Discussion and Analysis
August 31, 2025 and 2024**

Economic Factors and Next Year's Budget and Rates

The Board of Trustees adopted the College's 2025-26 budget and tax rate on August 21, 2025. The annual budget is developed to provide efficient, effective, and economic uses of the College's resources, as well as a means to accomplish the highest priority objectives. Through the budget, the Board of Trustees sets the direction of the College, allocates its resources, and establishes its priorities.

In considering the College budget for fiscal year 2026, the Board of Trustees and management considered the following factors:

- Property valuations in Parker County increased by 10.23% resulting in an increased ad valorem tax levy.
- A 4.585% increase in the total ad valorem tax rate above the unadjusted no-new-revenue tax rate was necessary to fund the 2025-26 budget.
- Tuition rates were not increased due to the Governor's state mandated tuition freeze.
- State instructional appropriations increased by approximately 1.23% over the 2024-25 fiscal year.
- A salary increase of 7% to all full-time and part-time employees.

Request for Information

This financial report is designed to provide a general overview of the Weatherford College of the Parker County Junior College District's finances and to show the College's accountability for the money it receives. If you have questions about this report or need any additional financial information, contact the Executive Vice President of Financial and Administrative Services at 225 College Park Drive, Weatherford, Texas 76086.



**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Statements of Net Position
August 31, 2025 and 2024**

EXHIBIT 1

	2025	2024
ASSETS		
Current Assets		
Cash and Cash Equivalents	\$ 72,392,561	\$ 63,954,672
Accounts Receivable (Net)	14,015,294	12,323,225
Lease Receivable - Current Portion	92,282	88,229
Inventories	55,639	29,767
Prepaid Expenses	-	61,119
Total Current Assets	86,555,776	76,457,012
Non-Current Assets		
Restricted Cash and Cash Equivalents	9,437,572	9,369,416
Endowment Investments	175,551	175,551
Lease Receivable	2,072,907	2,175,234
Investments in Real Estate	21,810,000	20,760,000
Capital Assets (Net) (See Note 6)	133,120,842	126,894,177
Total Non-Current Assets	166,616,872	159,374,378
Total Assets	253,172,648	235,831,390
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Outflows Related to Pensions	3,521,950	4,541,301
Deferred Outflows Related to OPEB	1,859,871	977,900
Total Deferred Outflows of Resources	\$ 5,381,821	\$ 5,519,201

The accompanying Notes to the Financial Statements are an integral part of these statements.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Statements of Net Position
August 31, 2025 and 2024**

EXHIBIT 1

	2025	2024
LIABILITIES		
Current Liabilities		
Accounts Payable	\$ 4,672,104	\$ 4,865,906
Funds Held for Others	1,025,480	783,595
Unearned Revenues	17,511,724	15,029,493
Accrued Compensated Absences - Current Portion	695,844	687,809
Notes Payable - Current Portion	508,551	487,922
Leases Payable - Current Portion	1,586,351	1,458,870
Subscription Liability - Current Portion	883,008	765,029
Bonds Payable - Current Portion	1,855,072	1,801,431
Net OPEB Liability - Current Portion	553,365	483,444
Total Current Liabilities	29,291,499	26,363,499
Non-Current Liabilities		
Notes Payable	1,482,469	1,991,020
Leases Payable	16,369,222	17,474,136
Subscription Liability	1,217,450	2,013,329
Bonds Payable	45,036,227	46,891,299
Net Pension Liability	7,678,197	8,537,375
Net OPEB Liability	18,940,852	16,800,059
Total Non-Current Liabilities	90,724,417	93,707,218
Total Liabilities	120,015,916	120,070,717
DEFERRED INFLOWS OF RESOURCES		
Deferred Inflows Related to Leases	2,025,710	2,149,712
Deferred Inflows Related to Pensions	2,258,346	2,278,461
Deferred Inflows Related to OPEB	5,048,152	7,507,506
Total Deferred Inflows of Resources	9,332,208	11,935,679
NET POSITION		
Net Investment in Capital Assets	63,263,257	51,394,399
Restricted for:		
Expendable		
Student Aid	7,415,053	3,445,082
Instructional Programs	49,834	49,934
Capital Projects	497,168	497,168
Debt Service	2,904,832	1,903,338
Unrestricted	55,076,201	52,054,274
Total Net Position (Schedule D)	\$ 129,206,345	\$ 109,344,195

The accompanying Notes to the Financial Statements are an integral part of these statements.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Component Unit
Statements of Financial Position
August 31, 2025 and 2024**

EXHIBIT 1

	Weatherford College Foundation, Inc.	
	2025	2024
ASSETS		
Current Assets		
Cash and Cash Equivalents	\$ 333,825	\$ 299,644
Accounts Receivable	-	1,414
Note Receivable - Current Portion	10,244	9,776
Unconditional Promises to Give - Current Portion	34,456	45,395
Total Current Assets	378,525	356,229
Non-Current Assets		
Cash and Cash Equivalents	1,839,857	1,099,402
Endowment Investments	11,498,069	11,164,454
Unconditional Promises to Give	27,050	38,500
Note Receivable	128,181	137,627
Mineral Rights	1	1
Total Non-Current Assets	13,493,158	12,439,984
Total Assets	13,871,683	12,796,213
LIABILITIES		
Current Liabilities		
Accounts Payable	805	3,976
Total Liabilities	805	3,976
NET ASSETS		
Without Donor Restrictions	471,446	444,486
With Donor Restrictions	13,399,432	12,347,751
Total Net Assets	\$ 13,870,878	\$ 12,792,237

The accompanying Notes to the Financial Statements are an integral part of these statements.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT**
Statements of Revenues, Expenses, and Changes in Net Position
For the Years Ended August 31, 2025 and 2024

EXHIBIT 2

	<u>2025</u>	<u>2024</u>
REVENUES		
Operating Revenues		
Tuition and Fees (Net of Discounts of \$10,602,782 and \$7,649,335, respectively)	\$ 17,459,450	\$ 14,373,068
Federal Grants and Contracts	1,183,635	1,197,666
State Grants and Contracts	406,752	279,181
Local Grants and Contracts	4,574,846	4,587,242
Sales and Services of Educational Activities	961,014	1,026,728
Investment Income (Program Restricted)	206,945	71,455
Auxiliary Enterprises (Net of Discounts of \$1,192,600 and \$1,008,139, respectively)	5,776,216	3,284,296
Other Operating Revenues	319,619	65,162
Total Operating Revenues (Schedule A)	<u>30,888,477</u>	<u>24,884,798</u>
EXPENSES		
Operating Expenses		
Instruction	23,197,438	21,188,355
Public Service	16,675	13,807
Academic Support	4,116,544	4,168,108
Student Services	3,523,431	3,492,685
Institutional Support	9,642,842	8,901,950
Operation and Maintenance of Plant	4,866,851	4,607,788
Scholarships and Fellowships	2,822,617	2,673,878
Auxiliary Enterprises	8,555,265	7,326,527
Depreciation and Amortization	6,234,007	5,738,389
Total Operating Expenses (Schedule B)	<u>62,975,670</u>	<u>58,111,487</u>
Operating Loss	(32,087,193)	(33,226,689)
NON-OPERATING REVENUES (EXPENSES)		
State Appropriations	13,451,762	12,794,559
Ad Valorem Taxes (net)	27,607,816	26,095,321
Federal Revenue, Non-Operating	11,003,221	7,977,797
State Revenue, Non-Operating	394,336	-
Gifts	72,216	50,475
Investment Income	2,346,155	1,652,360
Gain (Loss) on Disposal of Capital Assets	(241,052)	1,095
Interest on Capital Related Debt	(2,660,111)	(2,771,361)
Other Non-Operating Expenses	(25,000)	-
Net Non-Operating Revenues (Schedule C)	<u>51,949,343</u>	<u>45,800,246</u>
SPECIAL ITEM - CAPITAL CONTRIBUTION	<u>-</u>	<u>10,060,860</u>
Increase in Net Position	19,862,150	22,634,417
NET POSITION		
Net Position - Beginning of Year	<u>109,344,195</u>	<u>86,709,778</u>
Net Position - End of Year	<u>\$ 129,206,345</u>	<u>\$ 109,344,195</u>

The accompanying Notes to the Financial Statements are an integral part of these statements.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Component Unit
Statements of Activities
For the Years Ended August 31, 2025 and 2024**

EXHIBIT 2

	Weatherford College Foundation, Inc.					
	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Public Support, Revenues, and Reclassifications						
Contributions	\$ 87,372	\$ 731,298	\$ 818,670	\$ 73,517	\$ 431,732	\$ 505,249
Interest and dividends	17,086	418,601	435,687	13,229	369,696	382,925
Investment return (loss), net	(10,711)	618,237	607,526	2,440	997,522	999,962
Net assets released from restrictions due to satisfaction of purpose restrictions	716,455	(716,455)	-	410,006	(410,006)	-
Total public support, revenues, and reclassifications	810,202	1,051,681	1,861,883	499,192	1,388,944	1,888,136
Expenses						
Programs						
Contributions to Weatherford College	282,845	-	282,845	5,076	-	5,076
Scholarships	353,894	-	353,894	334,686	-	334,686
Other contributions	15,616	-	15,616	4,854	-	4,854
Total programs	652,355	-	652,355	344,616	-	344,616
Management and General						
Awards	3,655	-	3,655	3,194	-	3,194
Bad debt	-	-	-	300	-	300
Bank fees and charges	2,805	-	2,805	2,899	-	2,899
Contract services	835	-	835	2,134	-	2,134
Legal and professional	18,680	-	18,680	26,608	-	26,608
Printing and postage	3,178	-	3,178	4,196	-	4,196
Supplies	9,698	-	9,698	5,810	-	5,810
Other expenses	76,722	-	76,722	68,217	-	68,217
Total management and general	115,573	-	115,573	113,358	-	113,358
Fundraising						
Advertising	3,426	-	3,426	239	-	239
Receptions and entertainment	11,888	-	11,888	17,430	-	17,430
Total fundraising	15,314	-	15,314	17,669	-	17,669
Total expenses	783,242	-	783,242	475,643	-	475,643
Change in net assets	26,960	1,051,681	1,078,641	23,549	1,388,944	1,412,493
Net assets at beginning of year	444,486	12,347,751	12,792,237	420,937	10,958,807	11,379,744
Net assets at end of year	\$ 471,446	\$ 13,399,432	\$ 13,870,878	\$ 444,486	\$ 12,347,751	\$ 12,792,237

The accompanying Notes to the Financial Statements are an integral part of these statements.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Statements of Cash Flows
For the Years Ended August 31, 2025 and 2024**

EXHIBIT 3

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from Students and Other Customers	\$ 23,651,154	\$ 19,176,634
Receipts from Grants and Contracts	6,493,336	6,208,593
Payments to Suppliers for Goods or Services	(18,675,610)	(16,093,924)
Payments to or On Behalf of Employees	(34,048,432)	(30,928,084)
Payments for Scholarships	(2,666,409)	(2,587,036)
Other Receipts	319,619	65,162
Net Cash Used by Operating Activities	(24,926,342)	(24,158,655)
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES		
Receipts from State Appropriations	10,963,372	9,920,260
Receipts from Ad Valorem Taxes Levied for Maintenance and Operations	27,593,113	25,836,307
Receipts from Non-Operating Federal Revenue	10,949,617	8,567,014
Receipts from Non-Operating State Revenue	394,336	-
Receipts from Non-Capital Gifts and Non-Exchange Grants	72,216	50,475
Receipts from Student Organizations and Other Agency Transactions	241,885	140,106
Net Cash Provided by Non-Capital Financing Activities	50,214,539	44,514,162
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		
Proceeds from the Sale of Capital Assets	7,969	1,095
Receipts from Ad Valorem Taxes Levied for Debt Service	164	7,920
Purchases of Capital Assets	(12,004,711)	(17,659,173)
Payment on Capital Debt - Principal	(4,363,237)	(3,968,897)
Payment on Capital Debt - Interest	(2,950,437)	(3,072,291)
Net Cash Used by Capital and Related Financing Activities	(19,335,252)	(24,691,346)
CASH FLOWS FROM INVESTING ACTIVITIES		
Receipts of Interest and Dividends on Investments	2,553,100	1,723,815
Net Cash Provided by Investing Activities	2,553,100	1,723,815
Increase (Decrease) in Cash and Cash Equivalents	8,506,045	(2,612,024)
Cash and Cash Equivalents - September 1	73,324,088	75,936,112
Cash and Cash Equivalents - August 31	\$ 81,830,133	\$ 73,324,088

The accompanying Notes to the Financial Statements are an integral part of these statements.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Statements of Cash Flows
For the Years Ended August 31, 2025 and 2024**

EXHIBIT 3

	<u>2025</u>	<u>2024</u>
Reconciliation to Exhibit 1:		
Cash and Cash Equivalents	\$ 72,392,561	\$ 63,954,672
Restricted Cash and Cash Equivalents	9,437,572	9,369,416
Total Cash and Cash Equivalents	<u>\$ 81,830,133</u>	<u>\$ 73,324,088</u>
Reconciliation of Operating Loss to Net Cash Used by Operating Activities		
Operating Loss	\$ (32,087,193)	\$ (33,226,689)
Adjustments to Reconcile Net Operating Loss to Net Cash Used by Operating Activities:		
Depreciation and Amortization Expense	6,234,007	5,738,389
Unrealized Gain on Fair Value of Investments	(1,050,000)	-
Bad Debt Expense (Recovery)	242,087	87,260
Payments Made Directly by State for Benefits	2,488,390	2,874,299
Investment Income (Program Restricted)	(206,945)	(71,455)
Changes in Assets, Deferred Outflows of Resources, Liabilities, and Deferred Inflows of Resources		
Receivables, Net	(1,866,013)	(2,743,963)
Prepaid Expenses	61,119	(42,216)
Inventory	(25,872)	(29,767)
Lease Receivable	98,274	84,353
Deferred Outflows of Resources	137,380	2,508,522
Accounts Payable	(189,907)	(494,869)
Unearned Revenues	2,482,231	3,333,398
Compensated Absences	8,035	63,289
Net Pension Liability	(859,178)	1,232,252
Net OPEB Liability	2,210,714	(1,052,183)
Deferred Inflows of Resources	(2,603,471)	(2,419,275)
Net Cash Used By Operating Activities	<u>\$ (24,926,342)</u>	<u>\$ (24,158,655)</u>
Non-Cash Investing, Capital, and Financing Activities:		
Net Increase in Fair Value of Investments	\$ 1,050,000	\$ -
Amortization of Premium on Bonds	286,431	297,231
Donated Capital Assets	-	10,060,860

The accompanying Notes to the Financial Statements are an integral part of these statements.

**NOTES TO THE
FINANCIAL STATEMENTS**

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT**
Notes to the Financial Statements
August 31, 2025 and 2024

1. REPORTING ENTITY

Weatherford College of the Parker County Junior College District (the College) was established in 1869, in accordance with the laws of the State of Texas, to serve the educational needs of Weatherford, Texas and the surrounding communities. The College is considered a special purpose, primary government, according to U.S. Generally Accepted Accounting Principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB). While the College receives funding from local, state, and federal sources and must comply with the spending, reporting, and record-keeping requirements of these entities, it is not a component unit of any other governmental entity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This section provides a summary of the College's significant accounting activities and other topics related to the College's financial reporting.

Reporting Guidelines

The significant accounting policies followed by the College in preparing these financial statements are in accordance with the Texas Higher Education Coordinating Board's *Annual Financial Reporting Requirements for Texas Public Community Colleges*. The College applies all applicable GASB pronouncements. The College is reported as a special-purpose government engaged in business-type activities (BTA).

Tuition Discounting

Texas Public Education Grants (TPEG)

Certain tuition amounts are required to be set aside for use as scholarships by qualifying students. This set-aside, called the TPEG, is shown with tuition and fee revenue amounts as a separate set aside amount (Texas Education Code §56.033). When the award is used by the student for tuition and fees, the amount is recorded as a tuition discount. If the amount is dispersed directly to the student, the amount is recorded as a scholarship expense.

Title IV, Higher Education Act (HEA) Program Funds

Certain Title IV HEA Program funds are received by the College to pass through to the student. These funds are initially received by the College and recorded as revenue. When the award is used by the student for tuition and fees, the amount is recorded as a tuition discount. If the amount is dispersed directly to the student, the amount is recorded as a scholarship expense.

Other Tuition Discounts

The College awards tuition and fee scholarships from institutional funds to students who qualify. When these amounts are used for tuition and fees, the amounts are recorded as a tuition discount. If the amount is dispersed directly to the student, the amount is recorded as a scholarship expense.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Accounting and Measurement Focus

The financial statements of the College have been presented using the economic resources measurement focus and full accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned, and expenses are recognized when a legal or contractual obligation is incurred.

Cash and Cash Equivalents

The College considers cash and cash equivalents as cash on-hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Investments

The College reports investments at fair value. Fair values are based on published market rates. Short-term investments have an original maturity greater than three months but less than one year at time of purchase. Long-term investments have an original maturity of greater than one year at the time of purchase.

Capital Assets

The College records capital assets at historical cost at the date of acquisition or acquisition value at the date of donation. Right-to-use assets are initially measured at the initial amount of the related liability, which is based on the present value of payments expected to be paid during the term of the applicable arrangement. For equipment, the College's capitalization policy includes all items with a unit cost of \$10,000 or more and an estimated useful life in excess of one year. The College capitalizes renovations of \$100,000 to buildings, infrastructure, and land improvements that significantly increase the value or extend the useful life of the structure. The College charges costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives to operating expense in the year in which the expense is incurred.

Land and construction in progress are not depreciated. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, generally 50 years for buildings, 20 years for land improvements, 15 years for library books, 10 years for furniture, machinery, vehicles, and other equipment, and 5 years for telecommunications and peripheral equipment. Intangible assets follow the same capitalization policies as tangible assets and are reported with tangible assets in the appropriate capital asset class. Right-to-use assets are amortized over the term of the applicable arrangement.

During the year ended August 31, 2024, the College received a donation of the Canyon West Golf Course, valued at \$10,060,860 on the date of donation and recorded as Capital Assets in the Statements of Net Position and as Special Item – Capital Contribution in the Statements of Revenues, Expenses, and Changes in Net Position.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Compensated Absences

The College recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled during or upon separation from employment. Based on that criteria, only vacation time qualifies for liability recognition for compensated absences. The College's policy permits employees to accumulate earned but unused vacation benefits, which are eligible for payment at the employee's current pay rate upon separation from employment.

Pensions

The College participates in the Teacher Retirement System of Texas (TRS) pension plan, a cost-sharing multiple-employer defined benefit pension that has a special funding situation. The fiduciary net position of TRS has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes, for purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, and information about assets, liabilities, and additions to/deductions from TRS's fiduciary net position. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Post-Employment Benefits (OPEB)

The fiduciary net position of the Employees Retirement System of Texas (ERS) State Retiree Health Plan (SRHP) has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes, for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to other post-employment benefits; OPEB expense; and information about assets, liabilities, and additions to/deductions from SRHP's fiduciary net position. Benefit payments are recognized when due and are payable in accordance with the benefit terms. Investments are reported at fair value.

Unearned Revenue

Revenues, primarily consisting of grants, tuition, fees, and meal charges, related to academic terms in the next fiscal year are recorded on the Statement of Net Position as unearned revenue in the current fiscal year. Tuition and fees of \$16,945,843 and \$14,791,715 and federal, state, and local grants of \$565,881 and \$237,778 have been reported as unearned revenue at August 31, 2025 and 2024, respectively.

Bonds Payable

Bonds payable are reported net of applicable bond premium, which is deferred and amortized using the effective interest method.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Deferred Outflows and Inflows

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The College has deferred outflows related to its pension plan and for other post-employment benefits (OPEB). See additional information in Note 12 and Note 16, respectively.

In addition to liabilities, the Statement of Net Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so is not recognized as an inflow of resources (revenue) until that time. The College has deferred inflows related to leases receivable, its pension plan, and other post-employment benefits (OPEB). See additional information in Notes 25, 12, and 16, respectively.

Net Position

Assets and deferred outflows of resources less liabilities and deferred inflows of resources is called net position. Net position is comprised of three components: net investment in capital assets, restricted, and unrestricted.

Net investment in capital assets consists of capital assets, net of accumulated depreciation/amortization and reduced by outstanding balances of bonds, notes, and other debt that are attributable to the acquisition, construction, or improvement of those assets.

Restricted net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Assets are reported as restricted when constraints are placed on asset use either by external parties or by law through constitutional provision or enabling legislation.

Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that does not meet the definition of the two preceding categories.

Sometimes the College will fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position, a flow assumption must be made about the order in which the resources are considered to be applied. It is the College's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, the College is aware that actual results could differ from those estimates.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Operating and Non-Operating Revenue and Expense Policy

The College distinguishes operating revenues and expenses from non-operating items. The College reports as a BTA and as a single, proprietary fund. Operating revenues and expenses generally result from providing services in connection with the College's principal ongoing operations. The principal operating revenues are tuition and related fees. The major non-operating revenues are state appropriations and property tax collections. Operating expenses include the cost of sales and services, administrative expenses, and depreciation and amortization on capital assets. The operations of the bookstore and the golf course are not performed by the College.

Reclassifications

Certain accounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

New Accounting Pronouncements

For the years ended August 31, 2025 and 2024, the College implemented the following new accounting pronouncements:

Governmental Accounting Standards Board Statement No. 101, *Compensated Absences*. This Statement requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means.

Governmental Accounting Standards Board Statement No. 102, *Certain Risk Disclosures*. This statement requires governments to disclose information about certain risks that could significantly affect their ability to continue to provide services or meet obligations as they come due. The College evaluated its potential exposures in accordance with the requirements of this statement and determined that no additional disclosures were necessary.

These statements were adopted by the College as of September 1, 2024. There was no impact on fiscal year 2025 results or fiscal year 2024 amounts as previously reported.

3. AUTHORIZED INVESTMENTS

The College is authorized to invest in obligations and instruments as defined in the Public Funds Investment Act (Sec. 2256.001, Texas Government Code). Such investments include (1) obligations, including letters of credit, of the United States or its agencies and instrumentalities including the Federal Home Loan Banks, (2) direct obligations of the State of Texas or its agencies and instrumentalities, (3) obligations of political subdivisions rated not less than "A" by a national investment rating firm, (4) certificates of deposit, and (5) other instruments and obligations authorized by statute.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

4. DEPOSITS AND INVESTMENTS

The College's deposits and investments are invested pursuant to the Investment Policy, which is approved annually by the College's Board of Trustees. The Investment Policy includes a list of authorized investment instruments and a maximum allowable maturity of any individual investment. In addition, it includes an Investment Strategy Statement that addresses the unique characteristics of the fund groups and describes the priorities of investment types, safety of principal, maximization of returns, and the assurance that anticipated cash flows are matched with adequate investment liquidity.

The College's Executive Vice President of Financial and Administrative Services submits an investment summary report quarterly to the Board of Trustees. The report details the investment position of the College and the compliance of the investment portfolio as it relates to both the adopted investment strategy statement and the investment policy.

The College is authorized to invest in the following investment instruments provided that they meet the guidelines of the investment policy:

1. Certificates of Deposits that are legally authorized and adequately secured, and
2. U.S. Treasury Bills with a maximum maturity of 12 months.

In addition, the investment of bond proceeds and pledged revenue is permitted to the extent allowed by law. No other investments shall be made without approval of a majority of the Board of Trustees.

Cash and Deposits

Cash and Cash Equivalents reported on Exhibit 1, Statements of Net Position, consist of the items reported below:

	<u>8/31/2025</u>	<u>8/31/2024</u>
<u>Cash and Cash Equivalents</u>		
Bank Deposits - Time Deposits	\$ 81,825,188	\$ 73,319,143
Petty Cash	<u>4,945</u>	<u>4,945</u>
 Total Cash and Cash Equivalents	 <u>\$ 81,830,133</u>	 <u>\$ 73,324,088</u>

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

4. DEPOSITS AND INVESTMENTS (Continued)

Investments

Investments reported on Exhibit 1, Statements of Net Position, consist of the items reported below:

<u>Type of Investments</u>	<u>Maturity</u>	<u>Market Value 8/31/2025</u>	<u>Market Value 8/31/2024</u>
Mineral Rights	N/A	\$ 175,551	\$ 175,551
Real Estate	N/A	21,810,000	20,760,000
Total Investments		<u>\$ 21,985,551</u>	<u>\$ 20,935,551</u>

Reconciliation of Deposits and Investments between Note 4 and Exhibit 1 for the Primary Government:

	<u>8/31/2025</u>	<u>8/31/2024</u>
Per Note 4:		
Cash and Cash Equivalents	\$ 81,830,133	\$ 73,324,088
Investments	21,985,551	20,935,551
Total Deposits and Investments	<u>\$ 103,815,684</u>	<u>\$ 94,259,639</u>
Per Exhibit 1:		
Cash and Cash Equivalents	\$ 72,392,561	\$ 63,954,672
Restricted Cash and Cash Equivalents	9,437,572	9,369,416
Endowment Investments	175,551	175,551
Investments in Real Estate	21,810,000	20,760,000
Total Deposits and Investments	<u>\$ 103,815,684</u>	<u>\$ 94,259,639</u>

5. FAIR VALUE OF FINANCIAL INSTRUMENTS

The College's investments measured and reported at fair value are classified according to the following hierarchy:

Level 1 – Investments reflect prices quoted in active markets for identical assets or liabilities that the government can access at the measurement date.

Level 2 – Investments reflect prices that are based on a similar observable asset or liability either directly or indirectly, which may include inputs in markets that are not considered to be active.

Level 3 – Investments reflect prices based upon unobservable sources for the asset or liability.

**WEATHERFORD COLLEGE OF THE PARKER
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Notes to the Financial Statements
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5. FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

The categorization of investments within the hierarchy is based upon the pricing transparency of the instrument and should not be perceived as the particular investment's risk.

The fair value hierarchy of investments at August 31, 2025 follows:

	August 31, 2025				August 31, 2024
	Level 1	Level 2	Level 3	Total	Total
Mineral Rights	\$ -	\$ 175,551	\$ -	\$ 175,551	\$ 175,551
Real Estate	-	21,810,000	-	21,810,000	20,760,000
Total Investments	<u>\$ -</u>	<u>\$ 21,985,551</u>	<u>\$ -</u>	<u>\$ 21,985,551</u>	<u>\$ 20,935,551</u>

**WEATHERFORD COLLEGE OF THE PARKER
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6. CAPITAL ASSETS

Capital assets activity for the year ended August 31, 2025 was as follows:

	Balance 9/1/2024	Increases	Decreases	Balance 8/31/2025
Capital Assets Not Being Depreciated/Amortized:				
Land	\$ 8,134,481	\$ 4,188,478	\$ -	\$ 12,322,959
Collections	31,150	-	-	31,150
Intangible Assets	500,000	-	-	500,000
Construction in Process	30,373,587	6,319,178	30,533,020	6,159,745
Total Capital Assets Not Being Depreciated/Amortized	39,039,218	10,507,656	30,533,020	19,013,854
Capital Assets Being Depreciated/Amortized:				
Buildings	73,972,400	30,322,300	1,032,627	103,262,073
Land Improvements	12,827,485	210,720	14,910	13,023,295
Library Books	858,243	4,570	9,854	852,959
Furniture, Machinery, Vehicles, and Other Equipment	13,117,159	1,492,485	628,023	13,981,621
Right-to-Use Assets:				
Equipment	22,935,153	577,081	99,186	23,413,048
Software	7,238,498	127,901	-	7,366,399
Total Capital Assets Being Depreciated/Amortized	130,948,938	32,735,057	1,784,600	161,899,395
Less Accumulated Depreciation/ Amortization for:				
Buildings	19,068,879	1,535,730	802,559	19,802,050
Land Improvements	6,158,250	429,444	13,419	6,574,275
Library Books	333,588	42,799	9,854	366,533
Furniture, Machinery, Vehicles, and Other Equipment	7,871,338	903,044	610,561	8,163,821
Right-to-Use Assets:				
Equipment	6,872,534	1,862,392	99,186	8,635,740
Software	2,789,390	1,460,598	-	4,249,988
Total Accumulated Depreciation/ Amortization	43,093,979	6,234,007	1,535,579	47,792,407
Total Capital Assets Being Depreciated/Amortized, Net	87,854,959	26,501,050	249,021	114,106,988
Total Capital Assets, Net	\$ 126,894,177	\$ 37,008,706	\$ 30,782,041	\$ 133,120,842

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

6. CAPITAL ASSETS (Continued)

Capital assets activity for the year ended August 31, 2024 was as follows:

	Balance 9/1/2023	Increases	Decreases	Balance 8/31/2024
Capital Assets Not Being Depreciated/Amortized:				
Land	\$ 479,685	\$ 7,654,796	\$ -	\$ 8,134,481
Collections	31,150	-	-	31,150
Intangible Assets	500,000	-	-	500,000
Construction in Process	16,938,735	15,865,806	2,430,954	30,373,587
Total Capital Assets Not Being Depreciated/Amortized	17,949,570	23,520,602	2,430,954	39,039,218
Capital Assets Being Depreciated/Amortized:				
Buildings	70,334,329	3,638,071	-	73,972,400
Land Improvements	11,250,043	1,577,442	-	12,827,485
Library Books	855,355	3,436	548	858,243
Furniture, Machinery, Vehicles, and Other Equipment	11,888,964	1,411,436	183,241	13,117,159
Right-to-Use Assets:				
Equipment	22,904,706	30,447	-	22,935,153
Software	7,005,806	232,692	-	7,238,498
Total Capital Assets Being Depreciated/Amortized	124,239,203	6,893,524	183,789	130,948,938
Less Accumulated Depreciation/ Amortization for:				
Buildings	17,796,556	1,272,323	-	19,068,879
Land Improvements	5,761,408	396,842	-	6,158,250
Library Books	294,274	39,862	548	333,588
Furniture, Machinery, Vehicles, and Other Equipment	7,203,783	850,796	183,241	7,871,338
Right-to-Use Assets:				
Equipment	5,111,932	1,760,602	-	6,872,534
Software	1,371,426	1,417,964	-	2,789,390
Total Accumulated Depreciation/ Amortization	37,539,379	5,738,389	183,789	43,093,979
Total Capital Assets Being Depreciated/Amortized, Net	86,699,824	1,155,135	-	87,854,959
Total Capital Assets, Net	\$ 104,649,394	\$ 24,675,737	\$ 2,430,954	\$ 126,894,177

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

7. NONCURRENT LIABILITIES

Noncurrent liability activity for the year ended August 31, 2025 was as follows:

	Balance 9/1/2024	Additions	Reductions	Balance 8/31/2025	Current Portion
Bonds					
Revenue Bonds	\$ 45,220,000	\$ -	\$ 1,515,000	\$ 43,705,000	\$ 1,580,000
Bond Premium	3,472,730	-	286,431	3,186,299	275,072
Subtotal	48,692,730	-	1,801,431	46,891,299	1,855,072
Notes Payable -					
Direct Borrowings	2,478,942	-	487,922	1,991,020	508,551
Leases	18,933,006	577,081	1,554,514	17,955,573	1,586,351
Subscription Liability	2,778,358	127,901	805,801	2,100,458	883,008
Net Pension Liability	8,537,375	739,176	1,598,354	7,678,197	N/A
Net OPEB Liability	17,283,503	2,777,063	566,349	19,494,217	553,365
Compensated Absences*	687,809	8,035	-	695,844	695,844
Total Noncurrent Liabilities	\$ 99,391,723	\$ 4,229,256	\$ 6,814,371	\$ 96,806,608	\$ 6,082,191

* The change in compensated absences above is a net change for the year.

The College did not have any unused lines of credit or subjective acceleration clauses as of August 31, 2025 and 2024. The notes payable from direct borrowing for All American Investment Group, LLC, contains a term specified in the debt agreement that the equipment will be repossessed in the event of default. See Note 9 for more information. No other terms specified in debt agreements related to significant events of default or termination with finance-related consequences exist.

Noncurrent liability activity for the year ended August 31, 2024 was as follows:

	Balance 9/1/2023	Additions	Reductions	Balance 8/31/2024	Current Portion
Bonds					
Revenue Bonds	\$ 46,660,000	\$ -	\$ 1,440,000	\$ 45,220,000	\$ 1,515,000
Bond Premium	3,769,961	-	297,231	3,472,730	286,431
Subtotal	50,429,961	-	1,737,231	48,692,730	1,801,431
Notes Payable -					
Direct Borrowings	2,941,836	-	462,894	2,478,942	487,922
Leases	20,242,084	30,447	1,339,525	18,933,006	1,458,870
Subscription Liability	3,272,144	232,692	726,478	2,778,358	765,029
Net Pension Liability	7,305,123	1,871,121	638,869	8,537,375	N/A
Net OPEB Liability	18,335,686	422,719	1,474,902	17,283,503	483,444
Compensated Absences*	624,520	63,289	-	687,809	687,809
Total Noncurrent Liabilities	\$ 103,151,354	\$ 2,620,268	\$ 6,379,899	\$ 99,391,723	\$ 5,684,505

* The change in compensated absences above is a net change for the year.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
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August 31, 2025 and 2024**

8. DEBT, LEASE, AND SUBSCRIPTION OBLIGATIONS

Debt service requirements on August 31, 2025, were as follows:

Year Ending August 31,	Revenue Bonds			Amortization of Bond Premium
	Bonds Principal	Interest	Total	
2026	\$ 1,580,000	\$ 1,700,432	\$ 3,280,432	\$ 275,072
2027	1,660,000	1,625,432	3,285,432	263,217
2028	1,735,000	1,546,632	3,281,632	250,765
2029	1,825,000	1,464,232	3,289,232	237,741
2030	1,905,000	1,377,532	3,282,532	224,044
2031 - 2035	9,830,000	5,486,810	15,316,810	900,681
2036 - 2040	10,165,000	3,505,110	13,670,110	593,554
2041 - 2045	8,200,000	1,733,410	9,933,410	314,293
2046 - 2050	6,805,000	647,708	7,452,708	126,932
Total	<u>\$ 43,705,000</u>	<u>\$ 19,087,298</u>	<u>\$ 62,792,298</u>	<u>\$ 3,186,299</u>

Year Ending August 31,	Notes Payable - Direct Borrowings		
	Notes Principal	Interest	Total
2026	\$ 508,551	\$ 63,672	\$ 572,223
2027	534,803	48,208	583,011
2028	507,666	31,455	539,121
2029	215,000	18,260	233,260
2030	225,000	9,377	234,377
Total	<u>\$ 1,991,020</u>	<u>\$ 170,972</u>	<u>\$ 2,161,992</u>

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

8. DEBT AND LEASE OBLIGATIONS (Continued)

Year Ending August 31,	Lease Liability		
	Lease Principal	Interest	Total
2026	\$ 1,586,351	\$ 892,412	\$ 2,478,763
2027	1,659,549	815,219	2,474,768
2028	1,783,761	732,670	2,516,431
2029	1,903,499	643,703	2,547,202
2030	1,947,494	549,404	2,496,898
2031 - 2035	9,074,919	1,166,333	10,241,252
Total	<u>\$ 17,955,573</u>	<u>\$ 4,799,741</u>	<u>\$ 22,755,314</u>

Year Ending August 31,	Subscription Liability		
	Subscription Principal	Interest	Total
2026	\$ 883,008	\$ 94,521	\$ 977,529
2027	966,526	54,785	1,021,311
2028	250,924	11,292	262,216
Total	<u>\$ 2,100,458</u>	<u>\$ 160,598</u>	<u>\$ 2,261,056</u>

9. BONDS AND NOTES PAYABLE

General information related to bonds payable is summarized below:

- Consolidated Fund Revenue Bonds, Series 2012
 - To purchase student housing facilities.
 - Issued October 1, 2012.
 - Total authorized and issued \$7,980,000.
 - Source of revenue for debt service – tuition and fees.
 - Outstanding principal balance as of August 31, 2025 and 2024 is \$3,705,000 and \$4,090,000, respectively.
 - Issued at a premium of \$558,377, of which \$106,200 and \$131,377 was unamortized at August 31, 2025 and 2024, respectively.
 - Bonds payable are due in annual installments varying from \$290,000 to \$525,000, with interest rates from 2.00% to 4.00%, and with final installment due in 2033.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

9. BONDS AND NOTES PAYABLE (Continued)

- Consolidated Fund Revenue Bonds, Series 2021
 - To build the Workforce and Emerging Technologies Building.
 - Issued March 1, 2021.
 - Total authorized and issued \$26,940,000.
 - Source of revenue for debt service – tuition and fees.
 - Outstanding principal balance as of August 31, 2025 and 2024 is \$25,170,000 and \$25,740,000, respectively.
 - Issued at a premium of \$3,132,038, of which \$2,310,453 and \$2,487,610 was unamortized at August 31, 2025 and 2024, respectively.
 - Bonds payable are due in annual installments varying from \$145,000 to \$1,445,000, with interest rates from 2.625% to 5.00%, and with final installment due in 2050.
- Consolidated Fund Revenue Bonds, Series 2022
 - To build Durant Hall Dormitory.
 - Issued May 24, 2022.
 - Total authorized and issued \$16,295,000.
 - Source of revenue for debt service – tuition and fees.
 - Outstanding principal balance as of August 31, 2025 and 2024 is \$14,830,000 and \$15,390,000, respectively.
 - Issued at a premium of \$1,055,108, of which \$769,646 and \$853,741 was unamortized at August 31, 2025 and 2024, respectively.
 - Bonds payable are due in annual installments varying from \$375,000 to \$1,195,000, with interest rates from 4.00% to 5.00%, and with final installment due in 2042.
- Note Payable from Direct Borrowing– All American Investment Group, LLC
 - To upgrade facilities' energy management systems/equipment at the Main and Wise County Campuses.
 - Original loan date – January 15, 2013.
 - Total original balance of \$3,752,878.
 - Source of revenue for debt service – unrestricted revenue.
 - Outstanding principal balance as of August 31, 2025 and 2024 is \$951,020 and \$1,253,942, respectively.
 - Contains a provision that the equipment will be repossessed in the event of default.
 - The note payable is due in semi-annual installments varying from \$75,183 to \$209,175, with an interest rate of 2.35%, and with final installment due in 2028. The note is secured by equipment.

**WEATHERFORD COLLEGE OF THE PARKER
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Notes to the Financial Statements
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9. BONDS AND NOTES PAYABLE (Continued)

- Note Payable from Direct Borrowing – Maintenance Tax Notes, Series 2011
 - To replace roofs and renovate classrooms and to pay related fees and the costs of issuance associated with the tax notes.
 - Original loan date – March 15, 2011.
 - Total original balance of \$3,045,000.
 - Source of revenue for debt service – unrestricted revenue.
 - Outstanding principal balance as of August 31, 2025 and 2024 is \$1,040,000 and \$1,225,000, respectively.
 - The note payable is due in annual installments varying from \$100,000 to \$225,000, with an interest rate of 4.15%, and with the final installment due in 2030. The note is secured by available funds of the College, including proceeds of the College's limited maintenance tax.

10. LEASES PAYABLE

General information related to leases payable is summarized below:

Asset	Term, Including Renewals	Interest Rate	Payment Amount	Lease Liability 8/31/2025
Copiers	60 months	4.5%	\$ 10,485	\$ 31,221
Antenna Space	120 months	4.5%	3,000	204,790
Golf Cart	60 months	3.7%	2,546	115,618
Turf Sprayer	60 months	3.7%	1,341	65,464
Mowing Equipment	60 months	6.5%	1,883	83,711
Computer Equipment	4 years	2.5%	4,392	4,287
Computer Equipment	4 years	3.9%	24,147	23,245
Computer Equipment	4 years	2.5%	8,087	15,595
Computer Equipment	5 years	5.9%	44,850	155,767
Computer Equipment	4 years	3.7%	varies	60,875
Wise County Campus	14 years	2.0%	varies	17,195,000
				<u>\$ 17,955,573</u>

There were no variable payments, residual value guarantees, or penalties not included in the measurement of the leases. The College did not have any commitments under leases not yet commenced at year-end, components of losses associated with asset impairments, or sublease transactions for the years ended August 31, 2025 or 2024.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
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11. SUBSCRIPTION LIABILITIES

General information related to subscription liabilities is summarized below:

Software	Term, Including Renewals	Interest Rate	Payment Amount	Subscription Liability 8/31/2025
Enterprise Resource Planning	5 years	4.50%	varies	\$ 1,214,084
Learning Management System	5 years	4.50%	varies	105,318
Student Success & Engagement	6 years	4.50%	varies	561,693
Course & Event Scheduling	5 years	4.50%	varies	132,235
Course & Event Scheduling	3 years	4.50%	\$ 46,527	87,128
				<u>\$ 2,100,458</u>

There were no variable payments penalties not included in the measurement of the contracts. The College did not have any commitments under subscription contracts not yet commenced at year-end or components of losses associated with asset impairments.

12. EMPLOYEES' RETIREMENT PLANS

Teacher Retirement System of Texas - Defined Benefit Pension Plan

Plan Description

The College participates in a cost-sharing multiple-employer defined benefit pension that has a special funding situation. The plan is administered by the Teacher Retirement System of Texas (TRS). It is a defined benefit pension plan established and administered in accordance with the Texas Constitution, Article XVI, Section 67, and Texas Government Code, Title 8, Subtitle C. The pension trust fund is a qualified pension trust under Section 401(a) of the Internal Revenue Code. The Texas Legislature establishes benefits and contribution rates within the guidelines of the Texas Constitution. The pension's Board of Trustees does not have the authority to establish or amend benefit terms.

All employees of public, state-supported educational institutions in Texas who are employed for one-half or more of the standard workload and who are not exempted from membership under Texas Government Code, Title 8, Section 822.002 are covered by the system.

Pension Plan Fiduciary Net Position

Detailed information about the Teacher Retirement System's fiduciary net position is available in a separately issued Annual Comprehensive Financial Report (ACFR) that includes financial statements and required supplementary information. That report may be obtained on the Internet at <https://www.trs.texas.gov/learning-resources/publications>; by writing to TRS at attention Finance Division, PO BOX 149676, Austin, TX, 78714-0185, or by calling 1-800-223-8778.

**WEATHERFORD COLLEGE OF THE PARKER
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12. EMPLOYEES' RETIREMENT PLANS (Continued)

Benefits Provided

TRS provides service and disability retirement, as well as death and survivor benefits, to eligible employees (and their beneficiaries) of public and higher education in Texas. The pension formula is calculated using 2.3% (multiplier) times the average of the five highest annual creditable salaries times years of credited service to arrive at the annual standard annuity except for members who are grandfathered, the three highest annual salaries are used. The normal service retirement is at age 65 with 5 years of credited service or when the sum of the member's age and years of credited service equals 80 or more years. Early retirement is at age 55 with 5 years of service credit or earlier than 55 with 30 years of service credit. There are additional provisions for early retirement if the sum of the member's age and years of service credit total at least 80, but the member is less than age 60 or 62 depending on date of employment, or if the member was grandfathered in under a previous rule. There are no automatic post-employment benefit changes; including automatic cost of living adjustments (COLAs). Ad hoc post-employment benefit changes, including ad hoc COLAs can be granted by the Texas Legislature as noted in the Plan description above. Accordingly, the 2023 Texas Legislature passed Senate Bill (SB) 10 and House Joint Resolution (HJR) 2 to provide eligible retirees with a one-time stipend and an ad hoc COLA.

One-Time Stipends

Stipends, regardless of annuity amount, were paid in September 2023 to annuitants who met the qualifying age requirement on or before August 31, 2023:

- A one-time \$7,500 stipend to eligible annuitants who are 75 years of age and older.
- A one-time \$2,400 stipend to eligible annuitants age 70 to 74.

Cost-of-Living Adjustment

A COLA was dependent on Texas voters approving a constitutional amendment (Proposition 9) to authorize the COLA. Voters approved the amendment in the November 2023 election and the following COLA was applied to eligible annuitants' payments beginning with their January 2024 payment:

- 2% COLA for eligible retirees who retired between September 1, 2013 through August 31, 2020.
- 4% COLA for eligible retirees who retired between September 1, 2001 through August 31, 2013.
- 6% COLA for eligible retirees who retired on or before August 31, 2001.

Texas Government Code section 821.006 prohibits benefit improvements, if, as a result of the particular action, the time required to amortize TRS' unfunded actuarial liabilities would be increased to a period that exceeds 31 years, or, if the amortization period already exceeds 31 years, the period would be increased by such action. Actuarial implications of the funding provided in the manner are determined by the System's actuary.

**WEATHERFORD COLLEGE OF THE PARKER
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12. EMPLOYEES' RETIREMENT PLANS (Continued)

Contributions

Contribution requirements are established or amended pursuant to Article 16, Section 67 of the Texas Constitution which requires the Texas legislature to establish a member contribution rate of not less than 6% of the member's annual compensation and a state contribution rate of not less than 6% and not more than 10% of the aggregate annual compensation paid to members of the System during the fiscal year.

Employee contribution rates are set in state statute, Texas Government Code 825.402. The TRS Pension Reform Bill (Senate Bill 12) of the 86th Texas Legislature amended Texas Government Code 825.402 for member contributions and increased employee and employer contribution rates for fiscal years 2019 through 2025.

	<u>Contribution Rates</u>	
	<u>Fiscal Years</u>	
	<u>2025</u>	<u>2024</u>
Member	8.25%	8.00%
Non-Employer Contributing Entity (NECE) - State	8.25%	8.00%
Employers	8.25%	8.00%

<u>Fiscal Year Contributions</u>	
2025 Member Contributions	\$ 1,352,282
2025 NECE On-behalf Contributions	\$ 593,876
2025 Employer Contributions	\$ 761,437

Contributors to the plan include active members, employers, and the State of Texas as the only non-employer contributing entity. The State is the employer for senior colleges and universities, medical schools and state entities including TRS. In each respective role, the State contributes to the plan in accordance with state statutes and the General Appropriations Act (GAA).

As the non-employer contributing entity for public education and junior colleges, the State of Texas contributes to the retirement system an amount equal to the current employer contribution rate times the aggregate annual compensation of all participating members of the pension trust fund during that fiscal year reduced by the amounts described below which are paid by the employers. Employers (public school, junior college, other entities, or the State of Texas as the employer for senior colleges, universities and medical schools) are required to pay the employer contribution rate in the following instances:

- On the portion of the member's salary that exceeds the statutory minimum for members entitled to the statutory minimum under Section 21.402 of the Texas Education Code.
- During a new member's first 90 days of employment.

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12. EMPLOYEES' RETIREMENT PLANS (Continued)

- When any or all of an employee's salary is paid by federal funding sources, a privately sponsored source, from non-educational and general, or local funds.
- When the employing district is a public junior college or junior college district, the employer shall contribute to the retirement system an amount equal to 50% of the state contribution rate for certain instructional or administrative employees; and 100% of the state contribution rate for all other employees.
- In addition to the employer contributions listed above, when employing a retiree of the Teacher Retirement System, the employer shall pay both the member contribution and the state contribution as an employment after retirement surcharge.

Actuarial Assumptions

The total pension liability in the August 31, 2023 actuarial valuation was determined using the following actuarial assumptions:

Valuation Date	August 31, 2023 rolled forward to August 31, 2024
Actuarial Cost Method	Individual Entry Age Normal
Asset Valuation Method	Fair Value
Single Discount Rate	7.00%
Long-term expected Rate	7.00%
Municipal Bond Rate as of August 2024	3.87% *
Last year ending August 31 in Projection Period (100 years)	2123
Inflation	2.30%
Salary Increases including inflation	2.95% to 8.95%
Ad hoc post-employment benefit changes	None

* The source for the rate is the Bond Buyers 20 Index which represents the estimated yield of a portfolio of 20 general obligation bonds maturing in 20 years based on a survey of municipal bond traders

The actuarial methods and assumptions are used in the determination of the total pension liability are the same assumptions used in the actuarial valuation as of August 31, 2023. For a full description of these assumptions please see the actuarial valuation report dated November 21, 2023.

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12. EMPLOYEES' RETIREMENT PLANS (Continued)

Discount Rate

A single discount rate of 7.00% was used to measure the total pension liability. The single discount rate was based on the expected rate of return on plan investments of 7.00%. The projection of cash flows used to determine this single discount rate assumed that contributions from active members, employers and the non-employer contributing entity will be made at the rates set by the legislature during the 2019 session. It is assumed that future employer and state contributions will be 9.54% of payroll in fiscal year 2025 and thereafter. This includes all employer and state contributions for active and rehired retirees

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term rate of return on pension plan investments is 7.00%. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return for each major asset class included in the system's target asset allocation as of August 31, 2024 are summarized below:

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12. EMPLOYEES' RETIREMENT PLANS (Continued)

Asset Class	Target Allocation %**	Long-Term Expected Geometric Real Rate of Return***	Expected Contribution to Long-Term Portfolio Returns
Global Equity			
USA	18.0%	4.4%	1.00%
Non-U.S. Developed	13.0%	4.2%	0.80%
Emerging Markets	9.0%	5.2%	0.70%
Private Equity	14.0%	6.7%	1.20%
Stable Value			
Government Bonds	16.0%	1.9%	0.40%
Stable Value Hedge Funds	5.0%	3.0%	0.20%
Absolute Return *	0.0%	4.0%	0.00%
Real Return			
Real Estate	15.0%	6.6%	1.20%
Energy, Natural Resources, and Infrastructure	6.0%	5.6%	0.40%
Commodities	0.0%	2.5%	0.00%
Risk Parity	8.0%	4.0%	0.40%
Asset Allocation Leverage			
Cash	2.0%	1.0%	0.00%
Asset Allocation Leverage	-6.0%	1.3%	-0.10%
Inflation Expectation			2.40%
Volatility Drag****			-0.70%
Expected Return	<u>100.00%</u>		<u>7.90%</u>

* Absolute Return includes Credit Sensitive Investments.

** Target allocations are based on the FY 2024 policy model.

*** Capital Market Assumptions (CMA) come from 2024 SAA Study CMA Survey (as of 12/31/2023).

**** The volatility drag results from the conversion between arithmetic and geometric mean returns.

Discount Rate Sensitivity Analysis

The following schedule shows the impact of the net pension liability if the discount rate used was 1 percentage point lower than and 1 percentage point higher than the discount rate that was used (7.00%) in measuring the net pension liability.

Fiscal Year 2024:

	1% Decrease in Discount Rate (6.00%)	Discount Rate (7.00%)	1% Increase in Discount Rate (8.00%)
College's proportionate share of the net pension liability:	\$ 12,763,846	\$ 8,537,375	\$ 5,023,059

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12. EMPLOYEES' RETIREMENT PLANS (Continued)

Fiscal Year 2025:

	1% Decrease in Discount Rate (6.00%)	Discount Rate (7.00%)	1% Increase in Discount Rate (8.00%)
College's proportionate share of the net pension liability:	\$ 12,264,022	\$ 7,678,197	\$ 3,878,510

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At August 31, 2025, the College reported a liability of \$7,678,197 for its proportionate share of the TRS net pension liability. This liability reflects a reduction for State pension support provided to the College. The amount recognized by the College as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with the College were as follows:

	August 31, 2025	August 31, 2024
College's proportionate share of the collective net pension liability	\$ 7,678,197	\$ 8,537,375
State's proportionate share that is associated with the College	6,046,202	6,810,133
Total	<u>\$ 13,724,399</u>	<u>\$ 15,347,508</u>

The net pension liability was measured as of August 31, 2023 and rolled forward to August 31, 2024 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The College's proportion of the net pension liability was based on the College's contributions to the pension plan relative to the contributions of all employers to the plan for the period September 1, 2023 through August 31, 2024.

At the measurement date of August 31, 2024, the College's proportion of the collective net pension liability was 0.01256986%, which was an increase of 0.0001411% from its proportion measured as of August 31, 2023.

Changes Since the Prior Actuarial Valuation

The actuarial assumptions and methods are the same as used in the determination of the prior year's net pension liability.

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12. EMPLOYEES' RETIREMENT PLANS (Continued)

The 2023 Texas Legislature passed Senate Bill 10 (SB 10), which provided a stipend payment to certain retirees and variable ad hoc cost-of-living adjustments (COLA) to certain retirees in early fiscal year 2024. Due to its timing, the legislation and payments were not reflected in the August 31, 2023 actuarial valuation. Under the roll forward method, an adjustment was made to reflect the legislation in the rolled forward liabilities for the current measurement year, August 31, 2024. SB 10 and House Joint Resolution 2 (HJR 2) of the 88th Regular Legislative Session appropriated payments of \$1.645 billion for one-time stipends and \$3.355 billion for COLAs. This appropriation is treated as a supplemental contribution and included in other additions. Since the Legislature appropriated funds for this one-time stipend and COLA, there was no impact on the Net Pension Liability of TRS.

The amount of pension expense recognized by the College in the reporting period was \$898,388.

For the fiscal year ended August 31, 2025, the College recognized pension expense of \$722,622 and revenue of \$557,796 for support provided by the State.

For the fiscal year ended August 31, 2025, the College reported its proportionate share of the TRS's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ 423,212	\$ 59,948
Changes in actuarial assumptions	396,442	53,149
Difference between projected and actual investment earnings	1,843,590	1,796,917
Changes in proportion and difference between the employer's contributions and the proportionate share of contributions	97,269	348,332
Contributions paid to TRS subsequent to the measurement date	761,437	-
Total	<u>\$ 3,521,950</u>	<u>\$ 2,258,346</u>

The College recognized \$761,437 as deferred outflows of resources related to pension resulting from College contributions subsequent to the measurement date, which will be recognized as a reduction of the net pension liability in the fiscal year ending August 31, 2026.

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12. EMPLOYEES' RETIREMENT PLANS (Continued)

At August 31, 2024, the College reported its proportionate share of the TRS's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ 304,190	\$ 103,378
Changes in actuarial assumptions	807,468	197,606
Difference between projected and actual investment earnings	2,667,671	1,425,276
Changes in proportion and difference between the employer's contributions and the proportionate share of contributions	50,510	552,201
Contributions paid to TRS subsequent to the measurement date	711,462	-
Total	\$ 4,541,301	\$ 2,278,461

The net amounts of the employer's balances of deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

College's fiscal year ending August 31:	Pension Expense Amount
2026	\$ (134,761)
2027	719,694
2028	60,244
2029	(177,286)
2030	34,276
Thereafter	-

Optional Retirement Plan - Defined Contribution Plan

Plan Description

Participation in the Optional Retirement Program is in lieu of participation in the TRS. The optional retirement program provides for the purchase of annuity contracts and operates under the provisions of the Texas Constitution, Article XVI, Sec. 67, and Texas Government Code, Title 8, Subtitle C.

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12. EMPLOYEES' RETIREMENT PLANS (Continued)

Funding Policy

Contribution requirements are not actuarially determined but are established and amended by the Texas Legislature. The percentages of participant salaries currently contributed by the State/College and each participant are 6.60% and 6.65%, respectively. The College contributes an additional 1.31% for employees who were participating in the optional retirement program prior to September 1, 1995 and an additional 0.18% for all employees participating in the optional retirement plan. Benefits fully vest after one year plus one day of employment. Because these are individual annuity contracts, the State has no additional or unfunded liability for this program. Senate Bill 1812, 83rd Texas Legislature, Regular Session, effective September 1, 2013, limits the amount of the State's contribution to 50% of eligible employees in the reporting district.

The retirement expense to the State for the College was \$234,887 and \$208,181 for the fiscal years ended August 31, 2025 and 2024, respectively. This amount represents the portion of expended appropriations made by the Legislature on behalf of the College.

The total payroll for all College employees was \$23,800,832 and \$27,267,357 for fiscal years 2025 and 2024, respectively. The total payroll of employees covered by the TRS was \$16,391,291 and \$15,593,977, and the total payroll of employees covered by the Optional Retirement Program was \$7,409,541 and \$6,601,049 for fiscal years 2025 and 2024, respectively.

13. DEFERRED COMPENSATION PROGRAM

College employees may elect to defer a portion of their earnings for income tax and investment purposes pursuant to authority granted in Texas Government Code 609.001.

As of August 31, 2025 and 2024, the College had 63 and 64 employees, respectively, participating and vested in the program. A total of \$497,243 and \$465,607 in payroll deductions were invested in approved plans during the fiscal years ended August 31, 2025 and 2024, respectively.

The College's deferred compensation program is an elective contribution deducted from payroll and disbursed to approved external vendors each pay period. Therefore, the total deferred salaries and accumulated earnings of current employees and corresponding payable to the vested employees are maintained by the external vendors rather than the College.

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14. COMPENSATED ABSENCES

Full-time employees earn annual leave from 0.833 to 1.25 days per month depending on the number of years employed with the College. The College's policy is that an employee may carry his accrued leave forward from one fiscal year to another fiscal year with a maximum of fifteen days (120 hours). Employees with at least three months of service who terminate their employment are entitled to payment for all accumulated annual leave up to the maximum allowed. Sick leave is earned at the rate of one day per month per contract length and can be accumulated up to a maximum of 60 days (480 hours). The College has estimated the amount of sick leave that is more likely than not to be used as time off in the future. The College recognized a liability for accrued compensated absences in the amount of \$695,844 and \$687,809 for the fiscal years ended August 31, 2025 and 2024, respectively.

15. HEALTH CARE AND LIFE INSURANCE BENEFITS

Certain health care and life insurance benefits for active employees are provided through an insurance company whose premiums are based on benefits paid during the previous year. The State recognizes the cost of providing these benefits by expending the annual insurance premiums. The State's contribution per full-time employee was \$624.82 per month for the year ended August 31, 2025, and totaled \$1,692,356 for the year. The cost of providing those benefits for 131 retirees in the year ended August 31, 2025, was \$531,005. For 277 active employees, the cost of providing benefits was \$1,161,351 for the year ended August 31, 2025. The State's contribution per full-time employee was \$624.82 per month for the year ended August 31, 2024, and totaled \$1,692,356 for the year. The cost of providing those benefits for 121 retirees in the year ended August 31, 2024 was \$531,155. For 291 active employees, the cost of providing benefits was \$1,161,205 for the year ended August 31, 2024. Senate Bill 1812, 83rd Texas Legislature, Regular Session, effective September 1, 2013, limits the amount of the State's contribution to 50% of eligible employees in the reporting district.

16. OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Plan Description

The College participates in a cost-sharing, multiple-employer, defined-benefit other post-employment benefit (OPEB) plan with a special funding situation. The Texas Employees Group Benefits Program (GBP) is administered by the Employees Retirement System of Texas (ERS). The GBP provides certain post-employment health care, life, and dental insurance benefits to retired employees of participating universities, community colleges, and State agencies in accordance with Chapter 1551, Texas Insurance Code. Almost all employees may become eligible for those benefits if they reach normal retirement age while working for the State and retire with at least ten years of service to eligible entities. Surviving spouses and dependents of these retirees are also covered. Benefit and contribution provisions of the GBP are authorized by State law and may be amended by the Texas Legislature.

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

OPEB Plan Fiduciary Net Position

Detailed information about the GBP's fiduciary net position is available in the separately issued ERS Annual Comprehensive Financial Report (ACFR) that includes financial statements, notes to the financial statements, and required supplementary information. That report may be obtained by visiting <https://ers.texas.gov>; or by writing to ERS at: 200 East 18th Street, Austin, TX 78701; or by calling (877) 275-4377.

Benefits Provided

Retiree health benefits offered through the GBP are available to most State of Texas retirees and their eligible dependents. Participants need at least ten years of service credit with an agency or institution that participates in the GBP to be eligible for GBP retiree insurance. The GBP provides self-funded group health (medical and prescription drug) benefits for eligible retirees under HealthSelect. The GBP also provides a fully insured medical benefit option for Medicare-primary participants under the HealthSelect Medicare Advantage Plan and life insurance benefits to eligible retirees via a minimum premium funding arrangement. The authority under which the obligations of the plan members and employers are established and/or may be amended is Chapter 1551, Texas Insurance Code.

Contributions

Section 1551.055 of Chapter 1551, Texas Insurance Code, provides that contribution requirements of the plan members and the participating employers are established and may be amended by the ERS Board of Trustees. The employer and member contribution rates are determined annually by the ERS Board of Trustees based on the recommendations of ERS staff and its consulting actuary. The contribution rates are determined based on (i) the benefit and administrative costs expected to be incurred, (ii) the funds appropriated, and (iii) the funding policy established by the Texas Legislature in connection with benefits provided through the GBP. The Trustees revise benefits when necessary to match expected benefit and administrative costs with the revenue expected to be generated by the appropriated funds. There are no long-term contracts for contributions to the plan.

The following table summarizes the maximum monthly employer contribution toward eligible retirees' health and basic life premium, which is based on a blended rate. Retirees pay any premium over and above the employer contribution. The employer does not contribute toward dental or optional life insurance. Surviving spouses and their dependents do not receive any employer contribution. As the non-employer contributing entity (NECE), the State of Texas pays part of the premiums for the junior and community colleges.

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

Maximum Monthly Employer Contribution
Retiree Health and Basic Life Premium
Plan Fiscal Year 2024

Retiree only	\$ 624.82
Retiree & Spouse	1,340.82
Retiree & Children	1,104.22
Retiree & Family	1,820.22

Contributions of premiums to the GBP plan for the current and prior fiscal year by source are summarized in the following table.

Premium Contributions by Source
Group Benefits Program Plan
For the Plan's Years Ended August 31, 2024 and 2023

	2024	2023
Employers	\$ 800,581,831	\$ 801,018,586
Members (Employees)	187,288,403	181,951,869
Nonemployer Contributing Entity (State of Texas)	43,071,186	42,250,455

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of August 31, 2024, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Valuation Date	August 31, 2024
Actuarial Cost Method	Entry age
Amortization Method	Level percent of payroll, open
Amortization Period	30 years
Asset Valuation Method	Not applicable because the plan operates on a pay-as-you-go basis.
Discount Rate	3.87%
Projected Annual Salary Increase	2.30% to 8.95%, including inflation
Annual Healthcare Trend Rate	<u>HealthSelect</u> – 5.60% for FY2026, 5.60% for FY2027, 5.25% for FY2028, 5.00% for FY2029, 4.75% for FY2030, 4.50% for FY2031 decreasing 10 basis points per year to an ultimate rate of 4.30% for FY2033 and later years <u>HealthSelect Medicare Advantage</u> – 36.00% for FY2026, 8.00% for FY2027, 5.25% for FY2028, 5.00% for FY2029, 4.75% for FY2030, 4.50% for FY2031 decreasing 10 basis points per year to an ultimate rate of 4.30% for FY2033 and later years <u>Pharmacy</u> – 11.50% for FY2026, 11.00% for FY2027, 10.00% for FY2028, 8.50% for FY2029, 7.00% for FY2030 decreasing 100 basis points per year to 5.00% for FY2032 and 4.30% for FY2033 and later years
Inflation Assumption Rate	2.30%
Ad Hoc Post-Employment Benefit Changes	None
Mortality Assumptions:	
Service Retirees, Survivors, and Other Inactive Members	Tables based on TRS experience with Ultimate MP Projection Scale from the year 2021.
Disability Retirees	Tables based on TRS experience with Ultimate MP Projection Scale from the year 2021 using a 3-year set forward and minimum mortality rates of four per 100 male members and two per 100 female members.
Active Members	Sex Distinct Pub-2010 Amount-Weighted-Below-Median Income Teacher Mortality with a 2-year set forward for males with Ultimate MP Projection Scale from year 2010.

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

Many of the actuarial assumptions used in this valuation were based on the results of actuarial experience studies performed by the ERS retirement actuary as of August 31, 2023 and the TRS retirement plan actuary as of August 31, 2021.

Investment Policy

The State Retiree Health Plan is a pay-as-you-go plan and does not accumulate funds in advance of retirement. The System's Board of Trustees adopted the amendment to the investment policy in August 2022 to require that all funds in the plan be invested in cash and equivalent securities.

Discount Rate

Because the GBP does not accumulate funds in advance of retirement, the discount rate that was used to measure the total OPEB liability is the municipal bonds rate. The discount rate used to determine the total OPEB liability as of the *beginning* of the measurement year was 3.81%. The discount rate used to measure the total OPEB liability as of the *end* of the measurement year was 3.87%, which amounted to an increase of 0.06%. The source of the municipal bond rate was the Bond Buyer Index of general obligation bonds with 20 years to maturity and mixed credit quality. The bonds' average credit quality is roughly equivalent to Moody's Investors Service's Aa2 rating and Standard & Poor's Corp's AA rating. Projected cash flows into the plan are equal to projected benefit payments out of the plan. Because the plan operates on a pay-as-you-go basis and is not intended to accumulate assets, there is no long-term expected rate of return on plan assets, and, therefore, the years of projected benefit payments to which the long-term expected rate of return is applicable is zero years.

Discount Rate Sensitivity Analysis

The following schedule shows the impact on the College's proportionate share of the collective net OPEB liability if the discount rate used was 1% less than and 1% greater than the discount rate that was used (3.87%) in measuring the net OPEB Liability.

Fiscal Year 2024:

	1% Decrease in Discount Rate (2.81%)	Discount Rate (3.81%)	1% Increase in Discount Rate (4.81%)
College's proportionate share of the net OPEB liability:	\$ 20,055,022	\$ 17,283,503	\$ 15,054,299

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

Fiscal Year 2025:

	1% Decrease in Discount Rate (2.87%)	Discount Rate (3.87%)	1% Increase in Discount Rate (4.87%)
College's proportionate share of the net OPEB liability:	\$ 22,681,634	\$ 19,494,217	\$ 16,936,280

Healthcare Trend Rate Sensitivity Analysis

The following schedule shows the impact on the College's proportionate share of the collective net OPEB liability if the healthcare cost trend rate used was 1% less than and 1% greater than the healthcare cost trend rate that was used in measuring the net OPEB liability. See actuarial assumptions section above for specific rates.

Fiscal Year 2024:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
College's proportionate share of the net OPEB liability:	\$ 14,866,215	\$ 17,283,503	\$ 20,353,471

Fiscal Year 2025:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
College's proportionate share of the net OPEB liability:	\$ 16,727,019	\$ 19,494,217	\$ 23,021,650

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At August 31, 2025, the College reported a liability of \$19,494,217 for its proportionate share of the ERS's net OPEB liability. The liability reflects a reduction for State support provided to the College for OPEB. The amount recognized by the College as its proportionate share of the net OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with the College were as follows:

	<u>August 31, 2025</u>	<u>August 31, 2024</u>
College's proportionate share of the collective net pension liability	\$ 19,494,217	\$ 17,283,503
State's proportionate share that is associated with the College	<u>16,262,951</u>	<u>15,639,979</u>
Total	<u>\$ 35,757,168</u>	<u>\$ 32,923,482</u>

The net OPEB liability was measured as of August 31, 2024, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The employer's proportion of the net OPEB liability was based on the employer's contributions to the OPEB plan relative to the contributions of all employers to the plan for the period September 1, 2023 through August 31, 2024.

At the measurement date of August 31, 2024, the employer's proportion of the collective net OPEB liability was 0.06652047%, which was an increase of 0.00183072% from its proportion measured as of August 31, 2023.

For the fiscal year ended August 31, 2025, the College recognized OPEB expense of \$3,351 and revenue of \$3,351 for support provided by the State.

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

Changes Since the Prior Actuarial Valuation

Changes to the actuarial assumptions or other inputs that affected measurement of the total OPEB liability since the prior measurement period were as follows:

- The percentage of current retirees and their spouses not yet eligible to participate in the HealthSelect Medicare Advantage Plan and future retirees and retiree spouses who will elect to participate in the plan at the earliest date at which coverage can commence.
- The proportion of future retirees assumed to be married and electing coverage for their spouse.
- The proportion of future retirees assumed to elect health coverage at retirement and proportion of future retirees expected to receive the Opt-Out Credit at retirement.
- The Patient-Centered Outcomes Research Institute fee payable under the Affordable Care Act and the rate of future increases in the fee have been updated to reflect recent plan experience and expected trends.
- Assumed Per Capita Health Benefit Costs and Health Benefit Cost and Retiree Contribution trends have been updated to reflect recent health plan experience and its effects on short-term expectations.
- The discount rate was changed from 3.81%, as of August 31, 2023, to 3.87%, as of August 31, 2024, as a result of requirements by GASB No. 75 to utilize the yield or index rate for 20-year, tax exempt general obligation municipal bonds rated AA/Aa (or equivalent) or higher in effect on the measurement date.

At August 31, 2025, the College reported its proportionate share of the ERS plan's collective deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ -	\$ 321,632
Changes in actuarial assumptions	1,067,299	3,883,396
Differences between projected and actual investment earnings	1,761	1,716
Changes in proportion and difference between the employer's contributions and the proportionate share of contributions	390,811	841,408
Contributions paid to ERS subsequent to the measurement date	400,000	-
Total	<u>\$ 1,859,871</u>	<u>\$ 5,048,152</u>

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16. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

At August 31, 2024, the College reported its proportional share of the ERS plan's collective deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ -	\$ 457,158
Changes in actuarial assumptions	576,559	5,397,868
Differences between projected and actual investment earnings	1,712	316
Changes in proportion and difference between the employer's contributions and the proportionate share of contributions	-	1,652,164
Contributions paid to ERS subsequent to the measurement date	399,629	-
Total	<u>\$ 977,900</u>	<u>\$ 7,507,506</u>

Contributions made subsequent to the measurement date of \$400,000 are reported as deferred outflows of resources related to OPEB and will be recognized as a change of the net OPEB liability for the fiscal year ending August 31, 2026. Other amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in pension expense as follows:

College's Fiscal Year Ending August 31:	OPEB Expense Amount
2026	\$ (1,766,313)
2027	(1,322,490)
2028	(734,376)
2029	95,801
2030	139,097
Thereafter	-

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17. DISAGGREGATION OF RECEIVABLES AND PAYABLES BALANCES

Receivables

Receivables at August 31, 2025 and 2024 were as follows:

	<u>8/31/2025</u>	<u>8/31/2024</u>
Student Receivables (Net of Allowances of \$1,307,090 and \$1,090,431 for 2025 and 2024, respectively)	\$ 12,058,539	\$ 10,838,179
Taxes Receivable (Net of Allowances of \$192,044 and \$192,044 for 2025 and 2024, respectively)	582,129	567,590
Federal and State Accounts Receivable	96,269	42,665
Other Accounts Receivable	<u>1,278,357</u>	<u>874,791</u>
	<u>\$ 14,015,294</u>	<u>\$ 12,323,225</u>

Payables

Payables at August 31, 2025 and 2024 were as follows:

	<u>8/31/2025</u>	<u>8/31/2024</u>
Vendor Payable	\$ 3,333,450	\$ 3,766,481
Salaries and Benefits Payable	1,185,527	942,403
Accrued Interest	<u>153,127</u>	<u>157,022</u>
	<u>\$ 4,672,104</u>	<u>\$ 4,865,906</u>

18. CONTRACT AND GRANT AWARDS

Contract and grant awards are accounted for in accordance with the requirements of the American Institute of Certified Public Accountants (AICPA) audit and accounting guide, *State and Local Governments*, 8.99. For federal contract and grant awards, funds expended but not collected are reported as Accounts Receivable (net) on Exhibit 1. Contract and grant awards that are not yet funded, and for which the College has not yet performed services, are not included in the financial statements. Contract and grant awards funds already committed, e.g., multi-year awards or funds awarded during fiscal years 2025 and 2024 for which monies have not been received nor funds expended totaled \$1,043,988 and \$765,702, respectively. Of these amounts, \$276,621 and \$124,239 were from federal contract and grant awards, and \$867,367 and \$641,463 were from state contract and grant awards for fiscal years ended 2025 and 2024, respectively.

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19. SELF-INSURED PLANS

In 1995, the College began participating in the Texas Public Junior and Community College Employee Benefits Consortium (Consortium), which was established in 1991 by several Texas area community colleges as a means of reducing the costs of workers compensation insurance. The Consortium is a public entity risk pool currently operating as a common risk management and insurance program for the member colleges. The main purpose of the Consortium is to jointly self-insure certain workers' compensation risks up to an agreed upon retention limit. For the year ended August 31, 2025, the College paid an annual premium of \$69,897 plus \$83,746 toward the loss fund. This \$153,643 was the maximum cost for the self-insured plan. For the year ended August 31, 2024, the College paid an annual premium of \$59,676 plus \$67,705 toward the loss fund. This \$127,381 was the maximum cost for the self-insured plan. All claims up to \$225,000 are paid from the loss fund. Amounts over \$225,000 are paid by the insurance company up to statutory limits.

20. AD VALOREM TAX

The College's ad valorem property taxes are levied each October 1 on the assessed value listed as of the prior January 1 for all real and business personal property located in the College District.

	8/31/2025	8/31/2024
Assessed Valuation of the College	\$ 40,741,056,748	\$ 39,810,008,191
Less: Exemptions	10,153,618,327	9,825,256,333
Less: Abatements	2,791,654,018	4,148,586,762
Net Assessed Valuation of the College	<u>\$ 27,795,784,403</u>	<u>\$ 25,836,165,096</u>

	Current Operations	Debt Service	Total
At August 31, 2025			
Tax Rate per \$100 valuation of authorized	\$ 0.50000	\$ 0.50000	\$ 1.00000
Tax Rate per \$100 valuation of assessed	\$ 0.10609	\$ -	\$ 0.10609
At August 31, 2024			
Tax Rate per \$100 valuation of authorized	\$ 0.50000	\$ 0.50000	\$ 1.00000
Tax Rate per \$100 valuation of assessed	\$ 0.10609	\$ -	\$ 0.10609

Taxes levied for the years ended August 31, 2025 and 2024 were \$28,062,555 and \$26,324,124, respectively. Taxes are due on receipt of the tax bill and are delinquent if not paid before February 1 of the year following the year in which imposed.

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20. AD VALOREM TAX (Continued)

	August 31, 2025		
	Current Operations	Debt Service	Total
Current Taxes Collected	\$ 27,530,368	\$ -	\$ 27,530,368
Delinquent Taxes Collected	245,771	1,382	247,153
Penalties and Interest Collected	243,738	907	244,645
Total Gross Collections	28,019,877	2,289	28,022,166
Tax Appraisal & Collection Fees	(414,350)	-	(414,350)
Total Net Collections	<u>\$ 27,605,527</u>	<u>\$ 2,289</u>	<u>\$ 27,607,816</u>
	August 31, 2024		
	Current Operations	Debt Service	Total
Current Taxes Collected	\$ 25,718,639	\$ -	\$ 25,718,639
Delinquent Taxes Collected	284,271	3,546	287,817
Penalties and Interest Collected	206,917	1,306	208,223
Total Gross Collections	26,209,827	4,852	26,214,679
Tax Appraisal & Collection Fees	(393,165)	-	(393,165)
Total Net Collections	<u>\$ 25,816,662</u>	<u>\$ 4,852</u>	<u>\$ 25,821,514</u>

Tax collections for the years ended August 31, 2025 and 2024 were 98% and 98% of the current tax levy, respectively. Allowances for uncollectible taxes are based upon historical experience in collecting property taxes. The use of tax proceeds is restricted for the use of maintenance and/or general obligation debt service.

21. BRANCH CAMPUS MAINTENANCE TAX

A branch campus maintenance tax, which is established by election, is levied by Wise County. The tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and business personal property located in Wise County. Collections are transferred to the College to be used for operation of a branch campus in Wise County, Texas. This revenue is reported under Local Grants and Contracts.

County	Collections (including penalties and interest) August 31, 2025	Collections (including penalties and interest) August 31, 2024
Wise County	<u>\$ 4,568,995</u>	<u>\$ 4,583,093</u>

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23. RELATED PARTY TRANSACTIONS

Related party transactions for the years ended August 31, 2025 and 2024 are provided solely to comply with the *Financial Responsibility, Administrative Capability, Certification Procedures, Ability To Benefit* regulation promulgated by the U.S. Department of Education. The College paid \$325 and \$3,274 to a member of the Board of Trustees for services rendered to the College during the years ended August 31, 2025 and 2024, respectively. Additionally, the College paid travel reimbursements totaling \$1,278 and \$474 to members of the Board of Trustees during the years ended August 31, 2025 and 2024, respectively.

24. COMPONENT UNIT

Weatherford College Foundation, Inc. - Discrete Component Unit

The Weatherford College Foundation, Inc. (the Foundation) was established as a separate nonprofit organization with the sole purpose of supporting educational and other activities of the College, including raising funds to provide student scholarships and assistance in the development and growth of the College. The Foundation solicits donations and acts as coordinator of gifts made by other parties. It remitted \$353,894 and \$334,686 for designated scholarships and \$278,845 and \$5,076 for other contributions to the College during the years ended August 31, 2025 and 2024, respectively. Under GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, the Foundation is a component unit of the College because the economic resources received or held by the Foundation are entirely or almost entirely for the direct benefit of the College.

Accordingly, the Foundation's financial statements are included in the College's annual report as a discrete component unit (see table of contents). Complete financial statements of the Foundation can be obtained from the Weatherford College Business Office at 225 College Park Drive, Weatherford, Texas 76086. Significant disclosures from that report are included below.

Summary of Significant Accounting Policies

Organization

The Weatherford College Foundation, Inc. (the Foundation) is a component unit of Weatherford College (the College). The Foundation is designed for the support and development of the College and its programs, as well as for the support, assistance, and encouragement of students of the College. The Foundation solicits and acts as coordinator of gifts made by other parties. The College is not obligated to pay debt related to the Foundation. While the College is the beneficiary of the Foundation, the Foundation functions independently under its own Board of Directors and pursues its own investment policies in the management of its portfolios.

Income Tax

The Foundation is a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and has been determined by the Internal Revenue Service to not be a "private foundation" within the meaning of Section 509(a) of the Code.

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24. COMPONENT UNIT (Continued)

Income tax benefits are recognized for income tax positions taken or expected to be taken on a tax return, only when it is determined that the income tax position will more-likely-than-not be sustained upon examination of taxing authorities. The Foundation has analyzed tax positions taken for filing with the Internal Revenue Service. The Foundation believes that income tax filing positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse effect on the Foundation's financial condition, results of operations, or cash flows. Accordingly, the Foundation has not recorded any reserves, or related accruals for interest and penalties, for uncertain income tax positions at August 31, 2025 and 2024.

Financial Statement Presentation

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, which require the Foundation to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Foundation. These net assets may be used at the discretion of the Foundation's management and the Board of Directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Foundation considers highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. Cash and cash equivalents for the purposes of the statement of cash flows includes cash and cash equivalents with donor restrictions. Restricted cash and cash equivalents are classified as such based on donor-imposed restrictions.

Investments

The Foundation reports investments at fair value as of the statement of financial position date. Net investment return (loss) is reported in the statements of activities and consists of interest and dividend income and realized and unrealized capital gains and losses, less investment fees. Net investment return (loss) is reported as increases or decreases in net assets without donor restrictions absent any donor restriction.

**WEATHERFORD COLLEGE OF THE PARKER
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Notes to the Financial Statements
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24. COMPONENT UNIT (Continued)

Note Receivable

The note receivable is stated at its principal amount plus unpaid accrued interest, if any, which is recognized as it accrues. Management has analyzed the note receivable collectability from the borrower as of August 31, 2025 and 2024, based on collection experience with the borrower. Based on management's assessment, all amounts are considered collectible. Therefore, there was no allowance for credit loss at August 31, 2025 and 2024.

Property and Equipment

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as support without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as support with donor restrictions. Absent donor stipulations regarding how long those donated assets must be maintained, the Foundation reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Foundation reclassifies net assets with donor restrictions to net assets without donor restrictions at that time.

Property and equipment recorded in the Foundation's statement of financial position was a previous donation and is fully depreciated. The property and equipment is not used in the Foundation's operations.

Public Support and Revenue

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Unconditional promises to give are recorded as received and are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Unconditional promises to give due within the next year are reflected as current promises to give, while promises to give due in subsequent years are reflected as long-term promises to give. The majority of the promises to give are received from contributors in Parker County.

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COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

24. COMPONENT UNIT (Continued)

Endowment contributions and investments are considered contributions and investments with donor restrictions. Assets of the Foundation's individual endowment funds are generally maintained in investment portfolios. Interest, dividends, and gains and losses on the investments are allocated on a monthly-average basis to the endowment funds in proportion to each endowment fund's relative share in the investment portfolios. The earnings on donor-restricted endowments are recorded as with donor restrictions, in accordance with donor stipulations. Accumulated unspent earnings are reinvested and retained in the endowment funds to protect them against inflation over the long-term.

Advertising

The Foundation uses advertising to promote its programs throughout the community it serves. The costs of advertising are expensed as incurred and presented in the Statements of Activities.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Securities and Investments

Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standard Codification (ASC) 820, Fair Value Measurement, defines fair value, establishes a framework for measuring fair value, establishes a three-level valuation hierarchy for disclosure of fair value measurement, and enhances disclosure requirements for fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of the fair value of an asset or liability as of the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels are defined as follows:

Level 1 Represented by quoted prices that are available in an active market.

Level 2 Represented by assets and liabilities similar to Level 1 where quoted prices are not available, but are observable, either directly or indirectly through corroboration with observable market data and estimated using pricing models or discounted cash flows.

Level 3 Represented by financial instruments where there is limited activity or unobservable market prices and pricing models significant to determining the fair value measurement including the reporting entity's own assumptions about the market risk.

**WEATHERFORD COLLEGE OF THE PARKER
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24. COMPONENT UNIT (Continued)

The following table presents investments and certificates of deposit measured at fair value on a recurring basis as of August 31, 2025 and 2024:

August 31, 2025				
	Level 1	Level 2	Level 3	Fair Value
Certificates of Deposit	\$ -	\$ 775,163	\$ -	\$ 775,163
Government Securities	-	2,224,643	-	2,224,643
Corporate Obligations	-	2,370,288	-	2,370,288
Equities	6,127,975	-	-	6,127,975
Total Investments and Certificates of Deposit	<u>\$ 6,127,975</u>	<u>\$ 5,370,094</u>	<u>\$ -</u>	<u>\$ 11,498,069</u>

August 31, 2024				
	Level 1	Level 2	Level 3	Fair Value
Certificates of Deposit	\$ -	\$ 1,013,520	\$ -	\$ 1,013,520
Government Securities	-	2,684,467	-	2,684,467
Corporate Obligations	-	2,462,215	-	2,462,215
Equities	5,004,252	-	-	5,004,252
Total Investments and Certificates of Deposit	<u>\$ 5,004,252</u>	<u>\$ 6,160,202</u>	<u>\$ -</u>	<u>\$ 11,164,454</u>

Fair values for assets in Level 2 are valued by the custodians of the securities using pricing models based on credit quality, time to maturity, stated interest rates, and market-rate assumptions.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to the Financial Statements
August 31, 2025 and 2024**

24. COMPONENT UNIT (Continued)

The following schedule summarizes the investment return and its classification in the statement of activities for the years ended August 31, 2025 and 2024.

August 31, 2025			
	Without Donor Restrictions	With Donor Restrictions	Total
Interest and dividends	\$ 17,086	\$ 418,601	\$ 435,687
Investment return			
Realized loss	8,161	208,677	216,838
Unrealized gain	17,561	409,560	427,121
Investment fees	(36,433)	-	(36,433)
Total investment return/(loss), net	(10,711)	618,237	607,526
Net investment income (loss)	\$ 6,375	\$ 1,036,838	\$ 1,043,213

August 31, 2024			
	Without Donor Restrictions	With Donor Restrictions	Total
Interest and dividends	\$ 13,229	\$ 369,696	\$ 382,925
Investment return			
Realized loss	(1,451)	(38,452)	(39,903)
Unrealized gain	36,441	1,035,974	1,072,415
Investment fees	(32,550)	-	(32,550)
Total investment return/(loss), net	2,440	997,522	999,962
Net investment income (loss)	\$ 15,669	\$ 1,367,218	\$ 1,382,887

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COUNTY JUNIOR COLLEGE DISTRICT
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24. COMPONENT UNIT (Continued)

Endowment Funds

The Board of Directors interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. A donor or donors may establish a named endowment at a minimum funding level of \$10,000. The donor(s) may accumulate the endowment gift over a five-year period with earnings during the accumulation period to be used for scholarships. Earnings during the accumulation period may not be used to reduce the donors' commitment to fund the endowment at the minimum level. Once the endowment is established, the donor may expect that the Foundation will make every attempt to award the entire amount earned in interest each year under terms of the endowment fund's (the Fund) charter and that unused portions, if any, shall be awarded in subsequent years. Any non-endowed funds that do not reach a corpus of \$10,000 within five years of the initial gift may be transferred into funds without donor restrictions or redirected into other endowment funds.

Spending Policy

The Foundation believes that it is in the best interest of the charitable purposes of the Foundation to annually distribute as much from the Fund as possible while maintaining overall investment objectives as defined in the Investment Policy and ensuring the long-term health of the Fund. Distributions from the Fund shall be consistent with those goals and focus primarily on an annual target distribution to support scholarships and other activities. The target for annual distribution is 5% of the average fund balance (AFB). The AFB is calculated on the basis of market values of the Fund averaged over the preceding three fiscal years. The Foundation's policy allows for a lesser or greater total annual distribution than the target 5% distribution amount with the approval of the Board of Directors.

Investment Policy

The overall objectives of the Foundation's investment policy are to 1) assure the safety of the Foundation's funds, 2) maintain liquidity and provide timely working funds, 3) attain a rate of return consistent with safety and liquidity considerations, 4) match maturity of the investment instruments to cash flow requirements, and 5) diversify investments as to maturity, instruments, and financial institutions. The investment policy defines the types of investments that are considered allowable for the Foundation unless otherwise prohibited as a restriction of the original gift.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
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August 31, 2025 and 2024**

24. COMPONENT UNIT (Continued)

The return objective for the Fund, measured over a full market cycle, is to maximize the benefit intended by the donor, to produce current income to support the programs of Weatherford College and donor objectives, and to achieve growth of both principal value and income over time sufficient to preserve or increase the purchasing power of the assets, thus protecting against inflation. The Foundation accomplishes this by continuous monitoring of investments by the Board of Director's investment committee and through approximated asset allocation guidelines.

Endowment Net Assets

The following represents the changes in endowment net assets for the years ended August 31, 2025 and 2024:

	August 31, 2025		
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets - beginning	\$ -	\$ 11,614,014	\$ 11,614,014
Contributions	-	468,876	468,876
Interest and dividends	-	394,497	394,497
Investment gain, net	-	574,619	574,619
Appropriation of endowment assets for expenditure	-	(310,084)	(310,084)
Endowment net assets - end of year	<u>\$ -</u>	<u>\$ 12,741,922</u>	<u>\$ 12,741,922</u>
	August 31, 2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets - beginning	\$ -	\$ 10,285,118	\$ 10,285,118
Contributions	-	321,871	321,871
Interest and dividends	-	350,089	350,089
Investment return, net	-	942,507	942,507
Appropriation of endowment assets for expenditure	-	(285,571)	(285,571)
Endowment net assets - end of year	<u>\$ -</u>	<u>\$ 11,614,014</u>	<u>\$ 11,614,014</u>

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24. COMPONENT UNIT (Continued)

Underwater Endowments

The Foundation did not have any underwater endowment funds for the years ended August 31, 2025 and 2024.

25. LESSOR AGREEMENTS

On December 14, 2020, the College entered into an agreement with a tenant, the lessee, to rent space in the Workforce and Emerging Technologies Building. The lease calls for an initial term of ten years commencing in January 2022 with two additional five-year renewal terms. The College is reasonably certain that the lessee will renew this lease for both additional terms. In accordance with the provisions of GASB No. 87, the lease was measured as of the commencement date with a lease term of 20 years and an interest rate of 4.50%, the College's incremental borrowing rate.

Rent is payable on the first day of each month in the amount of \$15,690 for the initial ten-year term. Lease revenue in the amount of \$124,002 and \$124,002 and interest income of \$100,051 and \$103,927 were recognized for the years ended August 31, 2025 and 2024, respectively.

Future payments due to the College under the lease consisting of principal and interest are as follows:

Year Ending August 31,	Principal	Interest
2026	\$ 92,282	\$ 95,998
2027	96,521	91,758
2028	100,955	87,324
2029	105,593	82,686
2030	110,444	77,835
2031-2035	633,153	308,244
2036-2040	792,579	148,819
2041-2045	233,662	7,855
Total	<u>\$ 2,165,189</u>	<u>\$ 900,519</u>

26. RISK MANAGEMENT

The College has the responsibility for making and carrying out decisions that will minimize the adverse effects of accidental losses that involve the College's assets. Accordingly, commercial insurance coverages are obtained to include general liability, property and casualty, employee and automobile liability, fidelity, public official's liability and certain other risks. The amounts of settlements during each of the past three fiscal years have not exceeded insurance coverage.

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27. COMMITMENTS

The College has a contract with an outside party to provide facilities management services, which began on September 1, 2021 and expired on August 31, 2024, with two optional one year extension periods through August 31, 2026. The College exercised the second optional extension period in 2025. Future minimum payments under this contract are \$2,945,904 for the year ending August 31, 2026. Additionally, the College entered into a contract with an outside party to build a new Student Union, which is anticipated to be completed during the year ending August 31, 2026. Future minimum payments under this contract are \$2,707,299 for the year ending August 31, 2026.

28. PENDING LAWSUITS AND CLAIMS

On August 31, 2025, certain lawsuits and claims involving Weatherford College were pending. While the ultimate liability with respect to litigation and other claims asserted against the College cannot be reasonably estimated at this time, this liability, to the extent not provided for by insurance or otherwise, is not likely to have a material effect on the College.

29. SUBSEQUENT EVENTS

The College has evaluated subsequent events through December 3, 2025, the date the financial statements were available to be issued, noting the College issued Consolidated Fund Revenue Bonds, Series 2025 on September 17, 2025 in the amount of \$105,100,000, with a premium of \$1,693,300 bearing interest at 5.00% to 5.25%, and maturing on August 1, 2055.

REQUIRED SUPPLEMENTARY INFORMATION

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule of the College's Proportionate Share of Net Pension Liability
Last Ten Measurement Years**

Measurement Years Ended August 31*,	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
College's proportion of collective net pension liability (NPL) (%)	0.0125699%	0.0124288%	0.0123049%	0.0127703%	0.0135398%	0.0147916%	0.0152120%	0.0150920%	0.0150860%	0.0164233%
College's proportionate share of collective NPL (\$)	\$ 7,678,197	\$ 8,537,375	\$ 7,305,123	\$ 3,252,134	\$ 7,251,630	\$ 7,689,136	\$ 8,373,269	\$ 4,825,611	\$ 5,700,770	\$ 5,805,419
State's total proportionate share of NPL associated with the College	<u>6,046,202</u>	<u>6,810,133</u>	<u>5,943,095</u>	<u>2,745,592</u>	<u>5,771,312</u>	<u>5,520,920</u>	<u>5,901,360</u>	<u>3,465,765</u>	<u>4,172,552</u>	<u>4,052,905</u>
Total	<u>\$ 13,724,399</u>	<u>\$ 15,347,508</u>	<u>\$ 13,248,218</u>	<u>\$ 5,997,726</u>	<u>\$ 13,022,942</u>	<u>\$ 13,210,056</u>	<u>\$ 14,274,629</u>	<u>\$ 8,291,376</u>	<u>\$ 9,873,322</u>	<u>\$ 9,858,324</u>
College's covered payroll	\$ 15,593,977	\$ 14,544,355	\$ 13,564,109	\$ 13,220,381	\$ 13,041,317	\$ 12,831,136	\$ 12,543,569	\$ 12,173,411	\$ 11,831,988	\$ 11,826,629
College's proportionate share of collective NPL as a percentage of covered payroll	49.24%	58.70%	53.86%	24.60%	55.61%	59.93%	66.75%	39.64%	48.18%	49.09%
Plan fiduciary net position as percentage of total pension liability	77.51%	73.15%	75.62%	88.79%	75.54%	75.24%	73.74%	82.17%	78.00%	78.43%

*The amounts presented above are as of the measurement date of the collective net pension liability.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule of the College's Contributions for Pensions
Last Ten Fiscal Years**

Fiscal Years Ended August 31*,	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Legally required contributions	\$ 761,437	\$ 711,462	\$ 638,589	\$ 573,517	\$ 545,026	\$ 548,921	\$ 517,293	\$ 513,849	\$ 495,628	\$ 479,120
Actual contributions	<u>761,437</u>	<u>711,462</u>	<u>638,589</u>	<u>573,517</u>	<u>545,026</u>	<u>548,921</u>	<u>517,293</u>	<u>513,849</u>	<u>495,628</u>	<u>479,120</u>
Contributions deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's covered payroll amount	\$ 16,391,291	\$ 15,593,977	\$ 14,544,355	\$ 13,564,109	\$ 13,220,381	\$ 13,041,317	\$ 12,831,136	\$ 12,543,569	\$ 12,173,411	\$ 11,831,988
Contributions as a percentage of covered payroll	4.65%	4.56%	4.39%	4.23%	4.12%	4.21%	4.03%	4.10%	4.07%	4.05%

* The amounts presented above are as of the College's respective fiscal year-end.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule of the College's Proportionate Share of Net OPEB Liability
Employee Retirement System of Texas
State Retiree Health Plan
Last Ten Measurement Years****

Measurement Years Ended August 31*,	2024	2023	2022	2021	2020	2019	2018	2017
College's proportion of collective net OPEB liability (%)	0.06652047%	0.0646898%	0.0643652%	0.0655499%	0.0678922%	0.0738561%	0.0740616%	0.0430528%
College's proportionate share of collective net OPEB liability (\$)	\$ 19,494,217	\$ 17,283,503	\$ 18,335,686	\$ 23,516,334	\$ 22,434,726	\$ 25,526,644	\$ 21,950,173	\$ 14,669,392
State's proportionate share of net OPEB liability associated with the College	16,262,951	15,639,979	16,865,776	20,643,478	19,010,291	19,165,968	16,058,736	347,488
Total	<u>\$ 35,757,168</u>	<u>\$ 32,923,482</u>	<u>\$ 35,201,462</u>	<u>\$ 44,159,812</u>	<u>\$ 41,445,017</u>	<u>\$ 44,692,612</u>	<u>\$ 38,008,909</u>	<u>\$ 15,016,880</u>
College's covered payroll	\$ 22,195,026	\$ 20,804,496	\$ 19,481,764	\$ 19,194,303	\$ 18,919,255	\$ 18,969,196	\$ 18,521,159	\$ 18,065,262
College's proportionate share of collective net OPEB liability as a percentage of covered payroll	87.83%	83.08%	94.12%	122.52%	118.58%	134.57%	118.51%	81.20%
Plan fiduciary net position as percentage of the total net OPEB liability	0.47%	0.63%	0.57%	0.38%	0.32%	0.17%	1.27%	2.04%

*The amounts presented above are as of the measurement date of the collective net OPEB liability.

**Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule of the College's Contributions for OPEB
Employee Retirement System of Texas
State Retiree Health Plan
Last Ten Fiscal Years****

Fiscal Years Ended August 31*,	2025	2024	2023	2022	2021	2020	2019	2018
Legally required contributions	\$ 1,692,356	\$ 1,692,360	\$ 1,897,857	\$ 1,895,196	\$ 1,975,062	\$ 2,039,998	\$ 2,189,483	\$ 2,156,052
Actual contributions	<u>1,692,356</u>	<u>1,692,360</u>	<u>1,897,857</u>	<u>1,895,196</u>	<u>1,975,062</u>	<u>2,039,998</u>	<u>2,189,483</u>	<u>2,156,052</u>
Contributions deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's covered payroll amount	\$ 23,800,832	\$ 22,195,026	\$ 20,804,496	\$ 19,481,764	\$ 19,194,303	\$ 18,919,255	\$ 18,969,196	\$ 18,521,159
Contributions as a percentage of covered payroll	7.11%	7.62%	9.12%	9.73%	10.29%	10.78%	11.54%	11.64%

* The amounts presented above are as of the College's most recent fiscal year-end.

**Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Notes to Required Supplementary Information
For the Year Ended August 31, 2025**

Defined Benefit Pension and OPEB Plans

Change of benefit terms

There were no changes of benefit terms that affected the measurement of the total pension liability during the measurement period.

Changes of benefit terms that affected the measurement of the net OPEB liability during the measurement period are described in the notes to the financial statements (Note 16).

Changes of assumptions

Changes of assumptions that affected the measurement of the net pension liability during the measurement period are described in the notes to the financial statements (Note 12).

Changes of assumptions that affected the measurement of the net OPEB liability during the measurement period are described in the notes to the financial statements (Note 16).

SUPPLEMENTAL INFORMATION

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule A
Schedule of Operating Revenues
For the Year Ended August 31, 2025
(With Memorandum Totals for the Year Ended August 31, 2024)**

	Unrestricted	Restricted	Total Educational Activities	Auxiliary Enterprises	Totals	
					8/31/2025	8/31/2024
Tuition						
State Funded Credit Courses:						
In-District Resident Tuition	\$ 8,320,158	\$ -	\$ 8,320,158	\$ -	\$ 8,320,158	\$ 6,423,077
Out-of-District Resident Tuition	12,692,914	-	12,692,914	-	12,692,914	10,282,526
Non-Resident Tuition	2,028,281	-	2,028,281	-	2,028,281	1,742,856
TPEG - Credit (Set Aside)*	1,352,226	-	1,352,226	-	1,352,226	1,005,997
State Funded Continuing Education	923,159	-	923,159	-	923,159	863,584
TPEG - Non-Credit (Set Aside)*	56,080	-	56,080	-	56,080	51,703
Non-State Funded Educational Programs	12,450	-	12,450	-	12,450	15,050
Total Tuition	<u>25,385,268</u>	<u>-</u>	<u>25,385,268</u>	<u>-</u>	<u>25,385,268</u>	<u>20,384,793</u>
Fees						
General Fee	8,642,700	-	8,642,700	-	8,642,700	4,671,553
Laboratory Fee	412,212	-	412,212	-	412,212	365,091
Total Fees	<u>9,054,912</u>	<u>-</u>	<u>9,054,912</u>	<u>-</u>	<u>9,054,912</u>	<u>5,036,644</u>
Allowances and Discounts						
Bad Debt Allowance	(242,087)	-	(242,087)	-	(242,087)	(87,260)
Scholarship Allowance	(1,646,321)	-	(1,646,321)	-	(1,646,321)	(1,390,675)
Remissions and Exemptions - State	(2,580,579)	-	(2,580,579)	-	(2,580,579)	(1,534,948)
Remissions and Exemptions - Local	(3,555,282)	-	(3,555,282)	-	(3,555,282)	(1,776,826)
Title IV Federal Grants	(8,266,542)	-	(8,266,542)	-	(8,266,542)	(5,465,771)
Other Federal Grants	(7,803)	-	(7,803)	-	(7,803)	(11,188)
TPEG Awards	(663,966)	-	(663,966)	-	(663,966)	(756,453)
Other State Grants	(18,150)	-	(18,150)	-	(18,150)	(25,248)
Total Allowances and Discounts	<u>(16,980,730)</u>	<u>-</u>	<u>(16,980,730)</u>	<u>-</u>	<u>(16,980,730)</u>	<u>(11,048,369)</u>
Total Net Tuition and Fees	<u>17,459,450</u>	<u>-</u>	<u>17,459,450</u>	<u>-</u>	<u>17,459,450</u>	<u>14,373,068</u>
Additional Operating Revenues						
Federal Grants and Contracts	70,142	1,113,493	1,183,635	-	1,183,635	1,197,666
State Grants and Contracts	698	406,054	406,752	-	406,752	279,181
Local Grants and Contracts	4,568,995	5,851	4,574,846	-	4,574,846	4,587,242
Sales and Services of Educational Activities	961,014	-	961,014	-	961,014	1,026,728
Investment Income (Program Restricted)	-	206,945	206,945	-	206,945	71,455
Other Operating Revenues	319,619	-	319,619	-	319,619	65,162
Total Additional Operating Revenues	<u>5,920,468</u>	<u>1,732,343</u>	<u>7,652,811</u>	<u>-</u>	<u>7,652,811</u>	<u>7,227,434</u>
Auxiliary Enterprises						
Bookstore	-	-	-	162,535	162,535	118,033
Food Services	-	-	-	1,335,312	1,335,312	1,030,390
Less Discounts	-	-	-	(422,131)	(422,131)	(365,338)
Student Housing	-	-	-	1,822,909	1,822,909	1,311,938
Less Discounts	-	-	-	(728,220)	(728,220)	(604,668)
Student Services	-	-	-	205,200	205,200	191,615
Less Discounts	-	-	-	(42,249)	(42,249)	(38,133)
Carter Agriculture Center	-	-	-	1,173,250	1,173,250	47,417
Radio Station	-	-	-	209,170	209,170	186,250
Golf Course	-	-	-	2,060,440	2,060,440	1,406,792
Total Net Auxiliary Enterprises	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,776,216</u>	<u>5,776,216</u>	<u>3,284,296</u>
Total Operating Revenues	<u>\$ 23,379,918</u>	<u>\$ 1,732,343</u>	<u>\$ 25,112,261</u>	<u>\$ 5,776,216</u>	<u>\$ 30,888,477</u>	<u>\$ 24,884,798</u>
					(Exhibit 2)	(Exhibit 2)

* In accordance with Education Code 56.033, \$1,408,306 and \$1,057,700 for years August 31, 2025 and 2024, respectively, of tuition was set aside for Texas Public Education Grants (TPEG).

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule B
Schedule of Operating Expenses by Object
For the Year Ended August 31, 2025
(With Memorandum Totals for the Year Ended August 31, 2024)**

	Operating Expenses				Totals	
	Salaries and Wages	Benefits		Other Expenses	8/31/2025	8/31/2024
		State	Local			
Unrestricted - Educational Activities						
Instruction	\$ 16,864,693	\$ -	\$ 1,622,385	\$ 2,724,525	\$ 21,211,603	\$ 19,146,125
Public Service	-	-	-	12,302	12,302	8,961
Academic Support	2,449,958	-	256,926	1,174,507	3,881,391	3,866,308
Student Services	1,787,392	-	180,845	381,274	2,349,511	2,333,968
Institutional Support	5,182,521	-	486,008	3,471,474	9,140,003	8,328,280
Operation and Maintenance of Plant	167,677	-	20,505	4,678,669	4,866,851	4,607,788
Total Unrestricted Educational Activities	26,452,241	-	2,566,669	12,442,751	41,461,661	38,291,430
Restricted - Educational Activities						
Instruction	9,761	1,531,853	772	443,449	1,985,835	2,042,230
Public Service	-	-	-	4,373	4,373	4,846
Academic Support	-	235,153	-	-	235,153	301,800
Student Services	533,326	222,711	131,351	286,532	1,173,920	1,158,717
Institutional Support	-	498,673	-	4,166	502,839	573,670
Scholarships and Fellowships	156,208	-	-	2,666,409	2,822,617	2,673,878
Total Restricted Educational Activities	699,295	2,488,390	132,123	3,404,929	6,724,737	6,755,141
Total Educational Activities	27,151,536	2,488,390	2,698,792	15,847,680	48,186,398	45,046,571
Auxiliary Enterprises	2,983,841	-	474,869	5,096,555	8,555,265	7,326,527
Depreciation Expense - Buildings and Land Improvements	-	-	-	1,965,174	1,965,174	1,669,165
Depreciation Expense - Furniture, Machinery, Vehicles, and Other Equipment	-	-	-	945,843	945,843	890,658
Amortization Expense - Right-to-Use Assets	-	-	-	3,322,990	3,322,990	3,178,566
Total Operating Expenses	\$ 30,135,377	\$ 2,488,390	\$ 3,173,661	\$ 27,178,242	\$ 62,975,670	\$ 58,111,487
					(Exhibit 2)	(Exhibit 2)

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule C
Schedule of Non-Operating Revenues and Expenses
For the Year Ended August 31, 2025
(With Memorandum Totals for the Year Ended August 31, 2024)**

	Unrestricted	Restricted	Auxiliary Enterprises	Totals	
				8/31/2025	8/31/2024
Non-Operating Revenues					
State Appropriations					
Education and General State Support	\$ 10,646,273	\$ -	\$ -	\$ 10,646,273	\$ 9,682,488
State Group Insurance	-	1,692,356	-	1,692,356	1,692,356
State OPEB	-	3,351	-	3,351	464,146
State Retirement Matching	-	792,683	-	792,683	717,797
Professional Nursing Shortage Reduction	-	1,582	-	1,582	-
Miscellaneous Revenues	-	315,517	-	315,517	237,772
Total State Appropriations	10,646,273	2,805,489	-	13,451,762	12,794,559
Ad Valorem Taxes (Net)	27,607,816	-	-	27,607,816	26,095,321
Federal Revenue, Non-Operating	-	11,003,221	-	11,003,221	7,977,797
State Revenue, Non-Operating	-	394,336	-	394,336	-
Gifts	-	2,863	69,353	- 72,216	50,475
Investment Income	2,344,934	1,002	219	2,346,155	1,652,360
Gain (Loss) on Disposal of Capital Assets	(241,052)	-	-	(241,052)	1,095
Total Non-Operating Revenues	40,357,971	14,206,911	69,572	54,634,454	48,571,607
Non-Operating Expenses					
Interest on Capital Related Debt	-	2,660,111	-	2,660,111	2,771,361
Other Non-Operating Expense	25,000	-	-	25,000	-
Total Non-Operating Expenses	25,000	2,660,111	-	2,685,111	2,771,361
Net Non-Operating Revenues	\$ 40,332,971	\$ 11,546,800	\$ 69,572	\$ 51,949,343	\$ 45,800,246
				(Exhibit 2)	(Exhibit 2)

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule D
Schedule of Net Position by Source and Availability
For the Year Ended August 31, 2025**

	Detail by Source					Available for Current Operations	
	Unrestricted	Restricted		Capital Assets Net of Depreciation & Related Debt	Total	Yes	No
		Expendable	Non-Expendable				
Current							
Unrestricted	\$ 29,618,700	\$ -	\$ -	\$ -	\$ 29,618,700	\$ 29,618,700	\$ -
Restricted							
Student Aid	-	7,415,053	-	-	7,415,053	7,415,053	-
Instructional Programs	-	49,834	-	-	49,834	49,834	-
Auxiliary Enterprises	1,902,735	-	-	-	1,902,735	-	1,902,735
Endowment	23,554,766	-	-	-	23,554,766	-	23,554,766
Plant							
Capital Projects	-	497,168	-	-	497,168	-	497,168
Debt Service	-	2,904,832	-	-	2,904,832	-	2,904,832
Investment in Plant	-	-	-	63,263,257	63,263,257	-	63,263,257
 Total Net Position, August 31, 2025	 55,076,201	 10,866,887	 -	 63,263,257	 129,206,345 (Exhibit 1)	 37,083,587	 92,122,758
 Total Net Position, August 31, 2024	 52,054,274	 5,895,522	 -	 51,394,399	 109,344,195 (Exhibit 1)	 30,531,062	 78,813,133
Net Increase (Decrease) in Net Position	\$ 3,021,927	\$ 4,971,365	\$ -	\$ 11,868,858	\$ 19,862,150 (Exhibit 2)	\$ 6,552,525	\$ 13,309,625

**OVERALL COMPLIANCE AND
INTERNAL CONTROLS SECTION**



SNOW GARRETT WILLIAMS
CERTIFIED PUBLIC ACCOUNTANTS

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Trustees
Weatherford College of the
Parker County Junior College District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities and the discretely presented component unit of Weatherford College of the Parker County Junior College District (the College) as of and for the year ended August 31, 2025, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated December 3, 2025. The financial statements of Weatherford College Foundation, Inc. were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with Weatherford College Foundation, Inc.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

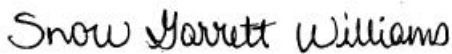
Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, including the Public Funds Investment Act (Chapter 2256, Texas Government Code), noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We have performed tests designed to verify the College's compliance with the requirements of the Public Funds Investment Act. During the year ended August 31, 2025, no instances of noncompliance were noted.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Snow Garrett Williams". The signature is written in a cursive, flowing style.

Snow Garrett Williams
December 3, 2025

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Summary Schedule of Prior Audit Findings
For the Year Ended August 31, 2025**

There were no prior year findings.

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule of Findings and Questioned Costs
For the Year Ended August 31, 2025**

Section I - Summary of Auditor's Results

Financial Statements

Type of auditor's report issued:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

_____ yes X no

Significant deficiencies identified that are not
considered to be material weaknesses?

_____ yes X none reported

Noncompliance material to financial statements noted?

_____ yes X no

Federal Awards

Internal control over major programs:

Material weakness(es) identified?

_____ yes X no

Significant deficiencies identified that are not
considered to be material weaknesses?

_____ yes X none reported

Type of auditor's report issued on compliance for major programs:

Unmodified

Any audit findings disclosed that are required to be Reported in
accordance with section 2 CFR Section 200.516(a)?

_____ yes X no

Identification of Major Programs:

Federal Awards

U.S. Department of Education:

Student Financial Assistance Cluster of Programs:

ALN 84.007	Federal Supplemental Education Opportunity Grant
ALN 84.033	Federal College Workstudy Program
ALN 84.063	Federal Pell Grant Program
ALN 84.268	Federal Direct Student Loans

Dollar threshold used to distinguish between Type A and Type B
federal programs:

\$ 750,000

Auditee qualified as a low-risk auditee?

X yes _____ no

Section II – Financial Statement Findings

Findings required to be reported in accordance with

Government Auditing Standards

None Reported

Section III – Federal Award Findings and Questioned Costs

Findings/Noncompliance	Program	Questioned Costs
None Noted		

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Corrective Action Plan
August 31, 2025**

A corrective action plan is not needed.

FEDERAL AWARDS SECTION



SNOW GARRETT WILLIAMS
CERTIFIED PUBLIC ACCOUNTANTS

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Trustees
Weatherford College of the
Parker County Junior College District

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Weatherford College of the Parker County Junior College District's (the College) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the College's major federal programs for the year ended August 31, 2025. The College's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the College complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended August 31, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the College's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Snow Garrett Williams
December 3, 2025

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule E
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2025**

Federal Grantor/Pass-Through Grantor/Program Title	Federal Assistance Listing Number	Pass-Through Grantor's Number	Expenditures and Pass-Through Disbursements
U.S. Department of Education			
Direct Programs:			
Student Financial Aid Cluster			
Federal Supplemental Educational Opportunity Grant	84.007		\$ 106,000
Federal College Workstudy Program	84.033		156,208
Federal Pell Grant Program	84.063		10,741,011
Federal Direct Student Loans	84.268		6,884,616
Total Student Financial Aid Cluster			<u>17,887,835</u>
TRIO Cluster			
TRIO - Student Support Services Program	84.042A		328,192
TRIO - Talent Search Program	84.044A		342,139
TRIO - Upward Bound Program	84.047A		315,672
Total TRIO Cluster			<u>986,003</u>
Pass-Through From:			
Texas Higher Education Coordinating Board (THECB)			
Career and Technical Education Basic Grants to States	84.048A	01208	193,224
Total Pass-Through From THECB			<u>193,224</u>
Total U.S. Department of Education			<u>19,067,062</u>
U.S. Department of Health and Human Services			
Pass-Through From:			
Texas Workforce Commission			
Child Care and Development Fund			
Skills for Small Business Grant Program	93.575	0424SSD004	4,410
Total U.S. Department of Health and Human Services			<u>4,410</u>
Total Federal Financial Assistance			<u>\$ 19,071,472</u>

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule E
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2025**

Note 1: Federal Assistance Reconciliation

Federal Grants and Contracts Revenue - per Schedule A	\$ 1,113,493
Add: Indirect/Administrative Cost Recoveries - per Schedule A	70,142
Add: Non-Operating Federal Revenue - per Schedule C	<u>11,003,221</u>
 Total Federal Revenues per Schedules A and C	 <u>12,186,856</u>
 Reconciling Items:	
Add: Federal Direct Student Loans	<u>6,884,616</u>
 Total Federal Expenditures per Schedule of Expenditures of Federal Awards	 <u><u>\$ 19,071,472</u></u>

Note 2: Significant Accounting Policies used in Preparing the Schedule.

The expenditures included in the schedule are reported for the College's fiscal year. Expenditure reports to funding agencies are prepared on the award period basis. The expenditures reported above represent funds that have been expended by the College for the purposes of the award. The expenditures reported above may not have been reimbursed by the funding agencies as of the end of the fiscal year. Some amounts reported in the schedule may differ from amounts used in the preparation of the basic financial statements. Separate accounts are maintained for the different awards to aid in the observance of limitations and restrictions imposed by the funding agencies. The College has followed all applicable guidelines issued by various entities in the preparation of the schedule. Since the College has an agency-approved Indirect Recovery Rate, it has elected not to use the 10% de minimis cost rate as permitted in the Uniform Guidance, Section 200.414.

Note 3: Student Loans Processed and Administrative Costs Recovered

Federal Grantor ALN / Program Name	New Loans Processed	Administrative Cost Recovered	Total Loans Processed & Admin Cost Recovered
U.S. Department of Education			
84.268 Federal Direct Student Loans	<u>\$ 6,884,616</u>	<u>\$ -</u>	<u>\$ 6,884,616</u>

STATE AWARDS SECTION

**WEATHERFORD COLLEGE OF THE PARKER
COUNTY JUNIOR COLLEGE DISTRICT
Schedule F
Schedule of Expenditures of State Awards
For the Year Ended August 31, 2025**

Grantor Agency/Program Title	Grant Contract Number	Expenditures
Texas Comptroller of Public Accounts Law Enforcement Officer Standards and Education	17560028627-005	\$ 4,167
Texas Higher Education Coordinating Board Nursing Innovation Grant Program	30012	51,712
Texas Reskilling and Upskilling through Education Grant	00316	154,902
Texas Reskilling and Upskilling through Education Grant	01514	92,548
Nursing Shortage Reduction Program	N/A	1,582
Pass-Through From: Grayson College		
Texas Reskilling and Upskilling through Education Grant	00289	38,313
Texas Reskilling and Upskilling through Education Grant	01491	50,462
Total Texas Higher Education Coordinating Board		389,519
Texas Workforce Commission Skills for Small Business Program	0424SSD004	14,648
Total State Financial Assistance		\$ 408,334

See Notes to Schedule below.

Note 1: State Assistance Reconciliation

State Financial Assistance per Schedule of Expenditures of State Awards	\$ 408,334
Reconciling Items:	
Professional Nursing Shortage Reduction - per Schedule C	(1,582)
Total State Grants and Contracts per Schedule A	\$ 406,752

Note 2: Significant Accounting Policies used in Preparing the Schedule

The accompanying schedule is presented using the accrual basis of accounting. See Note 2 to the financial statements for the College's significant accounting policies. These expenditures are reported on the College's fiscal year. Expenditure reports to funding agencies are prepared on the award period basis.



Weatherford College Board of Trustees

DATE: December 11, 2025

AGENDA ITEM #7

SUBJECT: Consideration and Possible Action: Parker County Appraisal District Directors – Ballot for Official Vote

INFORMATION AND DISCUSSION: Regarding the selection of appraisal district directors, the Texas Property Tax Code requires each taxing unit to vote in an open meeting, record its vote by written resolution, and submit the resolution to the chief appraiser by December 15.

A taxing unit may only cast votes for persons nominated and named on the ballot, there is no provision for write-in candidates. The two candidates receiving the highest number of votes will be declared the winners. This action is to be completed by December 15, 2025.

The candidates are Richard Barret and Joe Wilkinson.

RECOMMENDATION: That the Board of Trustees consider splitting the vote evenly between the presented slate of candidates for the Board of Directors of the Parker County Appraisal District.

ATTACHMENTS: Notification letter from Troy Hanson, Chief Appraiser of the Parker County Appraisal District; Voting Entitlement, Resolution Electing Candidates for the Parker County Appraisal District Board of Directors

SUBMITTED BY: Brent Baker, Vice President of Institutional Advancement



Troy Hanson, Chief Appraiser

October 29, 2025

RE: Official Ballot and Taxing Unit Voting Deadline

The next step in the election process is for the taxing units to cast their votes to fill the two (2) Board positions available for appointment. Enclosed is the official ballot for the Parker County Appraisal District Board of Directors. It includes all candidates who were officially nominated and have signed the Acknowledgment of Director's Duties, certifying their understanding of the responsibilities of serving on the Board.

In accordance with Section 6.03(k) of the Texas Property Tax Code, each voting taxing unit must:

1. Vote in an open meeting,
2. Record its vote by written resolution, and
3. Submit the resolution to the Chief Appraiser **before December 15, 2025.** *

Each taxing unit may cast all of its votes for a single candidate or distribute its votes among multiple candidates, provided the total number of votes cast does not exceed the number of votes allocated to that taxing unit. Votes may only be cast for individuals listed on the official ballot. Write-in candidates are not permitted, and any votes cast for individuals not listed on the official ballot will not be counted.

Please submit voting resolutions by email to thanson@parkercad.org. A sample resolution is enclosed for your convenience. Taxing units will be notified of the results of the election before December 31. If you have any questions about this process, please do not hesitate to contact me.

Respectfully,

A handwritten signature in cursive script that reads "Troy Hanson".

Troy Hanson
Chief Appraiser

Section 6.03(k-1) of the Texas Property Tax Code requires that any taxing unit entitled to at least five percent of the total votes must determine its vote by resolution adopted at the first or second open meeting held after the Chief Appraiser delivers the ballot. This special procedural requirement applies to the following taxing units for this election: Aledo ISD, Azle ISD, Springtown ISD, Weatherford ISD, Parker County, Weatherford College.

PARKER COUNTY APPRAISAL DISTRICT

2026

OFFICIAL BALLOT

CANDIDATES

RICHARD BARRET

JOE WILKINSON

PARKER COUNTY APPRAISAL DISTRICT

2026

VOTING ENTITLEMENT

TAXING UNIT	NUMBER OF VOTES
ALEDO ISD	372
AZLE ISD	122
BROCK ISD	88
GARNER ISD	12
GRANBURY ISD	6
LIPAN ISD	4
MILLSAP ISD	40
MINERAL WELLS ISD	0
PEASTER ISD	50
PERRIN-WHITT ISD	4
POOLVILLE ISD	18
SPRINGTOWN ISD	112
WEATHERFORD ISD	402
CITY OF ALEDO	18
CITY OF AZLE	14
CITY OF FORT WORTH	26
CITY OF MILLSAP	0
CITY OF MINERAL WELLS	2
CITY OF RENO	8
CITY OF SANCTUARY	0
CITY OF SPRINGTOWN	12
CITY OF WEATHERFORD	96
CITY OF WILLOW PARK	22
PARKER COUNTY	418
WEATHERFORD COLLEGE	146

RESOLUTION

RESOLUTION ELECTING CANDIDATES FOR THE PARKER COUNTY APPRAISAL DISTRICT BOARD OF DIRECTORS

WHEREAS, an election is to be held whereby all taxing units of Parker County, Texas, entitled to vote will cast ballots for the election of the Board of Directors for the Parker County Appraisal District of Parker County, Texas for a term beginning January 1, 2026; and

WHEREAS, the _____ of Parker County is a taxing unit in said county and is entitled to cast votes in said election; and

NOW THEREFORE, BE IT RESOLVED by the _____ that the votes of said taxing unit be cast as follows:

CANDIDATE	VOTES CAST
RICHARD BARRET	
JOE WILKINSON	

BE IT HEREBY FURTHER RESOLVED, that the vote as stated above be certified to the Chief Appraiser of the Parker County Appraisal District, Parker County, Texas.

Passed this _____ day of _____, 2025.

ATTEST:



Weatherford College Board of Trustees
Consent Agenda

DATE: December 11, 2025

AGEND ITEM# 8.a.

SUBJECT: Wise County, Academics, and Student Services Update

INFORMATION AND DISCUSSION:

- WCWC held its annual Christmas tree decoration contest again this year and it was hard to pick a winner! The top entries are shown below and all of the decorations were used to decorate the campus tree.



- The Daughters of the American Revolution hosted an interactive exhibit, The American Revolution Experience, at WCWC the week of November 11-14, 2025. They held a ribbon cutting ceremony on Monday, November 10th to kick off the event with guest speakers. The display and opening event were open to the public and there was a great turnout throughout the week.



- Tracy Butler, WCWC Workforce Education Manager, was honored as one of the four staff members of the year. This was a wonderful recognition of all of the hard work and planning that Tracy does for the students.





Academics (Office of the Executive Vice-President):

- The Connections Week schedule has been approved for the week of January 12th. A special thank you to our committee and hard work in creating a week around UDOIT and Watermark training sessions under the Chair's leadership, Dr. Dana Byrd.
- On November 13th, the Curriculum and Academic Standards Committee met with a number of actions:
 - Cybersecurity added AI Foundations to its certificates and degree.
 - Information Technology expanded the internships to 3-hours across its programs.
 - CISC 4315, Offensive Security was added as a new course for the BAAS in Computer Science.
 - Education, approved certificates as additional credential options as part of existing degrees in:
 - Pre-School Provider Level I Certificate New Program Proposal
 - After School Provider Level I Certificate New Program Proposal
 - Early Childhood Education Level II Certificate New Program Proposal
 - A Human Resources Advanced Skills Certificate option was added to the BAAS in Organizational Leadership.
 - COMM 1307, Mass Communication was recommended to be added to the Core Curriculum.
 - The AAS in Dental Hygiene has been approved to move forward.

Other revisions were made to degrees, which will be added to the January Consent Agenda for consideration and approval.

Academics

- On November 12, the inaugural student meeting for Phi Beta Delta International Honor Society occurred.

Education

- The Educator Preparation Program Application has been submitted by Dr. Hancock to TEA.
- Shannon Stoker completed and submitted the annual Developmental Education Program Survey.



- Shannon Stoker has also submitted a new application to become a College, Career, Military Readiness application to be a College Prep course
- Invitations have been sent out to area superintendents for our 30th annual Jack Harvey Academy of Exemplary Teachers Award Ceremony to be held on Wednesday, February 25, 2026.

Fine and Performing Arts

- On the evening of November 4, students from the Songwriters courses met at Ironworks Coffee and shared their creations.
- On the evening of November 13, the community enjoyed A Night with Steinway Spiro in the Alkek Theater.
- On the evening of November 4, students from the Songwriters courses met at Ironworks Coffee and shared their creations.
- On the evening of November 13, the community enjoyed A Night with Steinway Spiro in the Alkek Theater.
- Handel's "Messiah" will be on Monday, November 8th in the Alkek Fine Arts Center, and admission is free. Please join us.

Social and Behavioral Sciences

- Associate Professor Dr. John Flanagan attended the TX Tribune Festival in Austin for the 9th year in a row. The Festival brings together politicians, policymakers, media figures, and academics to discuss state and national issues. In three days, he attended 19 sessions over a wide range of topics. These included sessions that discussed the future of artificial intelligence regulation, innovations in community colleges in Texas, recent changes in congressional functions, and the development of financial markets in Texas. We look forward to his insights from what he gleaned.
- Associate Professor Scott Williams attended the McGraw-Hill conference, "Re-energize American History Education: Innovation & Opportunity." He presented on the session "Tools for Skill Development" demonstrating McGraw-Hill Connect tools that can be used to enhance teaching.



- Associate Professor Dr. John Flanagan attended the TX Tribune Festival in Austin for the 9th year in a row. The festival brings together politicians, policymakers, media figures, and academics to discuss state and national issues. In three days, he attended 19 sessions over a wide range of topics. These included sessions that discussed the future of artificial intelligence regulation, innovations in community colleges in Texas, recent changes in congressional functions, and the development of financial markets in Texas. We look forward to his insights from what he gleaned.
- Associate Professor Scott Williams attended the McGraw-Hill conference, "Re-energize American History Education: Innovation & Opportunity." He presented on the session "Tools for Skill Development" demonstrating McGraw-Hill Connect tools that can be used to enhance teaching.
- Assistant Professor Christi Dayley represented Weatherford College in San Diego at The National Collegiate Honors Conference. This national conference brings together Honors program leaders to brainstorm and discuss best practices for Honors program success. Christi has come back with some fantastic ideas.
- The spring Inter-Disciplinary conference is shaping up to be a blockbuster, with its theme of America's 250th anniversary! Professor Lisa Winegar is bringing together a great lineup of academics and community members to present. In addition, she is planning a street party celebration of the anniversary to coincide with the conference. We expect for a robust turnout!
- The spring Inter-Disciplinary conference is shaping up to be a blockbuster, with its theme of America's 250th anniversary! Professor Lisa Winegar is bringing together a great lineup of academics and community members to present. In addition, she is planning a street party celebration of the anniversary to coincide with the conference. We expect for a robust turnout!
- Col. Winegar also received the W.C. Veteran Organization's Hero Award at this year's Veteran's Day ceremony, which she also emceed. This award was very well deserved, and we are very proud to have her on our faculty.

Emerging Technology and Workforce

Business and Computer Sciences



- Weatherford College in partnership with Hill College was awarded an \$800,000 TRUE Cyber Security grant to provide hands-on internships for students in the cybersecurity space. For award information visit: <https://www.highered.texas.gov/theeb-awards-more-than-9-million-in-grants-for-high-demand-job-training/>
- Congratulations to Dr. Saylor for spearheading this initiative.

Health Professions

- WFE Industrial & Automation Graduation Commencement: Thursday, 18 DEC at **6:00-pm**
 - Emerging Technologies & Workforce Building, 3rd Floor Community Room

Industrial Automation

- WFE Industrial & Automation Graduation Commencement: Thursday, 18 DEC at **8:00-pm**
 - Emerging Technologies & Workforce Building, 3rd Floor Community Room

Public Safety

- **Law Enforcement Academy Graduation**

Date: December 15th, 2025
Time: 6:00 PM
Location: Alkek Fine Arts Center

- **Emergency Medical Services Graduation**

Date: December 18th, 2025
Time: 6:00 PM
Location: Alkek Fine Arts Center

- **Fire Academy Graduation**

Date: December 19th, 2025
Time: 6:00 PM
Location: Alkek Fine Arts Center

Health and Human Services

- The Associate Degree in Nursing Pinning Ceremonies will be December 16th at 5pm and 7:30pm in the Marjorie Alkek Fine Arts Center. The venue changed, so the ceremony will be during two different time periods for the day and evening cohorts.



Student Services & Athletics

- The testing center saw a total of 590 people for the month of November. Our largest increase was a 16% gain in TSI tests. This was mainly due to our increased enrollment. We also tested 210 Weatherford College students. That number increased 11.7%. The testing center also tested our WC Police Academy and Fire Academy in November.

- Total number of students served by Enrollment Management in the month of November:

Department Name	Total Students	Total Visits	Total Wait Time	Avg. Wait Time	Total Session Time
Phone Advising	9	11	2 mins.	0 min.	18 days 5 hrs 5 mins.
Student Services - Northside	1120	1240	118 days 17 hrs 54 mins.	2 hrs 18 mins.	Invalid Entry.
Student Services - Southside	168	179	37 days 3 hrs 16 mins.	4 hrs 59 mins.	2 days 2 hrs 21 mins.
Total of Department Visits:	1297	1430	155 days 21 hrs 12 mins.	2 hrs 37 mins.	Invalid Entry.

- WC International Student Organization hosted its annual Thanksgiving Feast for its members on November 20. Several churches in our community were happy to provide the meals and to join us in celebrating this national event.



Upcoming Events

December 11	Bi-Annual Student Art Exhibition (Texas Hall, 5:00 p.m.)
December 13	Men's Basketball – WC vs South Plains (Graber Athletic Center, 4:00 p.m.)
December 17	Rainey Studio Voice Recital (Alkek Fine Arts Center, 6:00 p.m.)
December 18	Workforce Education Graduation (Alkek Fine Arts Center, 6:00 p.m.)
Dec 22 – Jan 2	Winter Break
January 2	Men's Basketball – WC vs Eastern Arizona (Graber Athletic Center, 6:00 p.m.)
January 10	Women's Basketball – WC vs McLennan (Graber Athletic Center, 2:00 p.m.) Men's Basketball – WC vs McLennan (Graber Athletic Center, 4:00 p.m.)
January 12	Ex Students Luncheon

(Alumni House, 12:00 p.m.)

January 14

Women's Basketball – WC vs Hill

(Graber Athletic Center, 5:00 p.m.)

Men's Basketball – WC vs Hill

(Graber Athletic Center, 7:00 p.m.)



**Weatherford College Board of Trustees
Closed Session**

DATE: December 11, 2025

AGENDA ITEM: #10.a.

SUBJECT: Deliberation of Real Property in Accordance with Government Code 551.072.

INFORMATION AND DISCUSSION: The Board may deliberate items regarding real property in accordance with Texas Government Code 551.072.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



**Weatherford College Board of Trustees
Closed Session**

DATE: December 11, 2025

AGENDA ITEM: #10.b.

SUBJECT: Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may deliberate on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Weatherford College Board of Trustees

DATE: December 11, 2025

AGENDA ITEM: #11

SUBJECT: Consideration and Possible Action: Real Property

INFORMATION AND DISCUSSION: The Board may decide to act on items that include real property.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Weatherford College Board of Trustees

DATE: December 11, 2025

AGENDA ITEM: #12

SUBJECT: Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may decide to act on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Adjourn